

**ENGINEERING AND CONSTRUCTION INDUSTRY TRAINING BOARD**

**(ECITB)**

**INVITATION TO TENDER**

**FOR**

**Research Services for Job Vacancy Scaping**

**6 Month Contract from: August 2025**

**Procurement Act 2023 – Below Threshold**

Our Reference: P2505-3

**ITT RETURN DATE:**

**17:00 on Wednesday, 6 August 2025**

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Section 1 Instructions to Tenderers

## **About this Invitation to Tender**

* 1. Thank you for your interest in this opportunity. The procurement documents concerning this opportunity include the following (all of which have been made available to Tenderers via Find a Tender Service (FTS).
	2. This tender is being carried out as a below threshold open procedure in accordance with the Procurement Act 2023.
	3. Invitation to Tender (or “**ITT**”), i.e. this document which provides Tenderers with further details of the procurement process (Section 1);
	4. ECITB Specifications(s) relating to this procurement (Section 2);
	5. ECITB Form of Contact relating to this procurement (Section 3);
	6. ECITB Scoring Criteria and Evaluation Methodology (Section 4);
	7. This ITT also includes the following appendices:
		+ 1. Appendix A: Schedule of Prices (For completion)
			2. Appendix B: Tender Response Form (For completion)
			3. Appendix C: Tender Certificate (For completion)
			4. Appendix D: Commercially Sensitive Information (For completion as required)

## **About the ECITB**

2.1 The Engineering Construction Industry Training Board (ECITB) is the employer-led skills, standards and qualifications body for the development of the engineering construction workforce of Great Britain. An arms-length body of the UK Government, the ECITB reports to the Department for Education. Our vision is a trailblazing Engineering Construction Industry where critical infrastructure, energy security and net zero ambitions are achieved.

2.2 The ECITB works with employers and training providers to attract, develop and qualify the engineering construction workforce in a wide range of craft, technical and professional disciplines. We invest about £28 million each year to support skills development within the industry.

2.3 More information about the ECITB can be found here:[**What is the ECITB? - ECITB**](https://www.ecitb.org.uk/)

## **Introduction**

* 1. The ECITB wishes to appoint a provider to fulfil its requirement for a project to develop comprehensive labour market intelligence for the ECI by using web scraping techniques to analyse job advertisements from online platforms. The initial Contract term will be for **six (6) months, with an optional extension of three (3) months.**
	2. The scope of the ECITB’s requirements for this contract can be found within Section 2: Specification(s). Tenderers are encouraged to review specification documents carefully to understand the full requirements for this proposed contract.

## **Submission of ITT responses**

* 1. Tenderers must submit their ITT responses in accordance with the requirements of this ITT no later than the deadline stipulated in paragraph 6, Indicative Timetable below which must comprise the following:
		1. Completed Appendix A: Schedule of Prices
		2. Completed Appendix B: Tender Response Form
		3. Completed Appendix C: Tender Certificate
		4. Completed Appendix D: Commercially Sensitive Information (as required)
	2. Any ITT responses received after the ITT Tender Submission deadline stated may be rejected.
	3. Responsibility for the timely submission of completed ITT responses rests solely with the Tenderer.
	4. **ITT responses must be submitted via email to** **procurement@ecitb.org.uk** **For the avoidance of doubt, submission via any other means will not be accepted by the ECITB.**
	5. The ITT response shall be submitted on the basis that the offer in it shall remain in force for a minimum of six months from the date fixed for the submission of Tenders.
	6. In the event of acceptance by the ECITB of a Tender and closure of the tender process, Tenderers shall execute the contract within 10 business days of such acceptance (or otherwise as agreed with the ECITB).
	7. In the event that the ECITB and the highest scoring Tenderer are unable to enter into a contract on the agreed terms, the ECITB reserves the right to award the contract to the next highest scoring Tenderer, without further competition.
	8. Please read and ensure compliance with the Procurement terms and conditions contained in Appendix B.
1. **Form and Content of ITT Responses**
	1. ITT responses must be in English.
	2. All financial information submitted in a Tenderer’s response must be denominated in Sterling (GBP), except where financial information is provided in a certified supporting document (such as a set of financial statements) where it is sufficient for the information to remain in the original currency. If financial information is being converted from one currency into GBP, the exchange rate used should be clearly stated, together with the date on which the relevant exchange rate was applied.
	3. Each question will only be evaluated on the information provided in response to that question and therefore all pertinent information should be included in response to each relevant question.
	4. Tenderers must not:
		1. cross-reference answers from one response to another, even where there is commonality, unless this is specifically permitted by the question;
		2. include any embedded document. If an attachment is required by the ITT, please provide this as a separate file, ensuring that it is clearly named and referenced to the relevant section of the ITT;
		3. exceed the maximum page limit allowed for the response;
		4. use a font size smaller or larger than 10;
		5. change the format of any of the response documents, including spreadsheets, included in this ITT and any associated documents; or
		6. include any extraneous information which has not been specifically requested in the ITT including, for example, promotional literature, standard terms of trading etc.
		7. In the event that the Contract is split into Lots, these instructions will apply to each Lot individually.
		8. For bids for multiple Lots, each lot will require its own ITT submission.

