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Contract

## **Supply of Temporary Agency Staff for Educational Settings**

Academy Transformation Trust

UK7: Contract details notice - Procurement Act 2023 - [view information about notice types](#)

Notice identifier: 2025/S 000-086039

Procurement identifier (OCID): ocds-h6vhtk-04fe5a ([view related notices](#))

Published 24 December 2025, 8:14am

### **Scope**

### **Reference**

ATT-005

### **Description**

Provision of temporary agency staffing services for educational settings across 21 academies within the Academy Transformation Trust. Services include teaching, support, and administrative roles. Suppliers must provide qualified and vetted staff in compliance with safeguarding and employment standards.

The contract values stated above are estimated. Agency staffing is a fluctuating commodity, and actual spend may vary depending on demand across the Trust's

academies during the contract term. These figures represent anticipated expenditure for planning purposes only and do not constitute a guaranteed level of spend.

## **Commercial tool**

Establishes a framework

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## **Lot 1. National Supply of Temporary Agency Staff**

### **Description**

This lot covers the provision of temporary agency staffing services across all academies within the Academy Transformation Trust, including all regions. Suppliers awarded this lot will be responsible for providing temporary staff to any of the 21 academies nationwide. The lot is intended for suppliers with the capacity to deliver services on a national scale, ensuring timely and efficient provision of qualified staff across multiple locations.

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## **Lot 2. Supply of Temporary Agency Staff - West Midlands**

### **Description**

This lot specifically covers the supply of temporary agency staffing services for academies located in the West Midlands region. Suppliers awarded this lot will be expected to provide qualified temporary staff for roles such as teaching, support, and administrative positions within the academies located in this area. The lot is designed for suppliers with a strong regional presence and the ability to quickly mobilize staff within the West Midlands.

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## **Lot 3. Supply of Temporary Agency Staff - East of England**

### **Description**

This lot is focused on the East of England region, covering academies in that geographical area. Suppliers awarded this lot will be required to provide temporary agency staffing services for teaching and support roles across the academies in this region. Suppliers should be capable of meeting the specific needs of schools in the East of England, offering flexible staffing solutions to address short-term requirements.

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### **Framework**

#### **Maximum percentage fee charged to suppliers**

0%

#### **Framework operation description**

Framework pricing is based on a schedule of rates submitted during the competitive flexible procedure. The procurement was split into 3 lots: National, East of England and the Midlands.

#### **Award method when using the framework**

Without competition

#### **Contracting authorities that may use the framework**

Establishing party only

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## **Contract 1. Supply of Temporary Agency Staff for Educational Settings (Lot 1 National)**

### **Lots**

Lot 1. National Supply of Temporary Agency Staff

### **Suppliers (5)**

- 4MYSCHOOLS LTD
- AFFINITY WORKFORCE SOLUTIONS LIMITED
- OPERAM EDUCATION GROUP LIMITED
- PROTOCOL EDUCATION LIMITED
- THE EDWIN GROUP LIMITED

### **Contract value**

- £4,000,000 including VAT

Framework lot values may be shared with other lots

Above the relevant threshold

## **Date signed**

24 December 2025

## **Contract dates**

- 1 January 2026 to 1 January 2029
- 3 years, 1 day

## **Main procurement category**

Services

## **CPV classifications**

- 79620000 - Supply services of personnel including temporary staff

## **Contract locations**

- UKC - North East (England)
- UKD - North West (England)
- UKE - Yorkshire and the Humber
- UKF - East Midlands (England)
- UKG - West Midlands (England)
- UKH - East of England
- UKI - London
- UKJ - South East (England)
- UKK - South West (England)

