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INVITATION TO TENDER

TENDER INSTRUCTIONS RELATING TO

THE PROVISION OF

RESEARCH SERVICES

INSTRUCTIONS

1. About UK Sport

UK Sport is the trading name of The United Kingdom Sports Council which was established by Royal Charter on 19 September 1996. UK Sport’s mission is, over the next ten years, to create the greatest decade of extraordinary sporting moments; reaching, inspiring and uniting the nation. UK Sport’s core responsibilities cover high performance sport and supporting bids for and the staging of major international sporting events. UK Sport is an NDPB sponsored by the Department of Culture, Media & Sport and invests National Lottery and Exchequer funding in Great Britain’s best Olympic and Paralympic sports and athletes to maximise their chances of success and to use the power and platform of sport to inspire positive change.

Additional general information about UK Sport can be found at <http://www.uksport.gov.uk>

1. Invitation to Tender (ITT)

This invitation to submit a Tender is being issued by UK Sport for the provision of Research Services – in particular to examine the breadth and experience of youth participation in the highest levels of elite international sport, and to make policy recommendations to ensure their safeguarding and welfare remains paramount.

UK Sport now invites Tenders for the provision of these services (“the Services”) in accordance with this ITT and the attached documents. Potential suppliers are required to register their expression of interest in tendering in accordance with paragraph 5 below.

1. Structure of ITT
   1. The ITT is divided into the following sections:

* **Instructions** – this contains UK Sport’s general tendering requirements and other information on the tendering process and the evaluation criteria that Tenders will be evaluated against. A checklist is at Appendix 3 which sets out the dates and times by when documents need to be sent in by Tenderers;
* **Specification** – this describes the service/quality standards required to provide the Services (Appendix 1);
* **Forms** – contain the forms required to be completed and submitted with tenders (Appendix 2);
  + Form of Tender
  + Bona Fide Tendering Certificate
  + Declaration of Criminal convictions, Tax Affairs and Controversial Situations
  + Certificate of Insurance
  + Freedom of Information Form
  + Non-Canvassing, Non-Collusion and Non-Corruption Certificate
  + References
  + Data Protection Questionnaire
* Checklist of documents to be returned (Appendix 3)
* Contract terms (Appendix 4)

1. Tender Timetable and Contract Period
   1. UK Sport proposes the following timetable for the award of the Contract. This is intended as a guide and whilst UK Sport does not intend to depart from the timetable, it reserves the right to do so at any time:

|  |  |
| --- | --- |
| **Date** | **Activity** |
| Thursday 29th May 2025 | Publication of ITT |
| Tuesday 17th June 2025 | Expressions of interest and submission of clarification questions |
| Tuesday 24th June 2025 | UK Sport to issue responses to clarification questions to all bidders |
| Monday 30th June (noon) | Deadline for receipt of tenders |
| Wednesday 16th July 2025 | Completion of assessment of tenders |
| Friday 18th July 2025 | Notification of successful tenderer/ unsuccessful tenderers |
| August 2025 | Contract commencement date |

1. EXPRESSIONS OF INTEREST

Suppliers wishing to tender are requested to register their expression of interest by emailing [sarah.broadfield@uksport.gov.uk](mailto:sarah.broadfield@uksport.gov.uk) by Tuesday 17th June.

The tender opportunity will be advertised via the following outlets:

UK Sport website - [www.uksport.gov.uk/tenders](http://www.uksport.gov.uk/tenders)

1. Contract
   1. The contract shall commence in August 2025 until March 2026 unless terminated in accordance with the terms of the contract.
2. Disclaimer Costs and Expenses and Discontinuance of Tender
   1. Nothing in this ITT binds UK Sport to accept a Tender and award a contract. UK Sport reserves the right to discontinue this Tender at any time during the ITT process and not to accept a Tender or award a contract.
   2. UK Sport shall not be liable to the Tenderer in any way whatsoever for the Tenderer’s costs and expenses incurred during the tender process from its discontinuance or in relation to which a contract is not awarded.
   3. The Tenderer is responsible for preparing all information necessary for the preparation of its Tender and all costs, expenses and liabilities incurred by the Tenderer in connection with the preparation and submission of its Tender shall be borne by the Tenderer.
   4. Tenderers shall ensure that they are familiar with the nature and extent of the obligations they will incur if their Tender is accepted.
3. Information and Queries
   1. Tenderers should carefully read all the documents in this ITT and fully acquaint themselves with the requirements in this ITT. A Tenderer may, by written communication to the Contact Officer, request clarification or further information in connection with the ITT. UK Sport will reasonably endeavour to answer all written enquiries prior to Tenders being submitted. UK Sport reserves the right not to respond to a request for information or clarification.
   2. UK Sport reserves the right to disseminate information that is materially relevant to all Tenderers, even if the information has only been requested by one Tenderer, subject to the duty to protect any Tenderer's commercial confidence in its responses.
   3. The deadline by which to submit clarification questions and requests for further information is Tuesday 17th June 2025. **Please note that responses will be received by Tuesday 24th June (pm). Kindly refrain from sending follow-up emails before then.**
   4. All enquiries in connection with this ITT must be made in accordance with paragraphs 7.1 and 7.3 above. UK Sport reserves the right to reject any Tenderer that attempts to obtain information through any other route.

Contact Officer Name: Sarah Broadfield, Research Advisor

UK Sport, 299 Alan Turing Way, Manchester, M11 3BS

[Sarah.Broadfield@uksport.gov.uk](mailto:Sarah.Broadfield@uksport.gov.uk)

1. Best Value
   1. In pursuit of continuous service improvement and efficiency, UK Sport will require a commitment from the successful Tenderer to provide management information on the development of the Services and to participate, free of charge, in projects associated with improvement to the Services and to implement required changes.
2. Preparation of Tender
   1. This ITT (including all its appendices and attachments) has been prepared by UK Sport for the sole purpose of enabling Tenderers to submit Tenders to UK Sport. No guarantee can be given, however, and no representation is made, as to the accuracy of information contained within it and it is each Tenderer's responsibility to obtain for itself at its own expense all information which it deems necessary or desirable for the preparation of its Tender. UK Sport does not accept any liability, which might result from any inaccuracy of or omission from any such information. All information supplied by UK Sport in connection with this ITT shall be treated as confidential by the Tenderer, except where, as determined by UK Sport, such information may be disclosed:-
      1. by the Tenderer in so far as it is necessary for the preparation, submission and evaluation of Tenders; and/or
      2. by UK Sport in exercising its rights, powers, duties and obligations in relation to the exercise of its functions and to facilitate public access to information.
3. Freedom of Information and Transparency
   1. Under the Freedom of Information (FOI) Act 2000 and the Environmental Information Regulations 2004 the public have a general right of access to information held by UK Sport. This right of access to information not only includes information about UK Sport contracts but also procurement arrangements with potential Tenderers. This right does not extend to information which is confidential and/or commercially sensitive or otherwise “exempt” from disclosure under FOI. As a consequence only information that is genuinely confidential or commercially sensitive or is otherwise exempt FOI information may not be disclosed under FOI.
   2. Tenderers are therefore required to identify those areas in their Tender that they consider are confidential and/or commercially sensitive, giving reasons and evidence (where relevant) including proposed dates for lifting confidentiality in respect of those areas. The extent to which this information shall be held in confidence by UK Sport and for how long may be subject to discussion as part of the Tender process and during post-tender negotiations (if any). Unsuccessful Tenders will be disposed of in accordance with UK Sport’s document retention and disposal policy.
   3. UK Sport reserves the right to hold all or any information contained in a Tenderers' Tender, in confidence, or to disclose it whether or not it is identified as commercially sensitive by the Tenderer where confidentiality or disclosure is necessary to comply with UK Sport’s legal duties and lawful discretion generally or in relation to the tender process.
4. Preparation and Delivery of Tender Documents & Presentation Stage
   1. UK Sport reserves the right not to accept the lowest or any Tender.
   2. The Tenderer respond to the Tender Requirements as set out in paragraph 16 below. The Tenderer must ensure that its Tender is completed in its entirety, including all accompanying forms at Appendix 2 -5.

