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Contract

C314/2025/2026 - Board Training Programme & Inclusive Recruitment and Assessment Framework

Llywodraeth Cymru / Welsh Government

UK7: Contract details notice - Procurement Act 2023 - [view information about notice types](#)

Notice identifier: 2025/S 000-084546

Procurement identifier (OCID): ocds-h6vhtk-05f986

Published 18 December 2025, 3:40pm

Scope

Reference

C314/2025/2026

Description

The Welsh Government seeks an ambitious and innovative partner with a proven track record in programme design, stakeholder engagement, and championing equality, diversity, and inclusion. The successful supplier will design a new Public Appointments Academy – Entry Pathways Programme that is inclusive, bilingual, and accessible to under-represented groups, extending its reach across all Welsh public bodies. This programme should create clear pathways that open doors to a wider range of diverse voices and perspectives and deliver measurable impact. By creating a new programme, we aim to ensure it is relevant, sustainable, and impactful for the future of public appointments. As part of this contract, the successful partner will also develop a consistent, evidence-based framework for assessing candidates for public appointments, embedding fairness, transparency, and alignment with recognised best practice.

Contract 1. Board Training Programme & Inclusive Recruitment and Assessment Framework

Supplier

- GatenbySanderson

Contract value

- £48,075 excluding VAT
- £57,690 including VAT

Below the relevant threshold

Date signed

18 December 2025

Contract dates

- 5 January 2026 to 31 March 2026
- 2 months, 27 days

Main procurement category

Services

CPV classifications

- 79414000 - Human resources management consultancy services
- 79632000 - Personnel-training services
- 80570000 - Personal development training services
- 80521000 - Training programme services

Contract locations

- UK - United Kingdom

Procedure

Procedure type

Below threshold - limited competition

Special regime

Light touch

Supplier

GatenbySanderson

- Public Procurement Organisation Number: PPPP-1822-DCYQ

14 King Street

Leeds

LS1 2HL

United Kingdom

Email: Tenders@gatenbysanderson.com

Region: UKE42 - Leeds

Small or medium-sized enterprise (SME): Yes

Voluntary, community or social enterprise (VCSE): No

Contract 1. Board Training Programme & Inclusive Recruitment and Assessment Framework

Contracting authority

Llywodraeth Cymru / Welsh Government

- Public Procurement Organisation Number: PQYQ-3841-BHTP

Gwasanaethau Caffael Corfforaethol / Corporate Procurement Services

Cardiff

CF10 3NQ

United Kingdom

Contact name: Joe Collins

Email: joe.collins@gov.wales

Website: <http://gov.wales>

Region: UKL22 - Cardiff and Vale of Glamorgan

Organisation type: Public authority - central government

Devolved regulations that apply: Wales