## **Indicative Timetable**

## The timetable below is indicative only and may be varied as necessary at the ECITB’s sole discretion:

|  |  |
| --- | --- |
| **ITT Stage** | **Date** |
| ITT issue   | Tuesday, 8th July 2025  |
| Tenderers Clarification Questions Deadline   | By 17:00 on Monday, 28th July 2025   |
| **ITT Submission Deadline** | **By 17:00 on Wednesday, 6 August 2025** |
| Evaluation/Post Tender Clarifications/Moderation   | From 7th August to 13 August July  |
| Contract Award and Board approvals, week Commencing   | 18th August 2025  |
| Anticipated Contract Start Date   | 25th August 2025 |

## **The Procurement Process**

* 1. The ECITB will be following a below threshold open tender process for this procurement.
	2. The aim of the ITT process is to identify the Most Advantageous Tender that attracts the highest, weighted score.

## **Evaluation of ITT Responses**

* 1. Tenderers’ responses to the ITT questions will be evaluated in accordance with the criteria set out in Section 4 of this document.
	2. Each of the questions set out in Appendix A (Schedule of Prices) and Appendix B (Tender Response Form) fall within one of the following evaluation categories:
		1. “**FIO**” – this means the response is for information only, and will not be evaluated; however, in order to provide a compliant response Tenderers must answer these questions in full to the extent they are applicable;
		2. “**P/F**” – the response will be assessed as being either a “Pass” or “Fail” in accordance with the explanations given for each individual question; or
		3. **“Scored”** – the response attracts a specific weighting as identified and will be scored in accordance with the stated methodology.
	3. Section 3 of this ITT contains information highlighting each ITT question, its designated evaluation category and either the Pass/Fail explanations or scoring methodologies as appropriate.
	4. Tenderers’ ITT responses will be assessed in the following stages:

**Stage 1 – Completeness check**

* 1. In the first instance, Tenderers’ responses will be assessed for completeness to ensure that the Tenderer has provided a full response to all questions and in accordance with the requirements set out in the ITT documents. Any Tenderer which has not provided a complete response in accordance with the stated requirements may, subject to the ECITB’s right of clarification, be excluded from further participation in this procurement. For the avoidance of doubt, Tenderers who submit an ITT response which is materially incomplete, such that any omissions cannot be resolved by way of simple explanation, will be excluded from the procurement at this point.

**Stage 2 – Pass/Fail check**

* 1. At this stage, Tenderers will have their responses to those questions set out in the ITT which are designated as Pass/Fail assessed against the relevant criteria. An explanation as to what constitutes a “Pass” and a “Fail” for each question is contained in **16.** **Evaluation Methodology: Pass / Fail Criteria (Table 3)** to this document. For the avoidance of doubt, a Tenderer which receives a “Fail” for any of these questions will, subject to the ECITB’s right of clarification, be excluded from further participation in this procurement at this point and the ECITB reserves the right not to evaluate such Tenderer’s response further.

**Stage 3 – Scoring**

* 1. Only those Tenderers which have passed stages 1 and 2 above will proceed to this phase of the evaluation process. At this point, the ECITB will consider those Tenderers’ responses to the “Scored” ITT questions against the award criteria set out in **15.2** **Scoring Matrix (Table 1)** and will then apply the weightings as detailed in **15.4 Question Weightings (Table 2)**. The ECITB will then identify the highest scoring Tenderer who will, subject to the ECITB’s discretion and due diligence checks, be awarded the contract.
	2. Where there is a tie for first place, the ECITB will invite the Tenderer who scores the highest score in respect of Question 1 - Experience in Web scraping.

If this continues to result in a tie, the ECITB will invite the Tenderer who scores the highest in respect of Question 2 - Expertise in developing a skill taxonomy and this process shall be repeated by considering responses in the following order, until the highest scoring Tenderer is identified:

* + 1. Question 3 - Experience in analysing labour market data;
		2. Question 4 - Risk Identification
	1. While the ECITB will endeavour to evaluate ITT responses in the order set out above, the ECITB reserves the right to conduct such stages in an alternative order and/or simultaneously, in the event that this is deemed the more expedient approach to facilitate adherence to the procurement timetable.

## **Acceptance of Tender**

* 1. The ECITB shall not be under any obligation to accept any Tender.
	2. The ECITB shall not be under any obligation to accept the lowest priced Tender.
	3. The ECITB reserves the right to cancel the entire or parts of the Tender, without such an action conferring any right to compensation on the Tenderers.
	4. At no time should the Tenderer, prior to submitting or following the bid submission, communicate with any person within the ECITB. Failure to abide by this ruling could disqualifying the Tenderer’s proposal from being considered. All communication should be conducted via email to the Procurement Team at **procurement@ecitb.org.uk**
	5. The Tender must be based upon the terms, conditions and specification(s) set out in these documents; otherwise, it may be rejected as being unsuitable and non-compliant. The Form of Tender may not be modified in anyway.
	6. Tenderers will be notified of the outcome of their Tender submission at the time stated in the tender timetable above, though this may be subject to change at the ECITB’s discretion.
	7. If a Tender appears to be abnormally low in relation to the supplies, services or works to be provided, the ECITB will request a clarification in writing and/or explanation concerning its elements. The ECITB reserves the right to exclude a Tender, if after a verification process based on the explanations and evidence received it concludes that the Tender is abnormally low.