The tender documents must be signed and emailed to:

Sarah Broadfield,

UK Sport, 299 Alan Turing Way, Manchester, M11 3BS

[sarah.broadfield@uksport.gov.uk](mailto:sarah.broadfield@uksport.gov.uk)

* 1. **Tenders must be received by no later than 12pm on Monday 30th June**.
  2. UK Sport will **only** accept tenders via email. UK Sport will not accept tenders submitted by telegram, telex, fax, telephone or via online file sharing sites such as Dropbox.
  3. Tenders shall remain open for acceptance for a period of 60 days (sixty days) from the Tender submission date.

1. References
   1. References are required and Tenderers must complete the references form at Appendix 2. UK Sport reserves the right to contact referees (two per Tenderer) during the ITT period. If UK Sport decides to make reference calls, it will contact Tenderers individually for confirmation of their referees. Tenderers should give their referees advance notice of these reference calls in order to avoid any delay.
   2. The reference calls will not be evaluated. They are intended to verify the experience of Tenderers as described in their ITT submission.
2. Tender Evaluation
   1. Prior to evaluating Tenders, UK Sport will carry out an initial review of each Tender to confirm completeness and compliance with the requirements of this ITT and may, at its discretion, reject a Tender which is incomplete and/or non-compliant.
   2. UK Sport will carry out a Tender evaluation after the closing date for receipt of Tenders. Tenders will be evaluated on the basis of the most economically advantageous offer to UK Sport against the following weighted factors:

**Price and overall cost of the contract to UK Sport (50%)**

|  |  |  |  |
| --- | --- | --- | --- |
| **Price Criteria** | **Score (Max 5)** | **Weighting** | **Score x Weight** |
| * Price/rates |  | 50% |  |
| * EDI |  | 20% |  |
| * Sustainability |  | 20% |  |
| * Added value services |  | 10% |  |
| **Total** |  | 100% |  |

**Quality of the services (50%)**

|  |  |  |  |
| --- | --- | --- | --- |
| **Quality Criteria** | **Score (Max 5)** | **Weighting** | **Score x Weight** |
| * Understanding of UK Sport’s requirements and proposed approach |  | 40% |  |
| * Technical expertise, experience and knowledge of staff |  | 30% |  |
| * Experience in delivering similar projects |  | 10% |  |
| * Type and style of reporting |  | 10% |  |
| * Project management arrangements |  | 10% |  |
| **Total** |  | 100% |  |

* 1. UK Sport does not anticipate inviting bidders to present their proposal but reserves the right to do so, subject to the receipt and assessment of bids.The winner will be Tenderer with the highest score against the above criteria.

1. The Tender Evaluation Scores
   1. The response to each evaluation question will be awarded a score of between 1 and 5 according to the scale in the table below. The weightings set out in the table above will then be applied to each question. For clarity, proposals that meet the UK Sport’s requirements as set out in the tender documentation would be awarded a score within the range 3-4. Tenderers can gain scores of 5 on the evaluation scoring scale below by providing innovative submissions that exceed UK Sport’s core expectations as expressed in the Specification. UK Sport encourages Tenderers to present innovative pricing and methods of service delivery that will add value to the Services, such proposals are likely to attract the highest scores.

**ITT Quality Evaluation Scoring Methodology**

* 1. The basis for the scoring of Tenders will be in accordance with the following scale:

|  |  |  |
| --- | --- | --- |
| **1** | **Unsatisfactory** | A response that completely or almost completely fails to address the elements of the criterion. Such a response would normally evidence no strengths of any kind and many significant weaknesses and/or deficiencies. In general, the response would be described as unsatisfactory or without merit. |
| **2** | **Marginal** | A response that addresses a few elements of the criterion. Such response would normally be evidenced by few if any strengths, many significant weaknesses, and present a low level of successful performance expectation. In general, the response would be described as faulty or substandard. |
| **3** | **Satisfactory** | A response that adequately addresses the elements of the criterion. Such a response would normally be evidenced by few if any significant strengths, few if any significant weaknesses, offsetting strengths and weaknesses, and present a moderate level of successful performance expectation. In general, the response would be described as suitable or sufficient. |
| **4** | **Very Good** | A response that addresses a majority of the elements of the criterion. Such a response would normally be evidenced by significant strengths, few if any significant weaknesses, and present an above average level of successful performance expectation. In general, the response would be described as conscientious, competent or complete. |
| **5** | **Excellent** | A response that addresses all elements of the criterion in an exceptional manner. Such a response would normally be evidenced by significant strengths, no significant weaknesses, and present a high level of successful performance expectation. In general, the response would be described as excellent or superior. |

1. Tender Requirements
   1. The Tender requirement to the evaluation criteria are set out below. Tenderers are required to respond to ALL of the Tender requirements set out below. To assist UK Sport's evaluation of a Tender submission, please ensure Tenders clearly cross-refer to the Tender requirements set out below. Any relevant supporting tender documentation must also be clearly identifiable by the evaluation criteria number.
   2. Instructions for completing Tenders – please ensure these are followed:
      1. Answers must be on A4 paper with a minimum font size 11 in a Word document, powerpoint or .pdf format. The paper layout can either be landscape or portrait. A3 paper can be used where use of diagrams, graphs etc. is required.
      2. Tenderers are required to provide information about their history; strategy; corporate structure; departments & teams and key staff leading their Tender. This information is not subject to a word count limit.
      3. Except to assist with proposals for the commercial sponsorship offer, please do not provide any corporate marketing material along with Tenders.
      4. When providing examples, Tenderers must demonstrate knowledge and understanding of delivery of this type of work across comparable sectors. The examples must also demonstrate where the Tenderers have provided delivery to organisations similar to UK Sport.
      5. If Tenderers do include examples, where possible, fresh examples for each criteria are preferred by UK Sport. It is not acceptable to repeat the same example.
2. Staffing Issues and TUPE
   1. UK Sport is neither the transferor nor transferee of the staff employed by its current contractors in the circumstances of any policy/contract awarded as a result of the procurement process of which this ITT forms part of.
   2. Tenderers should satisfy themselves as to the application of the Transfer of Undertakings (Protection of Employment) Regulations 2006 ("TUPE") to this requirement and should make suitable provision for the implications (if any) of TUPE.
3. Non-Consideration of Tender
   1. A Tender may not be considered if:
      1. it is not in accordance with these instructions or is in breach of any instruction or clause set out elsewhere in the ITT; or
      2. it makes or attempts to make any variation or alteration to any of the ITT save where authorised in writing by the Contact Officer; or is expressly permitted; or
      3. the Tenderer fails to provide within 7 days any relevant documentary evidence requested by UK Sport and not supplied with the Tender held by any signatory to the Tender; or
      4. it has attempted or does attempt to make its Tender conditional on the acceptance by UK Sport of any other Tender contract or proposal; or
      5. it does not comply with paragraph 12.
4. Rejection of Tender
   1. UK Sport may reject any Tender (which shall be without prejudice to UK Sport’s legal remedies) submitted by a Tenderer who has:
      1. made a misleading or false declaration in any of the Tender Forms. Tenders must read the Declaration of Criminal Convictions, Tax Affairs and Controversial Situations carefully and immediately inform UK Sport if they are having difficulty completing it.
      2. directly or indirectly canvassed any official of UK Sport concerning the acceptance of any Tender or who has directly or indirectly obtained or attempted to obtain information from any such member or official concerning any other tender.
      3. fixed or adjusted the prices shown in accordance with any agreement or arrangement with any other person.
      4. communicated to any person other than UK Sport the amount or approximate amount of the price shown in its tender, except where such disclosure is made in confidence in order to obtain quotations necessary to the preparation of the Tender or for the purposes of insurance or the guarantee referred to in the ITT.
      5. entered into any agreement with any other company, firm or individual so that the other company, firm or individual refrains from submitting a Tender or limits or restricts his price or anything similar.
      6. made or offered to make any type of payment or gift to any UK Sport employee or member or to anyone else where or not the person is directly connected to UK Sport directly connected with this Tender exercise.
      7. offered or given or agreed to give any officer or member of UK Sport any gift or consideration of any kind as an inducement or bribe to influence its decision in relation to the tendering procedure.

