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Planning

Provision of Occupational Health Services to Leicestershire Partnership NHS Trust

Leicestershire Partnership NHS Trust

UK2: Preliminary market engagement notice - Procurement Act 2023 - [view information about notice types](#)

Notice identifier: 2025/S 000-084511

Procurement identifier (OCID): ocds-h6vhtk-05f96f

Published 18 December 2025, 3:14pm

Scope

Reference

P.LPT.102 - W215203

Description

LPT provides healthcare services across multiple sites and employs a diverse workforce. We require OH services to support staff health, wellbeing, and statutory compliance. Current arrangements are under review, and we are exploring options for a modern, efficient, and resilient OH service.

Total value (estimated)

- £1,000,000 excluding VAT

- £1,200,000 including VAT

Above the relevant threshold

Contract dates (estimated)

- 1 April 2026 to 31 March 2028
- Possible extension to 31 March 2029
- 3 years

Main procurement category

Services

CPV classifications

- 85140000 - Miscellaneous health services

Contract locations

- UK - United Kingdom
- UKF21 - Leicester
- UKF22 - Leicestershire CC and Rutland

Engagement

Engagement deadline

12 January 2026

Engagement process description

1. Introduction

Leicestershire Partnership NHS Trust (LPT) is undertaking early market engagement regarding the future provision of Occupational Health (OH) Services. The purpose of this exercise is to obtain supplier insights that will inform the development of our procurement strategy. Participation in this engagement is entirely voluntary and will not influence any subsequent tender evaluation. This notice does not constitute a call for competition.

2. Background

LPT delivers healthcare services across multiple sites and employs a diverse workforce. The Trust requires comprehensive OH services to support employee health, wellbeing, and statutory compliance. Current contractual arrangements are under review, and we are seeking to explore options for a modern, efficient, and resilient OH service that meets the needs of our organisation.

The anticipated contract will be for an initial term of two (2) years, with provisions for potential extensions subject to performance and organizational requirements. The estimated total contract value is approximately £1,000,000.00 reflecting the scale and strategic importance of these services to the Trust.

3. Purpose of Engagement

- Understand market capabilities and innovations
- Identify potential delivery models (on-site, remote, hybrid)
- Assess risks and opportunities
- Inform specification and commercial approach

4. Indicative Scope

- Pre-employment screening and fitness-for-work assessments
- Management referrals and sickness absence case management
- Vaccinations and immunisations (e.g., Hep-B, flu)

- Health surveillance (e.g., COSHH, noise, respiratory)
- Digital OH case management system and reporting
- Optional: Physiotherapy, psychological support, wellbeing initiatives

5. How to Participate

Please express your interest by emailing Tracy.Bryan3@nhs.net by 12th January 2026 (MIDDAY) along with answers to the below questions.

6. Supplier Questionnaire

Please provide responses to the following questions. Please keep responses to each question within 500 words

1. Brief overview of your organisation and OH service experience.
2. What delivery model(s) would you propose (on-site, remote, hybrid)?
3. How do you ensure compliance with SEQOHS and NHS standards?
4. Describe your digital OH solution and integration capabilities.
5. What innovations or added-value services can you offer?
6. Indicative pricing approach (activity-based, block, hybrid).
7. Key risks and challenges you foresee.
8. Any other comments or suggestions.

Tick the services you are interested in providing:

? Core OH Services (screening, referrals)

? Vaccinations & Immunisations

? Digital OH Platform

? Physiotherapy / MSK Support

? Psychological Support

? Health & Wellbeing Initiatives

7. Important Notes

- This is not a tender or a guarantee of future procurement.
- All responses will be treated confidentially.
- LPT reserves the right to use insights to shape future procurement.

Submission

Publication date of tender notice (estimated)

1 February 2026

Contracting authority

Leicestershire Partnership NHS Trust

- Public Procurement Organisation Number: PPBC-2775-WXPX

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Region: UKF22 - Leicestershire CC and Rutland

Organisation type: Public authority - central government