## **Pricing**

* 1. Prices shall be submitted in accordance with the Schedule of Prices template within Appendix B and any additional guidance provided therewith.
	2. Unit rates and prices must be denominated in Sterling (GBP). Pricing should be submitted exclusive of Value Added Tax (VAT), unless specified otherwise.
	3. If the ECITB suspects that there has been an error in pricing of the Tender, the ECITB reserves the right to seek clarification as it considers necessary from that Tenderer only, though is under no obligation to do so.

## **Amendments to the Tender Documents**

* 1. The ECITB reserves the right to make changes to the ITT and its related documentation. Should any changes be required, due to omission or error by the ECITB, revised documentation will be uploaded to Find a Tender Service, with any changes redlined.

## **Clarification Questions**

* 1. Tenderers must only submit clarification questions, and otherwise communicate with the ECITB, in accordance with the process set out in this paragraph.
	2. Any clarification questions arising from the procurement documents, including this ITT, should be raised in writing via email to **procurement@ecitb.org.uk** as soon as possible and in any event, no later than the deadline stipulated in paragraph 6, Indicative Timetable above. The ECITB may, at its absolute discretion (but shall not be obliged to), respond to any queries submitted after this date. The ECITB will endeavour to respond to all clarification questions promptly.
	3. All such queries received, together with the ECITB’s responses, will, where possible, Tenderers be circulated to all Tenderers who have requested and obtained the procurement documents.
	4. To enable this process, **Tenderers should register their interest in the ITT** via **procurement@ecitb.org.uk** after download of the documents from Find a Tender Service.
	5. Notwithstanding this general position, there may be occasions when the ECITB considers the clarification question or its response to be commercially sensitive and, as such, the ECITB reserves the right to respond only to the Tenderer raising the particular clarification.
	6. Where a Tenderer seeking clarification considers its question to be commercially sensitive, the Tenderer should mark the clarification question “COMMERICALLY SENSITIVE”. The decision as to whether a clarification question is commercially sensitive or not rests solely with the ECITB. If the ECITB considers that it is able to answer the clarification question on a sensitive basis, then it shall do so. However, if the ECITB considers that it is unable to answer the clarification question on a sensitive basis, then it will give the Tenderer seeking clarification the opportunity to remove any commercially sensitive marking and allow the question to be answered in the normal way. If a Tenderer does not agree, the clarification will be considered withdrawn and will not be answered.
	7. If as a result of a clarification question or otherwise, the ECITB is of the opinion that the procurement documents require amendment then the ECITB shall be entitled to do so by giving notice via Find a Tender Service.
1. **Equality, Diversity and Inclusion (EDI)**

 The successful Tenderer shall provide and adhere to their Equality, Diversity and Inclusion Policy/ies or as set out within the related specification(s). If you do not have an Equality, Diversity and Inclusion Policy/ies, the ECITB may require you to adhere to the ECITB’s own Equality, Diversity and Inclusion Policies

## **Section 2 Specification**

**P2505-3 ECITB Specification Research Web Scraping ECI Labour Market V1.1:**



## **Section 3 Form of Contract**

**P2505-3 ECITB Service Provision Agreement Research ECI Labour Market (V1.1):**



## **Section 4 Scoring Criteria and Evaluation Methodology**

**14** **Price Submission (20% weighting)**

14.1 Scores will be awarded for price on the following basis:

The lowest Total Contract Price in Sterling GBP (excluding VAT) will be awarded the highest score (a mark of 20%).

All other Tenderers will be awarded pro rata scores on the relative competitiveness of their Total Contract Price compared to the lowest Total Contract Price e.g. (Total Contract Price – Lowest Total Contract Price / Lowest Total Contract Price \* 100) = X%. This percentage will be deducted from the total score (40%) available for Total Contract Price.

14.2 All pricing submissions should be in accordance with Appendix B – Pricing Schedule.

**15** **Quality / Non priced Submission (80% weighting)**

15.1 The evaluation panel will use the below scoring methodology for the evaluation of tenderer’s ITT submissions for the questions marked as ‘Scored’.

15.2 **Scoring Matrix (Table 1):**

 The following scoring system will be used to score those questions marked as ‘Scored’.

|  |  |  |
| --- | --- | --- |
| **Score** | **Definition** | **Description** |
| 10 | Excellent | The Tenderer has provided a response which addressesall requirements of the question and provides the ECITB the **utmost level of confidence.** |
| 7 | Good | The Tenderer has provided a response which addresses all requirements of the question and provides theECITB a **good level of confidence.** |
| 5 | Adequate | The Tenderer has provided a response which a**ddresses all requirements of the question** and provides the ECITB an **adequate level of confidence.** |
| 3 | Poor | The Tenderer’s response fails to address all requirements of the question and/or the ECITB has**serious reservations.** |
| 0 | Unacceptable | Response **does not answer the question and/or is irrelevant and/or is otherwise unacceptable.** |