In the context of the Declaration of Criminal Convictions, Tax Affairs and Controversial Situations please note:

Tenderers will be excluded from the tender process if there is evidence of convictions relating to specific criminal offences including, but not limited to, bribery, corruption, conspiracy, terrorism, fraud and money laundering, or if tenderers have been the subject of a binding legal decision which found a breach of legal obligations to pay tax or social security obligations (except where this is disproportionate e.g. only minor amounts involved).

If Tenderers have answered “yes” to question 2 of the declaration on the non-payment of taxes or social security contributions, and have not paid or entered into a binding arrangement to pay the full amount, Tenderers may still avoid exclusion from this Tender if only minor tax or social security contributions are unpaid or if a Tenderer has not yet had time to fulfil your obligations since learning of the exact amount due. If Tenderer is in that position please provide details using a separate document. Tenderers may contact UK Sport for information about how to do this before completing this form.

UK Sport reserves the right to use its discretion to exclude a Tenderer where it can demonstrate the Tenderer’s non-payment of taxes/social security contributions where no binding legal decision has been taken.

The word “Tenderer” for these purposes shall be deemed to include any and all persons employed by the Tenderer or who are purporting to act on the Tenderers behalf whether the Tenderer is aware of their acts or not.

1. Acceptance of Tender
   1. Following evaluation of Tenders, the selection of a preferred Tenderer shall be subject to a 8 working day standstill period.
   2. Until the formal signing of the contract together with the formal letter of acceptance shall constitute a legally binding contract which shall commence on the day after the 7 day standstill period has ended. The 8 working day standstill period shall commence from the date notification to the successful Tenderer.
   3. After the 8 working day standstill period has elapsed, UK Sport will request the successful Tenderer to sign the contract. Failure to comply with UK Sport’s requests to promptly sign the contract under will amount to a breach of contractual obligation and UK Sport will accordingly be entitled at its sole discretion to withhold payment until such time as a formal contract is properly signed by the successful Tenderer.
2. Tender Material
   1. ITT Material means information (including for example, presentation slides, drawings, handbooks, manuals, reports, instructions, specifications and notes of pre-tender clarification meetings, in whatever form or medium), issued to Tenderers by UK Sport or on its behalf, or to which Tenderers have been given access, for the purposes of responding to this ITT. Tender Material remains the property of UK Sport or other owners and is released solely for the purpose of tendering. The Tenderer shall notify UK Sport without delay if any additional Tender Material is required for the purpose of tendering.
   2. In the event that a recipient of Tender Material decides not to participate in the submission of a tender, the Tender Material shall be returned to its place of issue without delay. If a tender is submitted to UK Sport, the Tender Material may be retained by the Tenderer until the result of the competition is known.
   3. The Intellectual Property Rights in Tender Material may belong to UK Sport or a third party. The Tender Material may only be used for the purpose of responding to this invitation to tender and shall not be copied, or disclosed to anyone other than employees of the Tenderer involved in the preparation of the tender, without the prior written approval of UK Sport. If the Tenderer discloses the Tender Material other than to employees involved in the Tender preparation, or uses the Tender Material other than for the purpose of Tendering, UK Sport, or the third party owner, may suffer damage for which compensation may be sought from the Tenderer.
3. Publicity and Branding

Tenderers shall not make any advertisement, public statement or press announcement in relation to this Tender or award of the contract should they be successful. A joint public statement and press announcement will be made at a date agreed between the successful tenderer and UK Sport.

1. **Equality, Diversity, and Inclusion and Human Rights**

The Contractor shall not unlawfully discriminate within the meaning and scope of the provisions of the Race Relations Act 1976, the Sex Discrimination Act 1975, Equality Act 2010, Disability Discrimination Act or any statutory modification or re-enactment of those acts relating to discrimination in employment or in delivery of the Services.

The Contractor shall take all reasonable steps to ensure that all employees or agents of the Contractor and all sub-contractors employed in the performance of the Services do not unlawfully discriminate as set out in this clause.

The Contractor must promote equal opportunities in all activities covered by this agreement and have, and actively demonstrate a written equal opportunities policy statement. The Contractor must make the policy statement available to UK Sport when it is requested in writing. The Contractor must put into effect any provision which it may agree with UK Sport relating to equal opportunities and comply with all statutory duties and legislation relating to equal opportunities.

The Contractor shall provide such information as the UK Sport may reasonably request for the purpose of assessing the Contractor’s compliance with this clause.

1. **Environmental Sustainability**

The Contractor must operate in an ethical and environmentally sound way. As a minimum requirement the contractor must adhere rigorously to all relevant human rights, labour, social values and environmental laws.

The Contractor shall provide such information as UK Sport may reasonably request for the purpose of assessing the Contractor’s compliance with this clause.

**Appendix 1**

**Specification**

UK Sport Consultation Request:

**Consult on the participation of U18 and Adults at Risk in the highest levels of senior international high-performance sport, and the options available to policy makers to ensure a safe environment is provided.**

**Context**

The British Olympic and Paralympic system has an established legacy of success, which has grown consistently, and largely in response to the 2012 Games being awarded to London. These games catalysed unprecedented medal success, and the ambition to become the first nation to sustain medal performances in the games following hosting was achieved in Rio. However, the focus on medals historically has often been cited as a driving force for unacceptable behaviours and negative athlete experiences within world class programmes (WCPs).

In 2022, the Whyte Review was published in response to a significant examination of the sport of Gymnastics in Britain. The Whyte review surfaced a number of concerns regarding the way in which young athletes experience elite sport. A particular feature of the sport of Gymnastics related to the age profile of athletes and the very common practice of competing in adult competitions as children.

Whilst this is not common to all elite sports, it is certainly not unique, and therefore it is critical to ensure that lessons can be learned for the protection of any young athlete competing in elite senior international competitions before the age of 18.

For the purposes of this research, we also wish to explore the 18-25 year old cohort and recommendations and cost implications should be extended to this group. The factors which can contribute to an elite athlete’s vulnerability are discussed in the following [PowerPoint Presentation (anncrafttrust.org)](https://links.uk.defend.egress.com/Warning?crId=6603f2ddaa4724817fffc579&Domain=uksport.gov.uk&Lang=en&Base64Url=eNoNyEEKgCAQBdAT6Ui72rWIbtB-0qkEGUW_SLev1YP3AKUtRGMMy6q-8gXU3mBzvWkU47NCFNRLyhwaTW5y5GbaUoSYFU-S36Mnlcpn_Pc1e4-B1Yst4foA46Ijtg%3D%3D&@OriginalLink=https://www.anncrafttrust.org/wp-content/uploads/2020/09/Elite-Athlete-Vulnerability-Guidance.pdf).

