

This is a published notice on the Find a Tender service: <https://www.find-tender.service.gov.uk/Notice/086126-2025>

Award

SE1190 EDI Consultancy Support Programme

Sport England

UK6: Contract award notice - Procurement Act 2023 - [view information about notice types](#)

Notice identifier: 2025/S 000-086126

Procurement identifier (OCID): ocds-h6vhtk-05539c

Published 24 December 2025, 12:08pm

Changes to notice

This notice has been edited. The [previous version](#) is still available.

Scope

Reference

SE1190

Description

The EDI Support Programme

Support EDI policy development and implementation

Support policy development and implementation of good practice around equality, diversity and inclusion by way of group sessions and one to one organisational support

Provide customised EDI training for partners

Facilitate customised training on subject matters related to Equality Act 2010 and good practice, specific to the inclusion of audiences with a protected characteristic, supported through the development of resources and materials including customisation

LOT 1 Awarded Supplier

IRO People Performance Insight Ltd

LOT 2 Awarded Supplier

In Diverse Company

LOT 3 Awarded Supplier

The Equal Group Corporation Ltd

Commercial tool

Establishes a framework

Lot 1. IMPLEMENTATION OF EDI

Description

IMPLEMENTATION OF EDI consultancy services

Lot 2. CULTURE CHANGE

Description

CULTURE CHANGE consultancy services

Lot 3. PRACTICAL SUPPORT

Description

PRACTICAL SUPPORT consultancy services

Contract 1. SE1190 EDI Support Programme

Lots

Lot 1. IMPLEMENTATION OF EDI

Lot 2. CULTURE CHANGE

Lot 3. PRACTICAL SUPPORT

Suppliers (3)

- In Diverse Company party of Hardy Fisher
- IRO People Performance Insight Ltd
- The Equal Group Corporation Ltd

Contract value

- £420,000 excluding VAT
- £504,000 including VAT

Framework lot values may be shared with other lots

Above the relevant threshold

Award decision date

23 December 2025

Date assessment summaries were sent to tenderers

23 December 2025

Standstill period

- End: 8 January 2026
- 8 working days

Earliest date the contract will be signed

30 January 2026

Contract dates (estimated)

- 2 February 2026 to 31 August 2027
- Possible extension to 31 August 2029
- 3 years, 6 months, 27 days

Description of possible extension:

Extension option can be activated with written notice from Sport England

Main procurement category

Services

CPV classifications

- 79000000 - Business services: law, marketing, consulting, recruitment, printing and security

Contract locations

- UK - United Kingdom

Information about tenders

Lot 1. IMPLEMENTATION OF EDI

- 14 tenders received
 - 14 tenders assessed in the final stage:
 - 14 submitted by small and medium-sized enterprises (SME)
 - 0 submitted by voluntary, community and social enterprises (VCSE)
 - 3 suppliers awarded contracts
 - 11 suppliers unsuccessful (details included for contracts over £5 million)
-

Lot 2. CULTURE CHANGE

- 13 tenders received
 - 13 tenders assessed in the final stage:
 - 13 submitted by small and medium-sized enterprises (SME)
 - 0 submitted by voluntary, community and social enterprises (VCSE)
 - 3 suppliers awarded contracts
 - 10 suppliers unsuccessful (details included for contracts over £5 million)
-

Lot 3. PRACTICAL SUPPORT

- 6 tenders received
- 6 tenders assessed in the final stage:
 - 6 submitted by small and medium-sized enterprises (SME)
 - 0 submitted by voluntary, community and social enterprises (VCSE)
- 3 suppliers awarded contracts
- 3 suppliers unsuccessful (details included for contracts over £5 million)

Submission

Submission type

Tenders

Procedure

Procedure type

Competitive flexible procedure

Suppliers

In Diverse Company party of Hardy Fisher

- Companies House: 09418812

13 Hanover Square

Mayfair

WS1 1HN

United Kingdom

Email: info@indiversecompany.com

Region: UKG38 - Walsall

Small or medium-sized enterprise (SME): Yes

Voluntary, community or social enterprise (VCSE): No

Supported employment provider: No

Public service mutual: No

Contract 1. SE1190 EDI Support Programme

IRO People Performance Insight Ltd

- Companies House: 13377251

Westavon West Street

Warwickshire

CV37 6DW

United Kingdom

Email: heatherdavid@iro.uk.com

Region: UKG13 - Warwickshire

Small or medium-sized enterprise (SME): Yes

Voluntary, community or social enterprise (VCSE): No

Supported employment provider: No

Public service mutual: No

Contract 1. SE1190 EDI Support Programme

The Equal Group Corporation Ltd

- Companies House: 11495734

Civic House

Birmingham

B3 3HN

United Kingdom

Email: contact@theequalgroup.com

Region: UKG31 - Birmingham

Small or medium-sized enterprise (SME): Yes

Voluntary, community or social enterprise (VCSE): No

Supported employment provider: No

Public service mutual: No

Contract 1. SE1190 EDI Support Programme

Contracting authority

Sport England

- Public Procurement Organisation Number: PTWR-9348-TXMN

Loughborough Sport Park

Loughborough

LE11 3QF

United Kingdom

Email: Procurement@SPORTENGLAND.ORG

Region: UKF22 - Leicestershire CC and Rutland

Organisation type: Public authority - sub-central government