## Key performance indicators

Name	Description	Reporting frequency
Fill Rate	? 90% of staffing requests fulfilled. Repeated failure may lead to review of lot allocation or removal from rotation	12 months
Response Time	Response to same-day bookings within 30 minutes . Monitored monthly; persistent delays may trigger performance improvement notice	12 months
Candidate Quality	? 90% positive feedback from academies. Poor quality may result in candidate rejections or exclusion from future placements	12 months
Safeguarding Compliance	100% of staff fully vetted (e.g. DBS, references, right to work) Non-compliance is grounds for immediate suspension from the contract	12 months
Reporting Accuracy	100% of reports submitted on time and accurate . Inaccurate or missing reports may result in formal warnings	12 months
Complaint Resolution	Acknowledge within 1 working day, resolve within 5. Unresolved complaints will impact supplier performance rating	12 months
No-Show Rate	? 2% of confirmed bookings. Excessive no-shows may lead to loss of booking priority	12 months
Booking Accuracy	? 98% of bookings accurate to academy request. Repeated errors will affect trust and may reduce usage	12 months

## Signed contract documents

[Affinity Agency Comments on TCs- ATT AC Signed 171225.pdf](#)

[4myschools T&Cs signed.pdf](#)

[ATT and Edwin Supply - TOB.pdf](#)

[ATT Contract \(Protocol Education\).pdf](#)

[Operam Education Counter Signed Contract.pdf](#)

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## **Contract 2. Supply of Temporary Agency Staff for Educational Settings (Lot 3 East of England)**

### **Lots**

Lot 3. Supply of Temporary Agency Staff - East of England

### **Suppliers (3)**

- ATHONA EDUCATION LIMITED
- Just Teachers Limited
- STEP TEACHERS LIMITED

### **Contract value**

- £1,500,000 including VAT

Framework lot values may be shared with other lots

Above the relevant threshold

### **Date signed**

24 December 2025

### **Contract dates**

- 1 January 2026 to 1 January 2029
- 3 years, 1 day

### **Main procurement category**

Services

### **CPV classifications**

- 79620000 - Supply services of personnel including temporary staff

### **Contract locations**

- UKC - North East (England)
- UKD - North West (England)
- UKE - Yorkshire and the Humber
- UKF - East Midlands (England)
- UKG - West Midlands (England)
- UKH - East of England
- UKI - London



- UKJ - South East (England)
- UKK - South West (England)

## Key performance indicators

Name	Description	Reporting frequency
Fill Rate	? 90% of staffing requests fulfilled. Repeated failure may lead to review of lot allocation or removal from rotation	12 months
Response Time	Response to same-day bookings within 30 minutes. Monitored monthly; persistent delays may trigger performance improvement notice	12 months
Candidate Quality	? 90% positive feedback from academies. Poor quality may result in candidate rejections or exclusion from future placements	12 months
Safeguarding Compliance	100% of staff fully vetted (e.g. DBS, references, right to work) Non-compliance is grounds for immediate suspension from the contract	12 months
Reporting Accuracy	100% of reports submitted on time and accurate. Inaccurate or missing reports may result in formal warnings	12 months
Complaint Resolution	Acknowledge within 1 working day, resolve within 5. Unresolved complaints will impact supplier performance rating	12 months
No-Show Rate	? 2% of confirmed bookings. Excessive no-shows may lead to loss of booking priority	12 months
Booking Accuracy	? 98% of bookings accurate to academy request. Repeated errors will affect trust and may reduce usage	12 months

## Signed contract documents

[Athona Counter Signed Contract.pdf](#)

[JustTeachers Signed.pdf](#)

[JustTeachers ToB.pdf](#)

[Step Teachers Counter Signed Contract.pdf](#)

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## Contract 3. Supply of Temporary Agency Staff for Educational Settings (Lot 2 West Midlands)

### Lots

Lot 2. Supply of Temporary Agency Staff - West Midlands

### Supplier

- PK EDUCATION LIMITED

### Contract value

- £2,000,000 including VAT

Framework lot values may be shared with other lots

Above the relevant threshold

## **Date signed**

24 December 2025

## **Contract dates**

- 1 January 2026 to 1 January 2029
- 3 years, 1 day

## **Main procurement category**

Services

## **CPV classifications**

- 79620000 - Supply services of personnel including temporary staff

## **Contract locations**

- UKC - North East (England)
- UKD - North West (England)
- UKE - Yorkshire and the Humber
- UKF - East Midlands (England)
- UKG - West Midlands (England)
- UKH - East of England
- UKI - London
- UKJ - South East (England)
- UKK - South West (England)