**Purpose**

**The purpose of this consultation is to examine the breadth and experience of youth participation in the highest levels of elite international sport, and to make policy recommendations to ensure their safeguarding and welfare remains paramount.**

Areas for consultation should include:

* The breadth of athletes for which competing in senior top level international sport as a minor, is commonplace.
* For the purposes of this project, we are looking to explore athlete’s experiences at, but not limited to, Olympic Games, Paralympic Games, Commonwealth Games, World Cups/Championships, European Championships, overseas training camps.
* The current measures in place to support and protect these individuals as they engage with such experiences.
* Identification of key risks
* Recommendations for risk mitigation and potential levels of support which should be put in place.
* The level of time commitment to training to compete at international competition and for participation on their World Class Programme.

**Methodology**

Whilst there is not a fixed view on the methodology which should be used, a solely quantitative approach is unlikely to provide the richness of insight required. Therefore, we would expect qualitative methods to be deployed either solely or as part of a mixed methods approach. We welcome suggestions on the optimal approach to this project.

**Sample**

**We anticipate the research will explore the experiences of those competing whilst U18 (both current and retired), their families and support staff, with a focus on early specialisation sports (e.g. Aquatics, Gymnastics, Ski & Snowboard, Skateboarding).**

**Areas to consider:**

* Differences across Olympic and Paralympic sports
* Any circumstances which may increase an athlete’s risk e.g. family circumstances.
* Any differences within demographics
* Experience at international competitions
* Are experiences at competition with anti-doping as expected and sufficiently supported?
* Cost implications of widening this research to U25s.
* Alignment with UK Sport’s Safe Sport Project – undertaken by an independent project lead, to consult partners and set out recommendations on how we – as a system- could fundamentally reshape the culture, functions and services underpinning the provision of safe sport in the future. The selected supplier will be expected to align with the findings from this work to ensure no duplication of work and to understand the landscape of work which has taken place.

**Risks:**

Appointed supplier needs to have demonstrable experience in interviewing young people and dealing with sensitive topics with a clear understanding that the safeguarding of the research participants is top priority.

Athlete recruitment: we welcome innovative suggestions on how we may engage with our athletes to ensure the optimum breadth of insight, especially those who may not engage with traditional survey methods.

**Key Deliverables:**

* Establish a relevant body of evidence, taking into consideration the professional sporting landscape alongside Olympic and Paralympic sports.
* Identify key source information required and stakeholder groups for consultation
* Design and deliver an appropriate consultation process, with the youth athlete voice at the heart and detail of the optimal engagement strategy for this cohort.
* Deliver a report of findings with policy recommendations.

**Timeframe**

This research is related to the Whyte Review recommendations and therefore is a priority piece of work.

**Budget**

The maximum fee available for this project is up to £50,000 (including VAT) and we would like suppliers to present a range of costing options for the elements of this project.

**Project management**

The project will be managed by Sarah Broadfield, (Research Advisor), who will be the first point of contact for the appointed contractor.

**Bidding requirements**

Interested bidders are invited to submit to UK Sport:

* Cost estimates for undertaking the project. These estimates should provide an indication of the staff time that will be allocated to the project and itemise separately any additional costs
* An explanation of their approach to methodology, sample recruitment and selection
* Timescales for the delivery of the outputs detailed in this specification
* Evidence of extensive experience supporting an organisation with a project of this type. The supplier should provide details of their experience in these areas and include details of who would be involved in this project and their role.

* Details of any relevant/related projects they have carried out in the past with examples of reports produced where possible and how the findings can be brought to life.
* Any ‘added value’ service or services they may be able to provide in support of the project
* A completed EDI questionnaire (Appendix 5)

Proposals will be evaluated against several factors, including experience in delivering similar projects, understanding of the brief, the intended approach/methodology and value for money.

Responses should be no more than 12 pages.

**Appendix 2**

**Forms**

**THE UNITED KINGDOM SPORTS COUNCIL**

PROVISION OF RESEARCH SERVICES

**FORM OF TENDER**

The completion of the documents will be taken as part of the contract between the Tenderer and UK Sport.

Please note that if any errors, omissions or mistakes are identified during the tender evaluation process UK Sport may:

1. Invalidate the tender; or
2. Ask the tenderer to stand by the Tender as submitted or withdraw it; or
3. Allow the Tender to be amended.

**TO: THE UNITED KINGDOM SPORTS COUNCIL**

I/we hereby undertake to

Provide the Services under the terms contained within this ITT which, for the avoidance of doubt include all of the following:

Contract

Specification & Pricing Matrix

Form of Tender

Certificate of Bona fide tendering

Declaration of Criminal Convictions, Tax Affairs and Controversial Situations

Certificates of Insurance

Tenderers statement in relation to Freedom of Information

Non-Canvassing, Non-Collusion and Non-Corruption Certificate

At the price given in the Tender.

Dated this……………………….day of……………………………………………2023.

Signature………………………position in company………………………………….

Name of Company………………………………………………………………………………………….

**THE UNITED KINGDOM SPORTS COUNCIL**

PROVISION OF RESEARCH SERVICES

BONA FIDE TENDERING CERTIFICATE

**TO:** The United Kingdom Sports Council (‘UK Sport’):

We the undersigned having read the Invitation to Tender, the Specification and associated documents annexed hereto declare and hereby certify that we are not parties to any agreement or agreements under which:

1. We have communicated the amount of our tender to any other person before the time of submission of this tender;
2. any other tenderer was reimbursed any part of their tendering costs;
3. our tendered prices have been adjusted by reference to those of any other tenderer.

We understand that UK Sport reserves the right to seek clarification and/or negotiate pre – tender and post tender.

We further understand that the information contained in the tender documents is contained therein to other parties except as is absolutely essential for such purposes as those related to insurance matters or for the purpose of fulfilling our obligations under the Contract.

Dated this……………………….day of……………………………………………2021

Signature………………………position in company………………………………….

Name of Company………………………………………………………………………………………….

**THE UNITED KINGDOM SPORTS COUNCIL**

PROVISION OF RESEARCH SERVICES

DECLARATON OF CRIMINAL CONVICTIONS, TAX AFFAIRS AND CONTROVERSIAL SITUATIONS

**TO:** The United Kingdom Sports Council (‘UK Sport’):

1. We the undersigned having read the Invitation to Tender, the Specification and associated documents annexed hereto declare and hereby declare that, within the past five years, our organisation (or any member of your proposed consortium, if applicable), Directors or partner or any other person who has powers of representation, decision or control been convicted of any of the following offences:

|  |  |  |
| --- | --- | --- |
| **Offences** | **Please indicate your answer by marking ‘X’ in the relevant box.** | |
| **Yes** | **No** |
| 1. conspiracy within the meaning of section 1 or 1A of the Criminal Law Act 1977 or article 9 or 9A of the Criminal Attempts and Conspiracy (Northern Ireland) Order 1983 where that conspiracy relates to participation in a criminal organisation as defined in Article 2 of Council Framework Decision 2008/841/JHA on the fight against organised crime; |  |  |
| 1. corruption within the meaning of section 1(2) of the Public Bodies Corrupt Practices Act 1889 or section 1 of the Prevention of Corruption Act 1906; |  |  |
| 1. the common law offence of bribery; |  |  |
| 1. bribery within the meaning of sections 1, 2 or 6 of the Bribery Act 2010; or section 113 of the Representation of the People Act 1983; |  |  |
| 1. any of the following offences, where the offence relates to fraud affecting the European Communities’ financial interests as defined by Article 1 of the Convention on the protection of the financial interests of the European Communities: |  |  |
| (i) the offence of cheating the Revenue; |  |  |
| (ii) the offence of conspiracy to defraud; |  |  |
| (iii) fraud or theft within the meaning of the Theft Act 1968, the Theft Act (Northern Ireland) 1969, the Theft Act 1978 or the Theft (Northern Ireland) Order 1978; |  |  |
| (iv) fraudulent trading within the meaning of section 458 of the Companies Act 1985, article 451 of the Companies (Northern Ireland) Order 1986 or section 993 of the Companies Act 2006; |  |  |
| (v) fraudulent evasion within the meaning of section 170 of the Customs and Excise Management Act 1979 or section 72 of the Value Added Tax Act 1994; |  |  |
| (vi) an offence in connection with taxation in the European Union within the meaning of section 71 of the Criminal Justice Act 1993; |  |  |
| (vii) destroying, defacing or concealing of documents or procuring the execution of a valuable security within the meaning of section 20 of the Theft Act 1968 or section 19 of the Theft Act (Northern Ireland) 1969; |  |  |
| (viii) fraud within the meaning of section 2, 3 or 4 of the Fraud Act 2006; or |  |  |
| (ix) the possession of articles for use in frauds within the meaning of section 6 of the Fraud Act 2006, or the making, adapting, supplying or offering to supply articles for use in frauds within the meaning of section 7 of that Act; |  |  |
| 1. any offence listed— |  |  |
| (i) in section 41 of the Counter Terrorism Act 2008; or |  |  |
| (ii) in Schedule 2 to that Act where the court has determined that there is a terrorist connection; |  |  |
| 1. any offence under sections 44 to 46 of the Serious Crime Act 2007 which relates to an offence covered by subparagraph (f); |  |  |
| 1. money laundering within the meaning of sections 340(11) and 415 of the Proceeds of Crime Act 2002; |  |  |
| 1. an offence in connection with the proceeds of criminal conduct within the meaning of section 93A, 93B or 93C of the Criminal Justice Act 1988 or article 45, 46 or 47 of the Proceeds of Crime (Northern Ireland) Order 1996; |  |  |
| 1. an offence under section 4 of the Asylum and Immigration (Treatment of Claimants etc.) Act 2004; |  |  |
| 1. an offence under section 59A of the Sexual Offences Act 2003; |  |  |
| 1. an offence under section 71 of the Coroners and Justice Act 2009 |  |  |
| 1. an offence in connection with the proceeds of drug trafficking within the meaning of section 49, 50 or 51 of the Drug Trafficking Act 1994; or |  |  |
| 1. any other offence within the meaning of Article 57(1) of the Public Contracts Directive— |  |  |
| (i) as defined by the law of any jurisdiction outside England and Wales and Northern Ireland; or |  |  |
| (ii) created, after the day on which these Regulations were made, in the law of England and Wales or Northern Ireland. |  |  |
| (j) any offence under section 1, 2 or 4 of the Modern Slavery Act 2015 |  |  |

1. We also declare we are not subject to any a judicial or administrative proceedings or decisions having final and binding effect in accordance with the legal provisions of any part of the United Kingdom or the legal provisions of the country in which our organisation is established (if outside the UK), that our organisation is in breach of obligations related to the payment of tax or social security contributions.

|  |
| --- |
| **Non-payment of taxes or social security contributions**  If you are subject to judicial or administrative proceedings or decisions having final and binding effect, please provide further details in this box. Please also use this box to confirm whether you have paid, or have entered into a binding arrangement with a view to paying, including, where applicable, any accrued interest and/or fines. |

1. We also declare, that within the past three years, none of the following controversial situations have applied, or currently apply, to our organisation.

|  |  |  |
| --- | --- | --- |
| **Controversial Situations** | **Please indicate your answer by marking ‘X’ in the relevant box.** | |
| **Yes** | **No** |
| 1. your organisation has violated applicable obligations in the fields of environmental, social and labour law established by EU law, national law, collective agreements or by the international environmental, social and labour law provisions in the jurisdiction of England & Wales, Scotland or Northern Ireland as amended from time to time; |  |  |
| 1. your organisation is bankrupt or is the subject of insolvency or winding-up proceedings, where your assets are being administered by a liquidator or by the court, where it is in an arrangement with creditors, where its business activities are suspended or it is in any analogous situation arising from a similar procedure under the laws and regulations of England & Wales, Scotland or Northern Ireland; |  |  |
| 1. your organisation is guilty of grave professional misconduct, which renders its integrity questionable; |  |  |
| 1. your organisation has entered into agreements with other economic operators aimed at distorting competition; |  |  |
| 1. your organisation has a conflict of interest (see note below) that cannot be effectively remedied by other, less intrusive, measures; |  |  |
| 1. the prior involvement of your organisation in the preparation of this procurement procedure has resulted in a distortion of competition, that cannot be remedied by other, less intrusive, measures; |  |  |
| 1. your organisation has shown significant or persistent deficiencies in the performance of a substantive requirement under a prior public contract, a prior contract with a contracting entity, or a prior concession contract, which led to early termination of that prior contract, damages or other comparable sanctions; |  |  |
| 1. your organisation—   (i) has been guilty of serious misrepresentation in supplying the information required for the verification of the absence of grounds for exclusion or the fulfilment of the selection criteria; or |  |  |
| (i) your organisation has undertaken to |  |  |
| (aa) unduly influence the decision-making process of the contracting authority, or |  |  |
| (bb) obtain confidential information that may confer upon your organisation undue advantages in the procurement procedure; or |  |  |
| (j) your organisation has negligently provided misleading information that may have a material influence on decisions concerning exclusion, selection or award. |  |  |

**Conflicts of interest**

In accordance with question 3 (e), the authority may exclude the Supplier if there is a conflict of interest which cannot be effectively remedied. The concept of a conflict of interest includes any situation where relevant staff members have, directly or indirectly, a financial, economic or other personal interest which might be perceived to compromise their impartiality and independence in the context of the procurement procedure.

Where there is any indication that a conflict of interest exists or may arise then it is the responsibility of the Supplier to inform the authority, detailing the conflict in a separate document. Provided that it has been carried out in a transparent manner, routine pre-market engagement carried out by the UK Sport should not represent a conflict of interest for the Supplier.

**Dated this……………………….day of……………………………………………20[…]**

**Signature………………………position in company………………………………….**

**Name of Company………………………………………………………………………….**

**(THIS CERTIFICATE MUST BE COMPLETED BY THE TENDERERS BROKER/INSURER)**

**THE UNITED KINGDOM SPORTS COUNCIL**

PROVISION OF RESEARCH SERVICES

**CERTIFICATE RELATING TO EMPLOYERS LIABILITY INSURANCE**

**TO:** The United Kingdom Sports Council (‘UK Sport’):

1. This Certificate is to assure UK Sport that the Insurance Policy Number ............................ holds *[Insert Tenderer Name ]* covered throughout the Contract Period and in accordance with the Conditions in respect of any damage or compensation payable at law in respect of any accident or injury to any employee or other person in the employment of the *[Insert Tenderer Name ]* or their Agent.
2. UK Sport shall not be liable in respect of the above save to the extent that such accident or injury results from or is contributed to by any act or default of UK Sport or persons employed by UK Sport.
3. We have due regard to UK Sport's interests in the policy in respect of the risks to *[Insert Tenderer Name ]* employees and others and undertake to inform immediately the UK Sport's Legal Team if the insurance cover is discontinued or invalidated during the Contract Period.
4. We accept the obligation implied by this Certificate to produce on request irrespective of the timing, the Insurance Policies and Premium receipts.
   1. The insurance in respect of this Contract for any one incident without any limitation of the number of claims from……………………..to…………………………. in a contract year is not less than £5 million.
   2. Insurers address………………………………………………………………………………………………….

