

AMENDMENT NO. 3
TO
WTW Framework™ JEGS Software Rental Agreement (Barcode: LON10898)

This Amendment No. 3 (“**Amendment**”) is entered into by and between Driver & Vehicle Licensing Agency (DVLA) (“**Client**”) and Towers Watson Limited (“**WTW**”) will be effective as of 1 January 2026 (“**Effective Date**”). Unless otherwise indicated herein, capitalized terms shall have the meaning set forth in the Original Agreement.

WHEREAS, Client and WTW have previously entered into a Framework™ JEGS Software Rental Agreement effective as of 1 January 2010 (the “**Original Agreement**”) under which WTW has agreed to provide Subscription Services for **Framework™ JEGS** to Client (“**Services**”);

NOW THEREFORE, and notwithstanding anything to the contrary in any agreement between the parties, in consideration of the foregoing premises and the promises, terms and conditions set forth below and other good and valuable consideration, the receipt and sufficiency of which are hereby acknowledged, the parties hereto, intending to be legally bound, agree as follows:

1. The Agreement shall be amended by renewing its Term from 1 January 2026 through 31 December 2028 (“**Renewal Term**”) for the Services.
2. Annual Ongoing Subscription Fees during the Renewal Term are as follows

Table A – Requirement of Job Evaluation Software			
Product Description:	Quantity of licenses (concurrent users)	Duration	Annual Fee exc. VAT
JEGS Framework Software Rental Fee	2 to 5 Users	1 January 2026 to 31 December 2026	£5,699
JEGS Framework Software Rental Fee	2 to 5 Users	1 January 2027 to 31 December 2027	£5,983
JEGS Framework Software Rental Fee	2 to 5 Users	1 January 2028 to 31 December 2028	£6,282

Table B – Optional extensions			
Product Description:	Quantity of licenses (concurrent users)	Duration	Annual Fee exc. VAT
JEGS Framework Software Rental Fee	2 to 5 Users	1 January 2029 to 31 December 2029	£6,596
JEGS Framework Software Rental Fee	2 to 5 Users	1 January 2030 to 31 December 2030	£6,925

3. Service Level Agreement) of the Original Agreement shall be deleted in its entirety and replaced with the (Service Level Agreement) included at <https://experience200.ehr.com/wrcontracts/Home/Service-Level-Agreement>
4. Except as expressly set forth herein, the Original Agreement remains in full force and effect.

IN WITNESS WHEREOF, Client and Towers Watson have executed this Amendment as of the Amendment Effective Date.

Towers Watson Limited

Driver & Vehicle Licensing Agency

By: REDACTED

By: REDACTED

Name: REDACTED

Name: REDACTED

Title: Mr

Title:Mr

Date: 12/01/2025

Date: 12/01/2025