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Contract

Recruitment Agency Framework

Derby College Group

UK7: Contract details notice - Procurement Act 2023 - [view information about notice types](#)

Notice identifier: 2025/S 000-083827

Procurement identifier (OCID): ocds-h6vhtk-04f808 ([view related notices](#))

Published 17 December 2025, 12:57pm

Scope

Reference

RECR_0325

Description

The framework has been designed to support the fulfilment of all temporary, temporary to permanent, permanent and interim contract personnel across three Lots.

The successful Agencies will represent Derby College Group as an extension of the recruitment team, in doing so it is intended that the overall candidate experience should be positive and seamless to support Derby College Group as an employer of choice.

Commercial tool

Establishes an open framework

A series of frameworks with substantially the same terms. Awarded suppliers are carried over and new suppliers can bid.

Lot LOT-0001. College recruitment

Description

Covers all requirements typical for a Further Education College including temporary, temp to perm, interim and permanent vacancies across all campuses. To simplify arrangements Lot 1 will encompass all administrative and management roles as well as all curriculum support and delivery roles. Please see the Tender pack available for download free of charge from <https://www.in-tendhost.co.uk/educationportal.aspx/Home>

Framework

Open framework scheme end date (estimated)

31 July 2029

Maximum percentage fee charged to suppliers

0%

Further information about fees

No fees apply for inclusion

Framework operation description

Fixed / banded margins have been applied. The framework will operate via Direct Award or Further Competition. Derby College Group will determine the most appropriate route for each call off via an assessment of agency specialism, previous fulfilment performance, Candidate preference, Charges and capacity. Direct Awards will be subject to the mutual agreement of timeframes and Charges to be applied.

Award method when using the framework

Either with or without competition

Contracting authorities that may use the framework

Establishing party only

Contract 1. Recruitment Agency services framework

Lots

Lot LOT-0001. College recruitment

Suppliers (8)

- [Axis Recruitment Ltd](#)

- [Blue Arrow Ltd](#)
- [Dovetail and Slate Limited](#)
- [Exede Ltd \(T/A Xede Recruitment\)](#)
- [Morgan Hunt UK LTD](#)
- [Operam Education Group t/a Provision Recruitment](#)
- [REED Specialist Recruitment Limited](#)
- [Think FE Limited](#)

Contract value

- £3,500,000 excluding VAT
- £4,200,000 including VAT

Above the relevant threshold

Date signed

8 August 2025

Contract dates

- 11 August 2025 to 31 July 2027
- Possible extension to 31 July 2029
- 3 years, 11 months, 21 days

Description of possible extension:

2 annual extensions subject to framework performance and the agreement of rates

Main procurement category

Services

Options

The right to additional purchases while the contract is valid.

All recruitment requirements as may be required for a busy FE College.

CPV classifications

- 79000000 - Business services: law, marketing, consulting, recruitment, printing and security
- 79600000 - Recruitment services
- 79620000 - Supply services of personnel including temporary staff

Contract locations

- UKF11 - Derby

Submission

Submission type

Requests to participate

Other information

Applicable trade agreements

- Government Procurement Agreement (GPA)
- Comprehensive and Progressive Agreement for Trans-Pacific Partnership (CPTPP)

Conflicts assessment prepared/revised

Yes

Procedure

Procedure type

Competitive flexible procedure

Suppliers

Axis Recruitment Ltd

- Companies House: 04827750

331 Haydn Road

Nottingham

NG5 1DG

United Kingdom

Telephone: 01158414505

Email: michaelc@axisrec.com

Region: UKF14 - Nottingham

Small or medium-sized enterprise (SME): Yes

Voluntary, community or social enterprise (VCSE): No

Supported employment provider: No

Public service mutual: No

Contract 1. Recruitment Agency services framework

Blue Arrow Ltd

- Companies House: 00641659

33 Soho Square

London

W1D 3QU

United Kingdom

Telephone: 02039378501

Email: bid.management@bluearrow.co.uk

Region: UKI32 - Westminster

Small or medium-sized enterprise (SME): No

Voluntary, community or social enterprise (VCSE): No

Supported employment provider: No

Public service mutual: No

Contract 1. Recruitment Agency services framework

Dovetail and Slate Limited

- Companies House: 11351060

740 Waterside Drive Aztec West

Bristol

BS32 4UF

United Kingdom

Telephone: 01174229420

Email: zak.milsom@talentia.group

Region: UKK12 - Bath and North East Somerset, North Somerset and South Gloucestershire

Small or medium-sized enterprise (SME): Yes

Voluntary, community or social enterprise (VCSE): No

Supported employment provider: No

Public service mutual: No

Contract 1. Recruitment Agency services framework

Exede Ltd (T/A Xede Recruitment)

- Companies House: 11178019

47-49 Calenick Street

Truro

TR1 2SF

United Kingdom

Email: chris@xede.co.uk

Region: UKK30 - Cornwall and Isles of Scilly

Small or medium-sized enterprise (SME): Yes

Voluntary, community or social enterprise (VCSE): No

Supported employment provider: No

Public service mutual: No

Contract 1. Recruitment Agency services framework

Morgan Hunt UK LTD

- Companies House: 04349535

3rd Floor Standon House 21 Mansell Street

London

E1 8AA

United Kingdom

Telephone: 02074198900

Email: clientservices@morganhunt.com

Region: UKI42 - Tower Hamlets

Small or medium-sized enterprise (SME): Yes

Voluntary, community or social enterprise (VCSE): No

Supported employment provider: No

Public service mutual: No

Contract 1. Recruitment Agency services framework

Operam Education Group t/a Provision Recruitment

- Companies House: 05287545

3 Morston Claycliffe Business Park Whaley Road

Barnsley

S75 1HQ

United Kingdom

Email: alison.wellman@operam-education.co.uk

Region: UKE31 - Barnsley, Doncaster and Rotherham

Small or medium-sized enterprise (SME): Yes

Voluntary, community or social enterprise (VCSE): No

Supported employment provider: No

Public service mutual: No

Contract 1. Recruitment Agency services framework

REED Specialist Recruitment Limited

- Companies House: 06903140

Academy Court 94 Chancery Lane

London

WC2A 1DT

United Kingdom

Email: carly.sharp@reed.com

Region: UKI31 - Camden and City of London

Small or medium-sized enterprise (SME): No

Voluntary, community or social enterprise (VCSE): No

Supported employment provider: No

Public service mutual: No

Contract 1. Recruitment Agency services framework

Think FE Limited

- Companies House: 13224608

2 Trinity Place 6 Midland Drive

Sutton Coldfield

B72 1TX

United Kingdom

Telephone: 01217587090

Email: laura@thinkfe.co.uk

Region: UKG31 - Birmingham

Small or medium-sized enterprise (SME): Yes

Voluntary, community or social enterprise (VCSE): No

Supported employment provider: No

Public service mutual: No

Contract 1. Recruitment Agency services framework

Contracting authority

Derby College Group

- Public Procurement Organisation Number: PHCR-9151-PMNL

Roundhouse Road

Derby

DE24 8UG

United Kingdom

Contact name: Anna Manns

Email: tenders@derby-college.ac.uk

Website: <https://www.derby-college.ac.uk/>

Region: UKF11 - Derby

Organisation type: Public authority - sub-central government