

Signed for and on behalf of the Authority

Name: Richard Nicholas / Deputy Head of Corporate Services

Signature: Richard Nicholas

Name: Graham Rodgers / Deputy Head of Regional Procurement

Signature: *G Rodgers*

Date: 13 May 2025

Date: 15 May 2025

We accept the terms set out in this letter and its Annexes, including the Conditions.

Signed for and on behalf of **Cova Security Gates Ltd**

Name: SHARON SANDGESS

Signature: *Sharon Sandgess*

Date: 13-05-2025

- (d) warrants that to the best of its knowledge it is not currently under investigation, inquiry or enforcement proceedings in relation to any allegation of slavery or human trafficking offences anywhere around the world;
- (e) shall make reasonable enquiries to ensure that its officers, employees and subcontractors have not been convicted of slavery or human trafficking offences anywhere around the world;
- (f) shall have and maintain throughout the Term its own policies and procedures to ensure its compliance with the Modern Slavery Act 2015 and include in its contracts with its sub-contractors anti-slavery and human trafficking provisions;
- (g) shall implement due diligence procedures to ensure that there is no slavery or human trafficking in any part of its supply chain performing obligations under the Agreement;
- (h) shall prepare and deliver to the Authority, an annual slavery and human trafficking report setting out the steps it has taken to ensure that slavery and human trafficking is not taking place in any of its supply chains or in any part of its business;
- (i) shall not use, or allow its employees or sub-contractors to use, physical abuse or discipline, the threat of physical abuse, sexual or other harassment and verbal abuse or other forms of intimidation of its employees or sub-contractors;
- (j) shall not use, or allow its sub-contractors to use, child or slave labour;
- (k) shall report the discovery or suspicion of any slavery, trafficking, forced labour, child labour, involuntary prison labour or labour rights abuses by it or its subcontractors to the Authority and Modern Slavery Helpline and relevant national or local law enforcement agencies;
- (l) If the Supplier is in Default under Conditions 33 (a) to (k) the Authority may by notice:
 - 1. require the Supplier to remove from performance of the Agreement any sub-contractor, Supplier employees or other persons associated with it whose acts or omissions have caused the Default; or
 - 2. immediately terminate the Agreement
- (m) shall, if the Supplier or the Authority identifies any occurrence of modern slavery connected to this contract, comply with any request of the Authority to follow the Rectification Plan Process to submit a remedial action plan which follows the form set out in Annex D of the Tackling Modern Slavery in Government Supply Chains guidance;

This Agreement has been duly entered into by the Parties on the date which stated at the beginning of it.

SIGNED for and on behalf of the Authority

Richard Nicholas

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Signature

RICHARD NICHOLAS

.....
Name (in print)

SIGNED for and on behalf of the Authority

G Rodgers

.....
Signature

GRAHAM RODGERS

.....
Name (in print)

SIGNED for and on behalf of the Contractor

Sharon Sanders

.....
Signature

SHARON SANDERS

.....
Name (in print)