……………………………………………………………………………………………………………………………………

Insurers authorised signatory……………………………………………………….Date ………………..

Status/Designation……………………………………………………………Policy No……………………….

Expiry Date…………………………………………… Signed……………………………………………………..

On behalf of (company name and address)……………………………………………………………..

…………………………………………………………………………………………………………………………………..

Insurers/Brokers stamp……………………………………………………………………………………………

|  |
| --- |
| **FOR OFFICIAL USE** |
| **POLICY INSPECTION DATE ...................................... OFFICER'S SIGNATURE** |
| **PREMIUM INSPECTION DATE ..................................... OFFICER'S SIGNATURE** |

**THE UNITED KINGDOM SPORTS COUNCIL**

PROVISION OF RESEARCH SERVICES

**CERTIFICATE RELATING TO PUBLIC LIABILITY/THIRD PARTY INSURANCE**

# TO: The United Kingdom Sports Council (‘UK Sport’)

1. This certificate is to assure UK Sport that Insurance Policy Number ………. with ……………………….holds *[Insert Tenderer Name ]* covered throughout the term of of the contract and in accordance with the contract terms, against any accident, damage, loss or injury which may occur to any property or to any persons by or arising out of the performance of the Services under the contract without limiting *[Insert Tenderer Name ]* obligations and responsibilities.
2. UK Sport shall not be liable in respect of the above save to the extent that such accident or injury results from or is contributed to, by any act or default of UK Sport or persons employed by them.
3. The terms of the insurance include an indemnity to principal’s clause whereby in the event of any claim, in respect of which *[Insert Tenderer Name ]* would be entitled to receive indemnity under its insurance policy being made against UK Sport, *[Insert Tenderer Name ]*] insurers will indemnify UK Sport in like manner against such a claim and any costs, charges and expenses in respect thereof.
4. We accept the obligation implied by this certificate to produce on request irrespective of timing, the Insurance Policies and Premium receipts.
5. The insurance in respect of the Services under the contract for any one accident without any limitation of the number of claims from………………to ……………………… in each year is not less than £5 million.
6. Insurers address………………………………………………………………………………………………

………………………………………………………………………………………………………………

Insurers authorised signatory…………………………………………………. Date………………………….

Status/Designation……………………………………………….. Signed…………………………………………

On behalf of (Company name and address)………………………………………………………………..

………………………………………………………………………………………………………………

Insurers/Brokers stamp……………………………………………………………………………………………….

|  |
| --- |
| **FOR OFFICIAL USE** |
| **POLICY INSPECTION DATE**……………… **OFFICERSSIGNATURE**…………………………………. |
| **PREMIUM INSPECTION DATE**………………**OFFICERS SIGNATURE**……………………………… |

**THE UNITED KINGDOM SPORTS COUNCIL**

PROVISION OF RESEARCH SERVICES

**TENDERERS STATEMENT IN RELATION TO THE FREEDOM OF INFORMATION ACT 2000**

*Tenderers are required to read the following and complete the table below and sign/date the document*

We have read and understand paragraph 10 of the Invitation to Tender for the Services and acknowledge that UK Sport has obligations in relation to Freedom of Information.

In accordance with the provisions of sections 41 and 43 of the Freedom of Information Act and the Environmental Information Regulations 2004 (‘The Acts’) we wish/do not wish to request an exemption for the information provided to UK Sport in preparation and completion of our tender for redevelopment of the Site with UK Sport.

We understand that Section 41 of the Act provides an absolute exemption for disclosure of information held by a public authority, which would constitute an actionable breach of confidence.

We further believe that disclosure of the information referred to in Table 1 after the contract is awarded would, or is likely to, prejudice our commercial interests under section 43 of the Act. In particular, the disclosure of this information would be likely to weaken our position in a competitive environment by revealing market-sensitive information or information of potential usefulness to our competitors.

During the course of the tender process all the information provided to UK Sport by us under Table 1 is provided in confidence up to the date of the award of the Contract by UK Sport.

If we are awarded the contract we ask that the information in table 1 be put in a confidential and commercially sensitive schedule to the contract.

Table1: Section 41 - confidential and Section 43 - commercially sensitive information

|  |  |  |
| --- | --- | --- |
| **Exemption(s) claimed** | **Information** | **Minimum Period of exemption** |
| Section  41 |  |  |
| Section  41 |  |  |
| Section  41 |  |  |
| Section  41 |  |  |
| Section  43 |  |  |
| Section  43 |  |  |
| Section  43 |  |  |

If for any reason UK Sport considers releasing any of the above confidential or commercially sensitive information, we ask in the first instance that you contact [name of Tenderers representative]. This will enable us to review the nature of the material under consideration for release, and also provides the opportunity to support UK Sport in its decision whether or not to disclose the information.

We will use all reasonable endeavours to review the commercial sensitivity of the information and inform UK Sport (in writing) whether or not we agree that the information should be released within 3 working days of receiving the request.

Dated this……………………….day of……………………………………………2021

Signature………………………position in company………………………………….

Name of Company……………………………………………………………………………

**THE UNITED KINGDOM SPORTS COUNCIL**

PROVISION OF RESEARCH SERVICES

**NON-CANVASSING, NON-COLLUSION OR NON-CORRUPTION CERTIFICATE**

The essence of a formal selection process is that UK Sport receives bona fide proposals from all Tenderers.

In recognition of this principal we the Tenderer [Insert Company Name] certify that this is a bona fide proposal. We have not fixed or adjusted the submission by or in accordance with any agreement or arrangement with any other person or party.

We also certify that we have not done and we undertake that we shall not do at any time before the hour and date specified for the return of this submission any of the following acts:-

1. Directly or indirectly canvassed any official of UK Sport concerning the acceptance of this or any other tender or who has directly or indirectly obtained or attempted to obtain information from any such member or official concerning this or any other tender.
2. Communicate with any other person other than the person calling for the submission except where the disclosure of information is necessary to obtain insurance.
3. Enter into any agreement or arrangement with any person that he shall refrain from making a submission.
4. To offer to pay or give or agree to pay or give any sum of money or valuable consideration directly or indirectly to any person related to this submission;
5. made or offered to make any type of payment or gift to any UK Sport employee or member or to anyone else where or not the person is directly connected to UK Sport directly connected with this Tender exercise; or
6. offered or given or agreed to give any officer or member of UK Sport any gift or consideration of any kind as an inducement or bribe to influence its decision in relation to the tendering procedure.

Dated this……………………….day of……………………………………………2021

Signature………………………position in company………………………………….

Name of Company……………………………………………………………………………

**THE UNITED KINGDOM SPORTS COUNCIL**

PROVISION OF RESEARCH SERVICES

**REFERENCES**

|  |  |
| --- | --- |
| Organisation: |  |
| Address: |  |
| Contract Name: |  |
| Telephone No: |  |
| E-mail Address: |  |
| Approximate Value: |  |

|  |  |
| --- | --- |
| Organisation: |  |
| Address: |  |
| Contract Name: |  |
| Telephone No: |  |
| E-mail Address: |  |
| Approximate Value: |  |

**UK SPORT**

**QUESTIONNAIRE FOR PROSPECTIVE**

**DATA PROCESSORS**

****

**Introduction:**

UK Sport is required under the General Data Protection Regulations, the Data Protection Act 2018 and HMG Security Policy Framework[[1]](#footnote-2) to ensure that existing and prospective contractors processing personal data and/or confidential information on behalf of UK Sport are doing so with an appropriate level of security and in accordance with statutory requirements.