## Key performance indicators

Name	Description	Reporting frequency
Fill Rate	? 90% of staffing requests fulfilled. Repeated failure may lead to review of lot allocation or removal from rotation	12 months
Response Time	Response to same-day bookings within 30 minutes. Monitored monthly; persistent delays may trigger performance improvement notice	12 months
Candidate Quality	? 90% positive feedback from academies. Poor quality may result in candidate rejections or exclusion from future placements	12 months
Safeguarding Compliance	100% of staff fully vetted (e.g. DBS, references, right to work) Non-compliance is grounds for immediate suspension from the contract	12 months
Reporting Accuracy	100% of reports submitted on time and accurate. Inaccurate or missing reports may result in formal warnings	12 months
Complaint Resolution	Acknowledge within 1 working day, resolve within 5. Unresolved complaints will impact supplier performance rating	12 months
No-Show Rate	? 2% of confirmed bookings. Excessive no-shows may lead to loss of booking priority	12 months
Booking Accuracy	? 98% of bookings accurate to academy request. Repeated errors will affect trust and may reduce usage	12 months

## Signed contract documents

[PK Education Counter Signed Agreement.pdf](#)

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## Submission

### Submission type

Requests to participate

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## Other information

### Conflicts assessment prepared/revised

Yes

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## Procedure

### Procedure type

Competitive flexible procedure

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## Suppliers

## **4MYSCHOOLS LTD**

- Companies House: 06849006
- Public Procurement Organisation Number: PYMG-9887-CTJL

20-22 Wenlock Road

London

N1 7GU

United Kingdom

Email: [finance@4myschools.org](mailto:finance@4myschools.org)

Website: <http://4myschools.org>

Region: UKI41 - Hackney and Newham

Small or medium-sized enterprise (SME): Yes

Voluntary, community or social enterprise (VCSE): No

Supported employment provider: No

Public service mutual: No

Contract 1. Supply of Temporary Agency Staff for Educational Settings (Lot 1 National)

## **AFFINITY WORKFORCE SOLUTIONS LIMITED**

- Companies House: 11593079
- Public Procurement Organisation Number: PWRW-6224-NWPQ

33 Soho Square

London

W1D 3QU

United Kingdom

Email: [affinitytenders@crg.uk.com](mailto:affinitytenders@crg.uk.com)

Website: <https://affinityworkforce.com>

Region: UKI32 - Westminster

Small or medium-sized enterprise (SME): No

Voluntary, community or social enterprise (VCSE): No

Supported employment provider: No

Public service mutual: No

Contract 1. Supply of Temporary Agency Staff for Educational Settings (Lot 1 National)

## **ATHONA EDUCATION LIMITED**

- Companies House: 10636498
- Public Procurement Organisation Number: PRYT-7877-PBPJ

Orbital House, 20 Eastern Road,

Romford

RM1 3PJ

United Kingdom

Email: [education@athona.com](mailto:education@athona.com)

Website: <http://athonaeducation.com>

Region: UKI52 - Barking & Dagenham and Havering

Small or medium-sized enterprise (SME): Yes

Voluntary, community or social enterprise (VCSE): No

Supported employment provider: No

Public service mutual: No

Contract 2. Supply of Temporary Agency Staff for Educational Settings (Lot 3 East of England)

## **Just Teachers Limited**

- Companies House: 05355195
- Public Procurement Organisation Number: PWITH-6737-BNYP

2nd Floor, Sir Wilfrid Newton House Thorncliffe Park, Newton Chambers Road

Sheffield

S35 2PH

United Kingdom

Email: [tenders@justteachers.co.uk](mailto:tenders@justteachers.co.uk)