15.3 Weightings will then be applied to those questions that are ‘scored’ as follows.

15.4 **Question Weightings (Table 2)**:

|  |  |  |  |
| --- | --- | --- | --- |
| **Evaluation Category** | **Question Number(s)** | **Question** | **Weight (%)** |
|  Information | 1.1 |  Tenderer Information | N/A |
|  Pass/Fail | 2.1 – 9.1 |  Mandatory questions (Pass/Fail) | N/A |
|  **Pricing**  | Appendix A |  Pricing submission | **20%** |
|  **Quality / Technical** | Appendix B | Quality / Technical submission |  |
|  | 1 | Experience in Web scraping | 25% |
|  | 2 | Expertise in developing a skill taxonomy | 20% |
|  | 3 | Experience in analysing labour market data | 20% |
|  | 4 | Risks identification | 15% |
|  |  |  |  |
|  |  | **Quality Total** | **80%** |
|  |  | **Overall Total** | **100%** |

**16. Evaluation Methodology: Pass / Fail Criteria (Table 3)**

|  |  |  |  |
| --- | --- | --- | --- |
| **Question(s)** | **Evaluation Category** | **Scoring Methodology** | **Weighting** |
| 2.1 to 4.1 | Pass/Fail | **Exclusion Grounds****Pass** = None of the mandatory and/or discretionary exclusion grounds apply to the Tenderer OR one or more of the exclusion grounds does apply but the Tenderer has satisfactorily demonstrated its reliability and has therefore been considered to have ‘self-cleaned’**Fail** = A mandatory and/or discretionary exclusion ground applies to the Tenderer and the Tenderer has not satisfactorily demonstrated its reliability and has therefore not been considered to have ‘self-cleaned’.**Pass/fail criteria for Key Sub-Contractors**As stated above in respect of Tenderers.Where one or more of the Tenderer’s Key Sub-Contractors is deemed to ‘fail’ the above-mentioned criteria, however the Tenderer itself is deemed to ‘pass’ this Question, the ECITB shall notify the Tenderer concerned and may provide the Tenderer with the opportunity to propose an alternative Key Sub-Contractor. However, in deciding whether to permit this, the ECITB will have regard to whether this would be permissible by the Regulations and in particular, whether this will comply with the principle of equal treatment of all Tenderers. | **N/A** |
| 5.1 | Pass/Fail | **Economic and Financial Standing****Pass** = where the Tenderer selected ‘Yes’ in response to question 5.1, agreeing to its economic and financial standing being checked prior to executing any contract with the ECITB **Fail =** where the Tenderer selected ‘No’ in response to question 5.1, not agreeing to its economic and financial standing being checked prior to executing any contract with the ECITB.**Additional Information:**Prior to executing any contract with a successful Tenderer, the ECITB will carry out checks and analysis on that Tenderer to determine whether the Tenderer (or itsguarantor) has the necessary economic and financial standing to deliver the contract in accordance with ECITB’s requirements.Should the ECITB, based on its combined analysis, identify a concern regarding the Tenderer’s economic and financial standing which the ECITB considers to pose a material risk to its ability to deliver the ECITB’s contract requirements, and which is not addressed by any offered guarantee from a parent or group company or other entity whose financial standing does not pose a similar material risk, the ECITB at is sole discretion, may decide not to award the contract to that bidder.ECITB may give the Tenderer the opportunity to respond to or clarify the material risk which the ECITB has identified and provide any mitigating circumstances or reasons why this should not be treated as a material risk. This is though at the sole discretion of the ECITB. | **N/A** |

|  |  |  |  |
| --- | --- | --- | --- |
|  |  | In making this assessment, the ECITB will consider the following factors, in combination, as measures of the Tenderer’s (or its guarantor’s) financial standing, **prior to execution of any contract**:1. **Financial stability:** Whether the Tenderer (or any guarantor) can demonstrate a stable trading position, typically whether it has consistently made a profit over the last two financial years (or the number of years of trading if less than two years); or, where there has been a loss, a clear explanation for the future stability of trading can be provided (i.e. loss arose due to early investment in a project or was exceptional and a return to profitability is expected);
2. **Scale:** That the indicative contract value does not form a disproportionate proportion of the Tenderer’s (or any guarantor’s) business, typically that the Tenderer’s annual turnover is **at least twice** the indicative value of a contract or group of contracts (as defined by the number of lots bid for by a Tenderer, if lotting applies to this procurement).
3. **Other financial concerns:** Where any further financial information relating to the Tenderer which is in the public domain identifies any other material concerns as to the Tenderer’s financial standing or stability.

