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Contract

Occupational Health Training for Line Managers - Call off under the Crown Commercial Services (CCS) RM6219 Learning and Training Services Dynamic Purchasing System (DPS)

Department for Work & Pensions

F03: Contract award notice

Notice identifier: 2025/S 000-083765

Procurement identifier (OCID): ocds-h6vhtk-0596ab

Published 17 December 2025, 11:55am

Section I: Contracting authority

I.1) Name and addresses

Department for Work & Pensions

Caxton House, 6-12 Tothill Street, London, SW1H 9NA

London

SW1H 9NA

Email

cd.ohtraining@dap.gov.uk

Country

United Kingdom

Region code

UK - United Kingdom

Internet address(es)

Main address

<https://www.gov.uk/government/organisations/department-for-work-pensions>

Buyer's address

<https://www.gov.uk/government/organisations/department-for-work-pensions>

I.4) Type of the contracting authority

Ministry or any other national or federal authority

I.5) Main activity

Social protection

Section II: Object

II.1) Scope of the procurement

II.1.1) Title

Occupational Health Training for Line Managers - Call off under the Crown Commercial Services (CCS) RM6219 Learning and Training Services Dynamic Purchasing System (DPS)

Reference number

C7874

II.1.2) Main CPV code

- 80000000 - Education and training services

II.1.3) Type of contract

Services

II.1.4) Short description

These services relate to “light touch services” under the Light-Touch Regime as set out in Schedule 3 to the Public Contracts Regulations 2015, using common procurement vocabulary (CPV) codes. The Authority has conducted a call-off from the Crown Commercial Services (CCS) RM6219 Learning and Training Services Dynamic Purchasing System (DPS) for this requirement.

The Department for Work and Pensions “The Authority” has awarded a contract to deliver occupational health (OH) training for line managers in small and medium-sized enterprises (SMEs), specifically IOSH Managing Occupational Health and Wellbeing. This initiative aims to improve early intervention, workplace adjustments, and employee recruitment and retention by equipping line managers with the knowledge and confidence to support employees with health conditions.

II.1.6) Information about lots

This contract is divided into lots: No

II.1.7) Total value of the procurement (excluding VAT)

Value excluding VAT: £1,000,000

II.2) Description

II.2.2) Additional CPV code(s)

- 80510000 - Specialist training services
- 80510000 - Specialist training services
- 80511000 - Staff training services
- 80532000 - Management training services

II.2.3) Place of performance

NUTS codes

- UKC - North East (England)
- UKD - North West (England)
- UKE - Yorkshire and the Humber
- UKF - East Midlands (England)
- UKG - West Midlands (England)
- UKH - East of England
- UKI - London
- UKJ - South East (England)
- UKK - South West (England)

II.2.4) Description of the procurement

This procurement aims to pilot funded occupational health (OH) training for line managers in small and medium-sized enterprises (SMEs), specifically IOSH Managing Occupational Health and Wellbeing. Insights from this pilot may inform future policy development, including recommendations from the upcoming Keep Britain Working review.

The initial value of the Occupational Health Training for Line Managers requirement is £0.8m and has been procured as a further call-off competition for a single contract under the Crown Commercial Services (CCS) RM6219 Learning and Training services Dynamic Purchasing System (DPS).

In the event that the estimated volumes of IOSH Managing Occupational Health and Wellbeing course places for the Occupational Health Training requirement is forecast to be exceeded prior to the expiry of the contract, the Authority reserves its right, as its sole discretion, to increase the total contract value up to a maximum ceiling of £0.2m during

the term of the contract. Any such increase will not alter the overall scope or nature of the contract and is subject to governance approval, available funding and delivery of the IOSH Managing Occupational Health and Wellbeing course places within the 3 month service delivery period.

The award criteria is based on the most economically advantageous tender (MEAT) using a Relative Assessment model. The Technical Envelope equates to 40% of the total evaluation score and the Commercial Envelope equates to 60% of the total evaluation score.

II.2.5) Award criteria

Quality criterion - Name: TQ 5.1 - Occupational Health Training for Line Managers - Delivery Model / Weighting: 18.18

Quality criterion - Name: TQ 6.1 - Occupational Health Training for Line Managers - Marketing / Weighting: 14.55

Quality criterion - Name: TQ 4.1 - Occupational Health Training for Line Managers - Marketing / Weighting: 7.27

Price - Weighting: 60

II.2.11) Information about options

Options: No

II.2.13) Information about European Union Funds

The procurement is related to a project and/or programme financed by European Union funds: No

Section IV. Procedure

IV.1) Description

IV.1.1) Type of procedure

Restricted procedure

IV.1.8) Information about the Government Procurement Agreement (GPA)

The procurement is covered by the Government Procurement Agreement: Yes

IV.2) Administrative information

IV.2.1) Previous publication concerning this procedure

Notice number: [2025/S 000-055003](#)

Section V. Award of contract

A contract/lot is awarded: Yes

V.2) Award of contract

V.2.1) Date of conclusion of the contract

4 December 2025

V.2.2) Information about tenders

Number of tenders received: 4

Number of tenders received from SMEs: 1

Number of tenders received by electronic means: 4

The contract has been awarded to a group of economic operators: No

V.2.3) Name and address of the contractor

Reed Learning Limited

Academy Court, 94 Chancery Lane,

London

WC2A 1DT

Telephone

+44 3301758955

Country

United Kingdom

NUTS code

- UK - United Kingdom

National registration number

11359910

Internet address

www.reed.com/learning

The contractor is an SME

No

V.2.4) Information on value of contract/lot (excluding VAT)

Initial estimated total value of the contract/lot: £1,000,000

Total value of the contract/lot: £1,000,000

Section VI. Complementary information

VI.4) Procedures for review

VI.4.1) Review body

Department for Work & Pensions

Caxton House, 6-12 Tothill Street, London, SW1H 9NA

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Internet address

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