This questionnaire is to be completed by potential data processors at tender stage or by contractors that have access or are party to confidential information.

Please complete and return this questionnaire, signed by an authorised representative for your organisation.

|  |  |
| --- | --- |
|  | **1. ORGANISATION DETAILS**  **Name:**  **Address:**  **Contact name:**  **Contact details:**  **Email:** |
|  |
| **2. DATA PROCESSING ACTIVITIES** | | |

|  |  |  |
| --- | --- | --- |
|  | In connection with the contract: |  |

**2.1 Describe the purposes for which your organisation uses personal data**

**2.2 Describe how personal data (tangible/ intangible form) is stored on your systems.**

**2.3 Describe all potential recipients of personal data held by your organisation (if any) and the likely uses of the data by those recipients.**

**2.4 Describe how data is transferred (a) internally within your organisation and (b) to external parties (if applicable).**

|  |
| --- |
| **3. SECURITY POLICIES AND PROCEDURES** |

|  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- |
|  |  |  |  | |  |  |
|  | **3.1. Do you have an information security policy?** Yes [\_] No [\_]  (If yes, please provide a copy) | | | | |  |
|  |  |
|  | **3.2 Does your information security policy include the following:** | | |  |  |  |

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
|  | 3.2.1 | Physical security of premises and processing areas | Yes [\_] | No [\_] |  |
|  | 3.2.2 | physical entry controls | Yes [\_] | No [\_] |  |
|  | 3.2.3 | equipment security and maintenance | Yes [\_] | No [\_] |  |
|  | 3.2.4 | password and access controls | Yes [\_] | No [\_] |  |
|  | 3.2.5 | security of mobile equipment (eg laptops) | Yes [\_] | No [\_] |  |
|  | 3.2.6 | controls against malicious software | Yes [\_] | No [\_] |  |
|  | 3.2.7 | business continuity planning | Yes [\_] | No [\_] |  |

|  |
| --- |
|  |

|  |  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
|  | **3.3 Does your information security policy comply** Yes [\_] No [\_] Don’t know [\_]  **with BS 27000?** | | | | | | | | |
|  | **3.4 Do you have HM Government Cyber Security Essentials Accreditation?[[2]](#footnote-3)** Yes [\_] No [\_] Don’t know [\_] | | | | | | |  | |
|  | **3.4 Do you have a policy for complying with the Data** Yes [\_] No [\_]  **Protection Act 1998?**  (if yes, please provide a copy)  **4. DATA QUALITY**  In connection with the contract:  **4.1 Describe any procedures[[3]](#footnote-4) currently in place to ensure that all personal data is accurate**  **and up-to-date.**  **4.2 For how long is personal data usually kept by you?**  **4.3 Does your organisation have a policy regarding the periodic** Yes [\_] No [\_]  **destruction or deletion of obsolete data?**  (If yes, please provide details):  **5. DEALING WITH INDIVIDUALS RIGHTS**  **5.1 Describe any procedures[[4]](#footnote-5) currently in place to deal with requests by individuals to be supplied with information about the data held by them**  **6. SECURITY MEASURES**  This section is intended to establish which security measures are in place in your organisation to ensure the confidentiality of personal data.  Please indicate whether you have the following: | | | | | | |  | |
|  | **6.1 A clear desk policy?** | |  | Yes [\_] | No [\_] | | | | |
|  |  |
|  |  |
|  | **6.2** **A clear screen policy?** Yes [\_] No [\_]  **6.3 Controls on access to information (inside and outside** Yes [\_] No [\_]  **your organisation)?** | | | | | | |  |
| **6.4 A secure disposal policy for equipment,** Yes [\_] No [\_]  **media and data (e.g. encryption)?** | | | | | | | |
| (If yes, please provide a copy)  **6.5 A back-up and disaster recovery policy?** Yes [\_] No [\_]  **6.6** **Internal training programme on security systems and** Yes [\_] No [\_]  **procedures?**  **6.7 Any equipment off-site or store any personal data off-site?** Yes [\_] No [\_]    **7. DISCIPLINARY RECORD**  **7.1 Have you been the subject of a complaint(s) to the** Yes [\_] No [\_]  **Information Commissioner?**  (if yes, please provide details) | | | | | | |
|  | | | | | |

**7.2 Have you ever had a security breach resulting in loss or unauthorised disclosure of personal data?** Yes [\_] No [\_]

(If yes, please provide details)

|  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- |
| **8. INTERNATIONAL DIMENSION** | | | | | | |
|  |  |  |  |  |  | |
|  | **8.1. Do you share personal data with organisations outside the UK?** Yes [\_] No [\_]  If the answer to 8.1 is yes, please answer the following questions:  **8.1.1** (a) **Indicate which of those organisations are part of your Group of companies:**  **8.1.1** (b) **Is there any internal policy governing the use of personal data with organisations**  **listed above?**  Yes [\_] No [\_] N/A [\_]    **8.1.2** (a) **Indicate which of those organisations are NOT part of your Group of companies:** | | | | |  |

**8.1.2** (b) **Is there a written contract governing the relationship between such organisations and CLIENT?**

Yes [\_] No [\_] N/A [\_]

(If yes, please provide details)

**8.2. Does any third party process personal data on your behalf outside of the UK?** Yes [\_] No [\_]

(If yes, please provide details)

**9. SUPPLY CHAIN RISKS**

**9.1 Have you undertaken a risks assessment against your supplier’s role in the supply chain and the risks posed to delivery of the services? In particular have identified any cyber security dependencies and vulnerabilities?**  Yes [\_] No [\_]

(If yes, please provide details and how you mitigate those risks)

**9.2 How often do you review your business relationships and risk management with these suppliers?**

**Appendix 3**

**THE UNITED KINGDOM SPORTS COUNCIL**

PROVISION OF RESEARCH SERVICES

**CHECKLIST**

**Tuesday 17th June 2025**

|  |  |
| --- | --- |
| Action Tenderer | Tick |
| Confirmed expression of interest |  |
| Submitted any clarification questions |  |

**Tuesday 24th June 2025**

|  |  |
| --- | --- |
| Action UK Sport | Tick |
| Responses to clarification questions received from UKS |  |

**Monday 30th June 2025**

|  |  |
| --- | --- |
| Action Tenderer | Tick |
| Submitted Tender |  |
| Completed and Signed Forms at Appendix 2-5 |  |
| Statement of Good Standing |  |

**Friday 18th July 2025**

|  |  |
| --- | --- |
| Action UK Sport | Tick |
| Notification to successful/unsuccessful presenters |  |
| Standstill period |  |

**Annex 4 Data Processing**

**Data Protection Particulars:**

|  |  |
| --- | --- |
| The subject matter of the Processing is | *(Please include a description of the purpose for this contact, e.g. a description of the product or service* |
| The duration of the Processing is | *(Please detail how long you plan on processing (using/holding/storing) the personal data, e.g. for the Term of this agreement), 30 days post event* |
| The nature and purpose of the Processing is | *(Please include a description of the purpose in which you will be processing (using/holding/storing) the personal data* |
| The type of Personal Data being Processed is | *(Please delete or add as appropriate)*  First name  Surname  Contact information (i.e. email address and phone number)  Home address  Work address  Photograph/images  Video recording  Voice recording  Internet Protocol (IP) address  Identification number  Opinion/feedback  Athlete number  Job title  Salary / Pay related information  Performance data |
| The type of Special Category Personal Data being Processed is | *(Please delete as appropriate)*  Race  Ethnic origin  Political opinion  Religion  Trade union membership  Genetic data (for the purpose of uniquely identifying a person)  Biometric data (for the purpose of uniquely identifying a person)  Health data  Concerning a person’s sex life  Sexual orientation |
| The categories of Data Subjects are | *(Please delete or add as appropriate)*  Employees  Athletes  Coaches  NGB staff  Personnel  Consultants  Contractors  Third party suppliers  Members of the public  Speaker  Event attendees |

**Annex 5 EDI and Sustainability questionnaire**

A logo for a company

AI-generated content may be incorrect.

