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Planning

C3923 Early Careers Recruitment Process Outsourcing PME

FCA

UK2: Preliminary market engagement notice - Procurement Act 2023 - [view information about notice types](#)

Notice identifier: 2025/S 000-086121

Procurement identifier (OCID): ocds-h6vhtk-05fd3f

Published 24 December 2025, 11:55am

Scope

Reference

C3923

Description

We are engaging the market to make providers aware of the upcoming retender of the FCA Early Careers Recruitment Process Outsourcing. The objective of the pre-market engagement is to assess the market interest and gain insights into current market conditions

To access details of the Pre-market engagement , kindly register on our procurement portal, Atamis <https://atamis-fca.my.site.com/s/Welcome>. Once your registration is complete, navigate to the opportunities section and search for the tender using the name C3923 Early Careers Recruitment Process Outsourcing PME

Total value (estimated)

- £833,332 excluding VAT
- £999,998.40 including VAT

Above the relevant threshold

Contract dates (estimated)

- 1 September 2026 to 1 September 2029
- Possible extension to 1 September 2030
- 4 years, 1 day

Main procurement category

Services

CPV classifications

- 79600000 - Recruitment services
- 79610000 - Placement services of personnel
- 80500000 - Training services
- 79414000 - Human resources management consultancy services

Engagement

Engagement deadline

16 January 2026

Engagement process description

We are engaging the market to make providers aware of the upcoming retender of the FCA Early Careers Recruitment Process Outsourcing. The objective of the pre-market engagement is to assess the market interest and gain insights into current market condition

Participation

Particular suitability

Small and medium-sized enterprises (SME)

Submission

Publication date of tender notice (estimated)

31 March 2026

Contracting authority

FCA

- Public Procurement Organisation Number: PTYH-4442-XPRH

12 Endeavour Square

London

E20 1JN

United Kingdom

Contact name: FCA Procurement

Email: chengetai.garaiza1@fca.org.uk

Website: <http://www.fca.org.uk>

Region: UKI41 - Hackney and Newham

Organisation type: Public authority - central government