**Key Sub-Contractors**Prior to executing any contract with a successful Tenderer, the ECITB will also assess the economic and financial standing of any Key Subcontractors proposed by the Tenderer at its sole discretion, to the criteria noted above. |  |
| 5.1 | Pass/Fail | **Insurance****Pass** = where the Tenderer is able to commit to obtaining the type/level of insurance required prior to commencement of the contract.**Fail** = where the Tenderer does not meet the criteria for a ‘pass’ in respect of this question. | **N/A** |
| 6.1 | Pass/Fail | **Health and Safety****Pass** = where the Tenderer selected ‘Yes’ in response to question 6.1 and attached a copy of their current Health and Safety Policy, or where they selected N/A as they do not have a current Health and Safety Policy as employ fewer than 5 people**Fail =** where the Tenderer selected ‘No’ in response to question 6.1 and has not attached a copy of their current Health and Safety Policy. |  |
| 6.2 | Pass/Fail | **Health and Safety****Pass** = where the Tenderer selected ‘No’ in response to question 6.2.**Fail =** where the Tenderer selected ‘Yes’ in response to question 6.2 and the Tenderer has not satisfactorily demonstrated its reliability and has therefore not been considered to have ‘self-cleaned’. |  |
| 7.1 | Pass/Fail | **Equality, Diversity and Inclusion****Pass** = where the Tenderer selected ‘Yes’ in response to question 7.1 and attached a copy of their current Equality, Diversity and Inclusion Polic(ies). The Polic(ies) provided also comply with current legislative requirements.**Fail =** where the Tenderer selected ‘No’ in response to question 7.1 and has not attached a copy of their current Equality, Diversity and Inclusion Polic(ies), or, the Polic(ies) provided do not comply with current legislative requirements. |  |
| 7.2 | Pass/Fail | **Equality, Diversity and Inclusion****Pass =** The Tenderer has provided clear and specific detail on how their Equality, Diversity, and Inclusion (ED&I) policy or policies are implemented in practice. The information demonstrates that ED&I principles are actively embedded within the organisation’s culture, processes, and operations. The response provides the ECITB with a good level of confidence in the Tenderer’s commitment to and implementation of ED&I.**Fail =** The Tenderer has not provided clear and specific detail on how their Equality, Diversity, and Inclusion (ED&I) policy or policies are implemented in practice. The information does not demonstrate that ED&I principles are actively embedded within the organisation’s culture, processes, and operations. The response does not provide the ECITB with a good level of confidence in the Tenderer’s commitment to and implementation of ED&I. |  |
| 8.1  | Pass/Fail | **IT Security****Pass** = where the Tenderer selected ‘Yes’ in response to question 8.1 and attached a copy of their current Cyber Essentials Certification (or equivalent). The certification provided (if equivalent certification) complies with ECITB’s cyber security requirements.**Fail =** where the Tenderer selected ‘No’ in response to question 8.1 and/or has not attached a copy of their current Cyber Essentials Certification (or equivalent), or the certification provided (if equivalent certification) does not comply with the ECITB’s cyber security requirements. |  |
| 9.1 | Pass/Fail | **Contractual Agreement**Please confirm that you agree to and accept the ECITB Services Agreement (Contract) as shared within the procurement pack**Pass** = where the Tenderer selected ‘Yes’ in response to question 9.1 agreeing to contract under the ECITB Services Agreement (Contract) as shared within the procurement pack**Fail =** where the Tenderer selected ‘No’ in response to question 9.1 not agreeing to contract under the ECITB Services Agreement (Contract) as shared within the procurement pack |  |

## **Appendix A Schedule of Prices**

**INSTRUCTIONS FOR COMPLETION**

Tenderers are required to complete the Schedule of Prices and return as part of their ITT response. Tenderers shall:

1. Complete all required sections;
2. Not add further columns or rows or alter the Schedule of Prices in any way, unless specifically instructed to do so;
3. Submit their costs which are inclusive off all KNOWN Government legislative increases and expenses/overheads; and
4. Ensure that all prices are quoted in Sterling (GBP) to two decimal places, exclusive of Value Added Tax (VAT).

**Inaccurate completion of the Schedule of Prices will be taken into account when deciding whether the Tender submission can be accepted by the ECITB.**

**Schedule of Prices ECITB P2505-3 V1.1:**

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## **Appendix B Tender Response Form**

1. **Your Company Information (For Information Only)**

Tenderers are required to respond to each of the items below by inserting their response to the question within the box marked Response.

