***Invitation to tender for research surveying the views and experiences of workers in low-paid jobs***

Each year the Low Pay Commission (LPC) assesses the impact of increases in the National Minimum Wage (NMW), including the National Living Wage (NLW). We continuously monitor the impact of minimum wage upratings on the sectors and groups of workers most affected, and on the labour market more generally. We wish to commission a new survey of workers to inform our future work.

The Government published a remit for the Low Pay Commission in August. The remit asks the LPC to recommend an NLW rate that takes into account, among other things, living standards, and reaffirms the Government’s commitment to a genuine living wage for all workers aged 18 and over.

We are looking to commission a piece of research surveying workers on their views and experiences of working in jobs that pay at – or close to – the NLW. This will bridge the gap between the LPC’s broad programme of stakeholder engagement and our internal analysis of large, national datasets. The commissioned research will provide a representative and quantifiable snapshot of workers’ views, reaching a diverse group of respondents. This work will help to provide the Commission with a rounded picture of low-paid workers’ living standards and experiences.

The Invitation to Tender has a deadline of **Monday 15 September 2025 at 14:00**.

This call is for funding up to £25,000 + VAT and is for one project only. The project will be completed by the Spring of 2026.

Information about previous LPC research projects is available on our website at <https://www.gov.uk/government/publications/low-pay-commission-research-2024>.

Please direct all enquiries through tim.butcher@lowpay.gov.uk. Full details of how to apply are given within the ITT document.

The Standard Terms and Conditions (referred to in Schedule 6) can also be found on our website: <https://www.gov.uk/government/publications/low-pay-commission-call-for-research>.

Tenders must be sent to tim.butcher@lowpay.gov.uk (copied to lpc@lowpay.gov.uk) by the Tender Submission Deadline, 14:00 on Monday 15 September 2025.