All Sections of this questionnaire must be completed to a satisfactory standard for any company to be considered for any quote or to tender for a UK Sport contract. Section A and B focus on the minimum Equality, Diversity and Inclusion standards we expect all our suppliers to meet. Section C focuses on the minimum Sustainability standards that we expect our suppliers to meet.

All contractors with seven or more staff will be required to complete this section of the Sustainable procurement questionnaire, regardless of the contract requirements. You must provide copies of all policies referred to.

\*Required

**Organisation Information**

1. Organisation Name \*

Click or tap here to enter text.

1. Your Name and Job Title \*

Click or tap here to enter text.

1. Tender Name\*

Click or tap here to enter text.

1. Where did you hear about this tender\*

Click or tap here to enter text.

**Section A- Equality, Diversity and Inclusion Questions**

1. Do you have written policies in place to ensure that you as an employer and as a service provider comply with your statutory obligations under the equality legislation, which applies to Great Britain, or equivalent legislation in the countries in which you employ staff? \*

Yes

No

1. Does your equal opportunities policy cover discrimination against:\*

|  |  |  |
| --- | --- | --- |
|  | YES | NO |
| Race |  |  |
| Gender |  |  |
| Disability |  |  |
| Age |  |  |
| Sexual orientation |  |  |
| Religious Belief |  |  |

1. Does your written equality policy cover (if so, please provide) \*

|  |  |  |
| --- | --- | --- |
|  | YES | NO |
| Recruitment, selection, training, promotion, discipline and dismissal |  |  |
| Victimisation, discrimination an harassment (making it clear these are disciplinary offences) |  |  |
| The identity of a senior person with responsibility for the policy and its effective implementation |  |  |

1. Is your policy on equality set out: \*

|  |  |  |
| --- | --- | --- |
|  | YES | NO |
| In documents available and communicated to employees, managers, recognised trade unions or other representative groups |  |  |
| In recruitment advertisements or other literature? |  |  |
| In materials promoting your services? |  |  |

1. If you answered NO to any part of questions 3 and 4, please provide evidence to show how you promote equality in employment and service delivery.

Click or tap here to enter text.

1. Is your business is at least 51% owned, controlled and actively managed by any of the following?\*

|  |  |  |
| --- | --- | --- |
|  | YES | NO |
| Ethnically diverse |  |  |
| LGBTQ+ |  |  |
| Women |  |  |
| People with a disability |  |  |
| Other |  |  |

1. In the last three years, has any contract with you or tour employer been terminated on the grounds of your failure to comply with \*

|  |  |  |
| --- | --- | --- |
|  | YES | NO |
| Legislation prohibiting discrimination |  |  |
| Contract conditions relating to equality |  |  |

1. In the last three years, have you or your employer been the subject of formal investigations by the Equality and Human Rights Commission, (or its predecessors the Commission for Racial Equality, the Disability Rights Commission, the Equal Opportunities Commission) or a comparable body, on grounds of alleged unlawful discrimination? \*

YES

NO

1. If the above formal investigation was proven what steps did you take in consequence of that finding? \*

Click or tap here to enter text.

**Section B – Additional Equality, Diversity and Inclusion Questions**

1. Are members of your staff with managerial responsibilities required to receive equality training? \*

YES

NO

1. If you have answered yes to the above please provide a list of such training\*

Click or tap here to enter text.

1. Do you have procedures in place to protect members of staff from unlawful discrimination by other members of staff or by members of the public?\*

YES

NO

1. If you have answered yes to the above please list the procedures below\*

Click or tap here to enter text.

1. Will your organisation be sub-contracting for this service?\*

YES

NO

1. Do you require sub-contractors to demonstrate evidence of their equality policies and practices? \*

YES

NO

1. If you have answered yes to the above please provide details of what kind of evidence sub-contractors are required to submit?\*

Click or tap here to enter text.

1. If you have any other information regarding your policies on equality and practices that your wish to be considered, including information on the work you have completed in previous or existing contracts, and references, which covers equality please detail below. \*

Click or tap here to enter text.

**Section C: Environmental and Sustainability Questions**

1. Does your organisation have a public sustainability policy and/or strategy?\*

YES

NO

1. If you have answered YES, please provide details including organisational scope (i.e, the extent they would apply to goods and services supplied). \*

Click or tap here to enter text.

1. Has your organisation undertake a review of its environmental and social issues and impacts, and set appropriate performance objectives and targets? \*

YES

NO

1. If you have answered YES, please provide details of key objectives and targets in this area and related achievements. \*

Click or tap here to enter text.

1. Does your organisation report on Scope 1,2,3 emissions?

YES

NO

1. If the above answer is YES, please provide details \*
   1. What methodology do you use to calculate your carbon emissions and is this data verified by a third party?
   2. Do you have emissions reductions targets? (Please provide details, e.g are they science based)
   3. Do you have any products/service specific carbon quantification?

Click or tap here to enter text.

1. Does your organisation have formal certified systems In place to manage environmental and social issues (e.g ISO 14001: Environmental Management, ISO 20121: Sustainable Events), or does it have business specific or informal systems in place? \*

YES

NO

1. If you have answered YES, please provide details. \*

Click or tap here to enter text.

1. Does your organisation formally report externally on progress towards meeting your sustainability objectives and targets? \*

YES

NO

1. If you have answered YES, please indicate how and to whom, and provide examples (e.g your latest Sustainability Report). \*

Click or tap here to enter text.

1. Is training provided to employees in relation to sustainability?\*

YES

NO

1. If you have answered YES, please provide details of the training. \*

Click or tap here to enter text.

1. Has your organisation been successfully prosecuted for infringement of environmental or social legislation and/or received adverse media or stakeholder notoriety in the past five years? \*

YES

NO

1. If you have answered YES, please outline the measures your company took to rectify the situation and measures taken to minimise the chances of reoccurrence. \*

Click or tap here to enter text.

1. Does your organisation have an Ethical Sourcing Policy or Supplier Code of Conduct? \*

YES

NO

1. If you have answered YES, please state what it covers (e.g human rights, labour standards, environmental management, animal welfare etc) and how do you assess effectiveness? \*

Click or tap here to enter text.

1. Declaration: I certify that the information submitted within this statement is correct. I understand that the information will be used to assess my organisation’s suitability to become prospective supplier to UK Sport and that the information will be held in accordance with the Data Protection Act 2018. \*

YES

NO

1. <https://www.gov.uk/government/publications/security-policy-framework> [↑](#footnote-ref-2)
2. See <https://www.gov.uk/government/publications/cyber-essentials-scheme-overview> [↑](#footnote-ref-3)
3. This may include writing to individuals to request confirmation as to the accuracy of the data held about them. [↑](#footnote-ref-4)
4. This may include the use of checklists or standard letters dealing with access requests [↑](#footnote-ref-5)