| **Question number** | **Question** | **Response** |
| --- | --- | --- |
| 1.1(a) | Name (if registered, please give the registered name) |   |
| 1.1(b) – (i) | Registered address (if applicable) or head office address |   |
| 1.1(b) – (ii) | Registered website address (if applicable) |   |
| 1.1(c) | Trading statusa) - public limited companyb) - private limited companyc) - limited liability partnershipd) - other partnershipe) - sole traderf) - third sectorg) - other (please specify your trading status) |   |
| 1.1(d) | Date of registration (if applicable) or date of formation. |   |
| 1.1(e) | Registration number (company, partnership, charity, etc if applicable). |   |
| 1.1(f) | Registered VAT number. |   |
| 1.1(g) - (i) | Are you registered with the appropriate professional or trade register(s) specified for this procurement in the country where your organisation is established? | Yes      ▢ No       ▢ |
| 1.1(g) - (ii) | If you responded yes to 1.1(g) - (i), please provide the relevant details, including the name of the register and registration number(s), and if evidence of registration is available electronically, please provide- the website address,- issuing body- reference number. |  i.e.: UKPRN,  |
| 1.1(h) | Are you a Small, Medium or Micro Enterprise (SME)? | Yes      [ ]  No        [ ]  |
| 1.1 (i) | Is your organisation influenced or controlled by another person or company?A 'connected person' is someone who influences or controls your company.It includes [people with significant control](https://www.gov.uk/guidance/people-with-significant-control-pscs) and any other individual or company other than yourself that has a declarable interest in your organisation.For example, a director, a trust, a majority shareholder or a parent or subsidiary company. | Yes      [ ]  No        [ ]  |
| 1.1 (j) | If you have selected ‘Yes’, please select one from the list:   | [ ]  Organisation (go to 1.1 (k))[ ]  Individual (go to 1.1 (n))[ ]  Trustee or trust (go to 1.1 (n)) |
| 1.1 (k) | If you have selected ‘Organisation’, please select one from the list | Is the Organisation:[ ]  registered company[ ]  director or organisation with the same responsibilities[ ]  parent or subsidiary company[ ]  a company your organisation has taken over[ ]  any other organisation with significant influence or control. |
|  |  |  |
| 1.1(l) | Please provide details of this organisation (‘connected person’):- Organisation Name,- Registered or head office address,- Registration number (if applicable),- VAT number (if applicable),Please enter N/A if not applicable)-Trading Status (Limited, LLP etc.)If there is also an Ultimate Parent Company, please provide these details also. |   |
| 1.1(m) | Which specified conditions of control does this Organisation have (‘connected person’)? | Select all that apply from the list:[ ]  Owns sharesDirectly or indirectly holds more than 25% of the company's shares[ ]  Has voting rightsDirectly or indirectly holds more than 25% of the voting rights in the company[ ]  Can appoint or remove directors -Directly or indirectly holds the right to appoint or remove a majority of the company's board of directors[ ]  Has other significant influence or control - Has the right to exercise, or exercises, significant influence or control over company. As defined in the person of significant control (PSC) guidance[ ]  None apply |
| 1.1 (n) | If you selected ‘Individual’ or ‘Trust’, please complete the following fields: The 'connected person' that has control or influence over your organisation should fall into one of these categories (please select on from the list): | [ ]  person with significant control[ ]  director or individual with the same responsibilities[ ]  any other individual with significant influence or control |
| 1.1 (o) | Enter the person with significant control's details: | * First name
* Last night
* DOB
* Nationality
* Registered address (Head office or as Companies House)
 |
| 1.1 (p) | Which specified conditions of control does this Individual or Trust have (‘connected person’)? | Select all that apply from the list:[ ]  Owns sharesDirectly or indirectly holds more than 25% of the company's shares[ ]  Has voting rightsDirectly or indirectly holds more than 25% of the voting rights in the company[ ]  Can appoint or remove directors -Directly or indirectly holds the right to appoint or remove a majority of the company's board of directors[ ]  Has other significant influence or control - Has the right to exercise, or exercises, significant influence or control over company. As defined in the person of significant control (PSC) guidance[ ]  None apply |

1. **Pass/ Fail Criteria: Mandatory Questions**

Please complete all questions.

| **Question number** | **Question** | **Declaration** |
| --- | --- | --- |
| 2.1 (a) | You must tell us if there are any circumstances that may exclude you as a supplier from the procurement process because your organisation or a connected person committed an offence.Offences are listed as 'mandatory exclusion grounds' and 'discretionary exclusion grounds' in the Procurement Act 2023.Please select any that apply to your organisation or a ‘connected person’ – please ensure any connected person is also declared above. |   |
| - | **Mandatory exclusions**Penalties and other events Defined in schedule 6 of the Procurement Act 2023. Please select any that apply using the check boxes: | [ ]  Adjustments for tax arrangements that are abusive[ ]  Competition law infringements[ ]  Defeat in respect of notifiable tax arrangements[ ]  Failure to cooperate with an investigation[ ]  Finding by HMRC, in exercise of its powers in respect of VAT, of abusive practice[ ]  Penalties for transactions connected with VAT fraud and evasion of tax or duty[ ]  Penalties payable for errors in tax documentation and failure to notify, and certain VAT and excise wrongdoing |
| - | **Mandatory exclusions**ConvictionsPlease select any that apply using the check boxes: | [ ]  Defined in schedule 6 of the Procurement Act 2023 (opens in new tab).[ ]  Ancillary offences - aiding, abetting, encouraging or assisting crime[ ]  Cartel offences[ ]  Corporate manslaughter or homicide[ ]  Labour market, slavery and human trafficking offences[ ]  Organised crime[ ]  Tax offences[ ]  Terrorism and offences having a terrorist connection[ ]  Theft, fraud and bribery |
| - | **Discretionary exclusions**Defined in schedule 7 of the Procurement Act 2023Please select any that apply using the check boxes: | [ ]  Acting improperly in procurement[ ]  Breach of contract and poor performance[ ]  Environmental misconduct[ ]  Infringement of Competition Act 1998, under Chapter II prohibition[ ]  Insolvency or bankruptcy[ ]  Labour market misconduct[ ]  Potential competition and competition law infringements[ ]  Professional misconduct[ ]  Suspension or ceasing to carry on all or a substantial part of a business |
| - | If you have checked any exclusions within question 2.1(a), did these exclusions happen in the UK? | [ ]  Yes[ ]  No[ ]  Not applicable |
| - | If you have checked *any* exclusions within question 2.1(a), select who the exclusion applies to. (If it applies to someone not listed, you must first add them as a connected person.): | [ ]  Supplier[ ]  Connected Person (Organisation, Individual or Trust)[ ]  Not applicable |
| - | Where the contracting authority can contact someone about the exclusion, please provide a contact (name, organisation, role, email address): | *Named contact**Organisation**Role**Email address* |
| - | Give us your explanation of the event. For example, any background information you can give about what happened or what caused the exclusion. Any supporting documents, please upload these and share the file nameWas the decision recorded on a public authority website (For example, the outcome of a court decision for a conviction or other event.)? | ExplanationFile NameIf yes, please provide web address |
| - | Please tell us how the exclusion is being managed. You must tell us what you or the person who was subject to the event:* have done to prove it was taken seriously - for example, paid a fine or compensation
* have done to stop the circumstances that caused it from happening again - for example, taking steps like changing staff or management or putting procedures or training in place
* are doing to monitor the steps that were taken - for example, regular meetings
 |  |
| - | Have the circumstances that led to the exclusion ended? If yes, enter the date the circumstances ended.For example, a court decision for environmental misconduct led your organisation or the connected person to stop harming the environment. | Please share the date:[Date] |
|  |  |  |
| 3.1 | **Please read:** You are a relevant commercial organisation subject to Section 54 of the Modern Slavery Act 2015 if you carry on your business, or part of your business in the UK, supplying goods or services and you have an annual turnover of at least £36 million.**If you are a relevant commercial organisation, please:**- confirm that you have published a statement as required by Section 54 of the Modern Slavery Act.- confirm that the statement complies with the requirements of Section 54. | Yes      [ ]  No       [ ]  [ ]  N/A |