Website: <https://www.justteachers.co.uk/about/>

Region: UKE32 - Sheffield

Small or medium-sized enterprise (SME): Yes



Voluntary, community or social enterprise (VCSE): No

Supported employment provider: No

Public service mutual: No

Contract 2. Supply of Temporary Agency Staff for Educational Settings (Lot 3 East of England)

## **OPERAM EDUCATION GROUP LIMITED**

- Companies House: 10923543
- Public Procurement Organisation Number: PTCQ-4583-DHNQ

3 Morston Claycliffe Office Park

Barnsley

S75 1HQ

United Kingdom

Email: [elena.dyball@operam-education.co.uk](mailto:elena.dyball@operam-education.co.uk)

Website: <http://www.operam-education.co.uk/>

Region: UKE31 - Barnsley, Doncaster and Rotherham

Small or medium-sized enterprise (SME): Yes

Voluntary, community or social enterprise (VCSE): No

Supported employment provider: No

Public service mutual: No

Contract 1. Supply of Temporary Agency Staff for Educational Settings (Lot 1 National)

**PK EDUCATION LIMITED**

- Companies House: 11955063
- Public Procurement Organisation Number: PRXW-2912-WLWQ

St James House

Sheffield

S1 2EX

United Kingdom

Email: [katy.housley@pkeducation.co.uk](mailto:katy.housley@pkeducation.co.uk)

Website: <http://www.pkeducation.co.uk>

Region: UKE32 - Sheffield

Small or medium-sized enterprise (SME): Yes

Voluntary, community or social enterprise (VCSE): No

Supported employment provider: No

Public service mutual: No

Contract 3. Supply of Temporary Agency Staff for Educational Settings (Lot 2 West Midlands)

**PROTOCOL EDUCATION LIMITED**

- Companies House: 02926583

- Public Procurement Organisation Number: PMGX-7211-PJRV

Wallace House

Welwyn Garden City

AL7 1TW

United Kingdom

Email: [PEBusinessDevelopmentTeam@protocol-education.com](mailto:PEBusinessDevelopmentTeam@protocol-education.com)

Website: <https://www.protocol-education.com/>

Region: UKH23 - Hertfordshire

Small or medium-sized enterprise (SME): No

Voluntary, community or social enterprise (VCSE): No

Supported employment provider: No

Public service mutual: No

Contract 1. Supply of Temporary Agency Staff for Educational Settings (Lot 1 National)

## **STEP TEACHERS LIMITED**

- Companies House: 04131194
- Public Procurement Organisation Number: PQHH-2271-JJTJ

2 Mountview Court, 310 Friern Barnet Lane

London

N20 0LD

United Kingdom

Email: [mariosg@stepteachers.co.uk](mailto:mariosg@stepteachers.co.uk)

Website: <http://www.stepteachers.co.uk>

Region: UKI71 - Barnet

Small or medium-sized enterprise (SME): Yes

Voluntary, community or social enterprise (VCSE): No

Supported employment provider: No

Public service mutual: No

Contract 2. Supply of Temporary Agency Staff for Educational Settings (Lot 3 East of England)

## **THE EDWIN GROUP LIMITED**

- Companies House: 12406031
- Public Procurement Organisation Number: PJTY-2259-BVWL

First Floor (South) Cathedral Buildings

Newcastle Upon Tyne

NE1 1PG

United Kingdom

Email: [info@edwin.group](mailto:info@edwin.group)

Region: UKC22 - Tyneside

Small or medium-sized enterprise (SME): No

Voluntary, community or social enterprise (VCSE): No

Supported employment provider: No

Public service mutual: No

Contract 1. Supply of Temporary Agency Staff for Educational Settings (Lot 1 National)

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## Contracting authority

### Academy Transformation Trust

- UK Register of Learning Providers (UKPRN number): 10039859
- Public Procurement Organisation Number: PZZT-9217-WDTL

Unit 4

Sutton Coldfield

B73 6AZ

United Kingdom

Email: [procurement@attrust.org.uk](mailto:procurement@attrust.org.uk)

Region: UKG31 - Birmingham

Organisation type: Public authority - sub-central government