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Contract

HR Learning & Development Consultant

Waste & Resources Action Programme

UK7: Contract details notice - Procurement Act 2023 - [view information about notice types](#)

Notice identifier: 2025/S 000-085432

Procurement identifier (OCID): ocds-h6vhtk-05e553 ([view related notices](#))

Published 22 December 2025, 2:05pm

Scope

Description

WRAP is seeking an experienced Learning and Development (L&D) consultant to provide expert support to our HR team in delivering essential L&D activity and fulfilling commitments under an existing supplier framework. The consultant will work closely with the HR Director to review and enhance our current L&D provision, advise on talent development, source appropriate training, and contribute to the development of our future L&D budget. Key deliverables include developing an L&D strategy, undertaking a training needs analysis, supporting the creation of an intern programme, and assessing the feasibility of a graduate development programme. We are seeking practitioners with a strong track record in designing and implementing L&D strategy and interventions, ideally within not-for-profit organisations.

To view this notice, please click here:

<https://www.delta-esourcing.com/delta/viewNotice.html?noticeId=1002704852>

Contract 1

Supplier

- FABRICSHIFT LIMITED

Contract value

- £40,000 including VAT

Below the relevant threshold

Date signed

15 December 2025

Contract dates

- 1 January 2026 to 30 June 2026
- Possible extension to 31 December 2026
- 1 year

Description of possible extension:

Possible extension for a further 6 months

Main procurement category

Services

CPV classifications

- 79414000 - Human resources management consultancy services
- 80500000 - Training services

Contract locations

- UK - United Kingdom

Procedure

Procedure type

Below threshold - open competition

Supplier

FABRICSHIFT LIMITED

Edmund House,, 12-22 Newhall Street,

Birmingham,

B3 3AS

United Kingdom

Contact name: Johanna Beresford

Telephone: +44

Email: info@fabricShift.com

Region: UKG31 - Birmingham

Small or medium-sized enterprise (SME): Yes

Voluntary, community or social enterprise (VCSE): No

Contract 1

Contracting authority

Waste & Resources Action Programme

- Public Procurement Organisation Number: PCTJ-5948-ZJZV

Ground Floor, Blenheim Court, 19 George Street

Banbury

OX16 5BH

United Kingdom

Telephone: 01295584100

Email: procurement@wrap.ngo

Region: UKJ14 - Oxfordshire

Organisation type: Public undertaking (commercial organisation subject to public authority oversight)