|  |  |  |
| --- | --- | --- |
| 4.1 | InsurancePlease confirm whether you already have, or can commit to obtain, prior to the commencement of the contract, the levels of insurance cover indicated below:Employer’s (Compulsory) Liability Insurance = £5mPublic Liability Insurance = £1mProfessional Indemnity Insurance = £1m\*There is a legal requirement for certain employers to hold Employer’s (Compulsory) Liability Insurance of £5 million as a minimum. See the [Health and Safety Executive website (PDF, 133KB)](http://www.hse.gov.uk/pubns/hse39.pdf) for more information | Yes      [ ]  No [ ] Yes      [ ]  No [ ] Yes      [ ]  No [ ]  |
| 5.1 | Financial StandingPrior to the execution of any contract, the Tenderer accepts it will be subject to financial checks to its economic and financial standing. To support this, please provide copies of your last two years Financial Accounts. These should ideally be audited (please attach or provide a web link).  | Yes      [ ]  No [ ] Copies attached: Yes      [ ]  No [ ] Web Link: *[Web address]* |
| 6.1 | Health and SafetyIn the last three years has your organisation or proposed partner(s) been prosecuted for contravention of the Health & Safety at Work Act 1974 or equivalent national legislation, or been the subject of a formal investigation by the Health and Safety Executive or similar body charged with improving health and safety standards? | Yes      [ ]  No [ ]  |
| 6.2 | Health and SafetyIf you have selected yes to question 6.1, please provide further details | Further details:  |
| 6.3 | Health and SafetyPlease confirm that your organisation has a current Health and Safety Policy that complies with current legislative requirements (if applicable, i.e. your organisation has less than 5 employees). **Please provide a copy with your submission.** | Yes      [ ]  No [ ]  N/A [ ]   |
| 7.1 | Equality, Diversity and InclusionPlease confirm that your organisation has a current Equality, Diversity and Inclusion Policy/ies (ED&I) that comply with current legislative requirements?\*If you have an ED&I policy, please provide this and/or any related policies.**Please provide a copy/ies with your submission.** | Yes      [ ]  No [ ]  |
| 7.2 | If you have answered ‘Yes’ to 7.1, please tell us how these policies are implemented. | Detail:(Maximum 200 words) |
| 8.1  | IT SecurityPlease confirm that you hold Cyber Essentials Certification (or equivalent)**Please provide a copy/ies with your submission.** | Yes      [ ]  No [ ]  |
| 9.1  | Contractual AgreementPlease confirm that you agree to contract under the ECITB Services Agreement (Contract) as shared within the procurement pack | Yes      [ ]  No [ ]  |

1. **Scored Quality Assessment (80%)**

3.1 The questions in this scored assessment section account for 80% of the marks available and are weighted as indicated per question and as detailed within the scoring and evaluation criteria in Section 4. Please note the maximum page limits stated for your responses. Any responses over this limit will not be considered.

|  |  |  |
| --- | --- | --- |
| 1 | Experience in Web Scraping | Weighting 25% |
| Question: Detail at least three projects in the last three years where you have developed an algorithm for scraping data from job advertisements on large-scale job platforms by using open-source software. The detail should include how you will tackle any issues related to duplication and accuracy in identifying the job roles.  |
| Response: |
| Maximum: 2 sides of A4  |

|  |  |  |
| --- | --- | --- |
| 2 | Expertise in developing a skill taxonomy | Weighting 20% |
| Question: Provide proof of working on at least two projects in the last three years that aimed to create an occupational and skill taxonomy built upon SOC codes, preferably in the infrastructure industry in the last three years. The proof should include the client's name, industry, scope, dates and a summary including main objectives and outcomes. |
| Response: |
| Maximum: 2 sides of A4 |

|  |  |  |
| --- | --- | --- |
| 3 | Experience in analysing labour market data | Weighting 20% |
| Question: Please provide examples of how you have completed labour market analysis on at least three recent projects (within the last 3 years), encompassing identification of trends and shortages in the labour market, preferably translating these findings into policy recommendations for workforce planning.  |
| Response: |
| Maximum: 2 sides of A4 |

|  |  |  |
| --- | --- | --- |
| 4 | Risks identification | Weighting 15% |
| Question: The supplier must demonstrate a clear understanding of the potential risks involved in the delivery of this project. Within your response, please detail how you will identify, monitor, and mitigate any risks associated with the project. Please clearly identify these in terms of data reliability, data classification, data privacy, compliance and computational requirements. |
| Response: |
| Maximum: 2 sides of A4 |

## **Appendix C Tender Certificate**

I/We the undersigned, hereby Tender and offer to provide the services which are more particularly referred to in the Invitation to Tender (ITT) supplied to me/us for the purpose of Tendering for the provision of the services and upon the terms thereof.

