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Award

## **SE1190 EDI Consultancy Support Programme**

Sport England

UK6: Contract award notice - Procurement Act 2023 - [view information about notice types](#)

Notice identifier: 2025/S 000-086126

Procurement identifier (OCID): ocds-h6vhtk-05539c

Published 24 December 2025, 12:08pm

### **Changes to notice**

This notice has been edited. The [previous version](#) is still available.

### **Scope**

### **Reference**

SE1190

### **Description**

## The EDI Support Programme

Support EDI policy development and implementation

Support policy development and implementation of good practice around equality, diversity and inclusion by way of group sessions and one to one organisational support

Provide customised EDI training for partners

Facilitate customised training on subject matters related to Equality Act 2010 and good practice, specific to the inclusion of audiences with a protected characteristic, supported through the development of resources and materials including customisation

LOT 1 Awarded Supplier

IRO People Performance Insight Ltd

LOT 2 Awarded Supplier

In Diverse Company

LOT 3 Awarded Supplier

The Equal Group Corporation Ltd

## **Commercial tool**

Establishes a framework

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## **Lot 1. IMPLEMENTATION OF EDI**

## **Description**

IMPLEMENTATION OF EDI consultancy services

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## **Lot 2. CULTURE CHANGE**

## **Description**

CULTURE CHANGE consultancy services

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## **Lot 3. PRACTICAL SUPPORT**

## **Description**

PRACTICAL SUPPORT consultancy services

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## **Contract 1. SE1190 EDI Support Programme**

## **Lots**

Lot 1. IMPLEMENTATION OF EDI

Lot 2. CULTURE CHANGE

Lot 3. PRACTICAL SUPPORT

### **Suppliers (3)**

- In Diverse Company party of Hardy Fisher
- IRO People Performance Insight Ltd
- The Equal Group Corporation Ltd

### **Contract value**

- £420,000 excluding VAT
- £504,000 including VAT

Framework lot values may be shared with other lots

Above the relevant threshold

### **Award decision date**

23 December 2025

### **Date assessment summaries were sent to tenderers**

23 December 2025

### **Standstill period**

- End: 8 January 2026
- 8 working days

### **Earliest date the contract will be signed**

30 January 2026

### **Contract dates (estimated)**

- 2 February 2026 to 31 August 2027
- Possible extension to 31 August 2029
- 3 years, 6 months, 27 days

Description of possible extension:

Extension option can be activated with written notice from Sport England

### **Main procurement category**

Services

### **CPV classifications**

- 79000000 - Business services: law, marketing, consulting, recruitment, printing and security

### **Contract locations**

- UK - United Kingdom

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## **Information about tenders**

### **Lot 1. IMPLEMENTATION OF EDI**

- 14 tenders received
  - 14 tenders assessed in the final stage:
    - 14 submitted by small and medium-sized enterprises (SME)
    - 0 submitted by voluntary, community and social enterprises (VCSE)
  - 3 suppliers awarded contracts
  - 11 suppliers unsuccessful (details included for contracts over £5 million)
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## **Lot 2. CULTURE CHANGE**

- 13 tenders received
  - 13 tenders assessed in the final stage:
    - 13 submitted by small and medium-sized enterprises (SME)
    - 0 submitted by voluntary, community and social enterprises (VCSE)
  - 3 suppliers awarded contracts
  - 10 suppliers unsuccessful (details included for contracts over £5 million)
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## **Lot 3. PRACTICAL SUPPORT**

- 6 tenders received
  - 6 tenders assessed in the final stage:
    - 6 submitted by small and medium-sized enterprises (SME)
    - 0 submitted by voluntary, community and social enterprises (VCSE)
  - 3 suppliers awarded contracts
  - 3 suppliers unsuccessful (details included for contracts over £5 million)
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## Submission

### Submission type

Tenders

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## Procedure

### Procedure type

Competitive flexible procedure

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## Suppliers

### In Diverse Company party of Hardy Fisher

- Companies House: 09418812

13 Hanover Square

Mayfair

WS1 1HN

United Kingdom

Email: [info@indiversecompany.com](mailto:info@indiversecompany.com)

Region: UKG38 - Walsall

Small or medium-sized enterprise (SME): Yes

Voluntary, community or social enterprise (VCSE): No

Supported employment provider: No

Public service mutual: No

Contract 1. SE1190 EDI Support Programme

## **IRO People Performance Insight Ltd**

- Companies House: 13377251

Westavon West Street

Warwickshire

CV37 6DW

United Kingdom

Email: [heatherdavid@iro.uk.com](mailto:heatherdavid@iro.uk.com)

Region: UKG13 - Warwickshire

Small or medium-sized enterprise (SME): Yes

Voluntary, community or social enterprise (VCSE): No

Supported employment provider: No

Public service mutual: No

Contract 1. SE1190 EDI Support Programme

## **The Equal Group Corporation Ltd**

- Companies House: 11495734

Civic House

Birmingham

B3 3HN

United Kingdom

Email: [contact@theequalgroup.com](mailto:contact@theequalgroup.com)

Region: UKG31 - Birmingham

Small or medium-sized enterprise (SME): Yes

Voluntary, community or social enterprise (VCSE): No

Supported employment provider: No

Public service mutual: No

Contract 1. SE1190 EDI Support Programme

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## **Contracting authority**

### **Sport England**

- Public Procurement Organisation Number: PTWR-9348-TXMN

Loughborough Sport Park

Loughborough

LE11 3QF

United Kingdom

Email: [Procurement@SPORTENGLAND.ORG](mailto:Procurement@SPORTENGLAND.ORG)

Region: UKF22 - Leicestershire CC and Rutland

Organisation type: Public authority - sub-central government