This is a published notice on the Find a Tender service: <a href="https://www.find-tender.service.gov.uk/Notice/086351-2025">https://www.find-tender.service.gov.uk/Notice/086351-2025</a>

Award

# NHS WALES GENERAL MANAGEMENT GRADUATE PROGRAMME

Health Education and Improvement Wales

UK6: Contract award notice - Procurement Act 2023 - view information about notice types

Notice identifier: 2025/S 000-086351

Procurement identifier (OCID): ocds-h6vhtk-059f03 (view related notices)

Published 29 December 2025, 4:06pm

## Scope

#### Reference

HEIW - FTS - 60546

#### **Description**

Health Education and Improvement Wales (HEIW) requires an experienced supplier to codesign, implement, and deliver the Graduate Programme Assessment Centre 2026 as part of the NHS Wales General Management Graduate Programme, a key priority within HEIW's Integrated Medium Term Plan. The programme aims to develop a sustainable and inclusive pipeline of future NHS leaders to meet the evolving needs of the Welsh population and public services. The appointed provider will work collaboratively with HEIW to design bespoke assessment exercises aligned to the national NHS Wales Success Profile, deliver a robust digital situational judgement tool, plan and facilitate a hybrid (virtual and/or face-to-face) assessment centre, and provide comprehensive training and reusable branded materials for assessors. The solution must be evidence-based, fully inclusive, accessible, and compliant with equality legislation and Welsh Language Standards, ensuring fairness and transparency throughout. This procurement will support HEIW's statutory workforce planning obligations and long-term strategy to develop

leadership capacity across NHS Wales,	directly contributing to national health priorities
such as A Healthier Wales and the Well	-being of Future Generations (Wales) Act.

# Contract 1. NHS WALES GENERAL MANAGEMENT GRADUATE PROGRAMME

### **Supplier**

• Sten10 Ltd

#### **Contract value**

- £140,400 excluding VAT
- £168,480 including VAT

Above the relevant threshold

#### Award decision date

22 December 2025

#### Date assessment summaries were sent to tenderers

29 December 2025

#### Standstill period

- End: 9 January 2026
- 8 working days

## Earliest date the contract will be signed

13 January 2026

#### **Contract dates (estimated)**

- 15 January 2026 to 14 January 2028
- Possible extension to 14 January 2030
- 4 years

Description of possible extension:

Optional extension of 24 months in 12 month increments

### **Main procurement category**

Services

#### **CPV** classifications

• 80000000 - Education and training services

#### **Contract locations**

• UKL - Wales

#### Information about tenders

- 5 tenders received
- 3 tenders assessed in the final stage:
  - 0 submitted by small and medium-sized enterprises (SME)
  - 0 submitted by voluntary, community and social enterprises (VCSE)
- 1 supplier awarded contracts
- 2 suppliers unsuccessful (details included for contracts over £5 million)

#### **Procedure**

#### **Procedure type**

Open procedure

# Supplier

#### Sten10 Ltd

• Public Procurement Organisation Number: PPMJ-4372-HGND

The Copper Room Trinity Way

Manchester

M3 7BG

**United Kingdom** 

Email: john@unseen-group.com

Region: UKD34 - Greater Manchester South West

Small or medium-sized enterprise (SME): No

Voluntary, community or social enterprise (VCSE): No

Supported employment provider: No

Public service mutual: No

Contract 1. NHS WALES GENERAL MANAGEMENT GRADUATE PROGRAMME

## **Contracting authority**

### **Health Education and Improvement Wales**

• Public Procurement Organisation Number: PRNH-7564-JLCQ

T? Dysgu, Cefn Coed

Nantgarw

CF15 7QQ

**United Kingdom** 

Email: Vijay.Buddharaju2@wales.nhs.uk

Website: <a href="http://nwssp.nhs.wales/ourservices/procurement-services/">http://nwssp.nhs.wales/ourservices/procurement-services/</a>

Region: UKL15 - Central Valleys

Organisation type: Public authority - central government

Devolved regulations that apply: Wales

## Other organisation

These organisations are carrying out the procurement, or part of it, on behalf of the contracting authorities.

# NHS Wales Shared Services Partnership (hosted by Velindre University NHS Trust)

Summary of their role in this procurement: Managing Procurement Process

• Public Procurement Organisation Number: PXWV-6492-CGMN

4-5 Charnwood Court

Cardiff

**CF15 7QZ** 

**United Kingdom** 

Email: Vijay.Buddharaju2@wales.nhs.uk

Region: UKL15 - Central Valleys

# **Contact organisation**

Contact Health Education and Improvement Wales for any enquiries.