I/we certify that the information supplied is accurate to the best of my/our knowledge and I/we understand that false information could result in the exclusion of my/our Tender.

I/we understand that it is a criminal offence, punishable by imprisonment, to give or offer any gift or consideration whatsoever as an inducement or reward to any servant of a public body and that any such action will entitle the ECITB to cancel any contract currently in force and will result in my/our exclusion from the list of Tenderers invited to Tender and/or exclusion of my/our Tender.

I/we hereby certify that I/we have/will not canvass any Director, employee, representative or adviser of ECITB in connection with the proposed award of the contract by ECITB and that no person employed by me/us or acting on my/our behalf, or advising me/us, has/will done/do any such act.

I/we confirm that save as expressly provided for, the Tenderer undertakes to keep confidential all information concerning its ITT and all other information concerning the business and affairs of ECITB which the Tenderer has received or obtained in connection with this ITT, or in discussion relating to it.

I/We confirm that we accept the contract as issued with the Invitation to Tender.

I/We undertake in the event of acceptance of our Tender and closure of the tender process to execute the contract within 10 business days of such acceptance (or otherwise as agreed with ECITB).

I/We agree that ECITB may disclose the Tenderer's information/documentation (submitted to ECITB during this further competition) more widely within Government for the purpose of ensuring effective cross-Government procurement processes, including value for money and related purposes.

**Statement of non-canvassing.**

I/we hereby certify that I/we have not canvassed any Minister, Director, employee, representative or adviser of ECITB in connection with the proposed award of the contract by ECITB, and that no person employed by me/us or acting on my/our behalf, or advising me/us, has done any such act.

I/we further hereby undertake that I/we will not canvass any Minister, Director, employee, representative or adviser of ECITB in connection with the award of the contract and that no person employed by me/us or acting on my/our behalf, or advising me/us, will do any such act.

**Statement of non-collusion**

The essence of selective Tendering for the contract is that ECITB shall receive bona fide competitive Tenders from all Tenderers. In recognition of this principle, I/we certify that this is a bona fide offer, intended to be competitive and that I/we have not fixed or adjusted the amount of the offer in accordance with any agreement or arrangement with any other person. I/we also certify that I/we have not done, and undertake that I/we will not do, at any time any of the following acts:

1. communicate to a person other than ECITB, the amount or approximate amount of my/our proposed offer except where the disclosure in confidence of the approximate value of the Tender was essential to obtain insurance premium quotations required for the preparation of the Tender; or
2. enter into any agreement or agreements with any other person that they shall refrain from Tendering or as to the amount of any offer submitted by them; or
3. offer or agree to pay or give or actually pay or give any sum of money, inducement or valuable consideration, directly or indirectly, to any person for doing or having done or having caused to be done in relation to any other offer or proposed offer, any act or omission.

**Conflict Of Interest**

I/we confirm that, based on the information provided in the ITT and in the general public domain I/we would have no conflicts of interest in respect of providing the works if offered this appointment.

I/we agree that ECITB may, in its consideration of the offer and in any subsequent actions, rely upon the statements made in this Certificate.

I/we confirm that the Tender remains valid for a minimum of six months from the date of this Tender Certificate.

I/we confirm that the undersigned are authorised to commit the Tenderer to the contractual obligations contained in the Invitation to Tender and the contract.

|  |  |
| --- | --- |
| **Signed:** |  |
| **Name:**  |  |
| **Position:**  |  |
| **For and on behalf of (Tenderer Organisation):** |  |
| **Email Address:** |  |
| **Phone Number:** |  |
| **Address:** |  |
| **Date:** |  |

## **Appendix D Commercially Sensitive Information**

The ECITB is subject to the provisions of the Freedom of Information (FOI) Act 2000.

If you consider that any information supplied for the purposes of your ITT response or which will be supplied during the performance of the contract is either confidential in nature or commercially sensitive (within the meaning of the aforementioned Act under sections 41 or 43, please see the guidance on exemptions on the information commissioner’s website on [www.ico.gov.uk](http://www.ico.gov.uk/) ), this should be highlighted in the body of your ITT response and the reasons for its sensitivity given in the table below.

Submission of a completed table does not guarantee that the information highlighted will be recognised as an exemption and this will be subject to clarification.

|  |  |
| --- | --- |
| 1. Document submitted |  |
| 2. Section/paragraph of document |  |
| 3. Specify the Information/wording considered to be confidential/ commercially sensitive |  |
| 4. Reasons/ justifications for Information being confidential/ commercially sensitive  |  |
| 5. Timescale which information under (3) shall be confidential |  |