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Award

Award of Pay and Benefits review

Development Bank of Wales

UK6: Contract award notice - Procurement Act 2023 - [view information about notice types](#)

Notice identifier: 2025/S 000-082966

Procurement identifier (OCID): ocds-h6vhtk-05a97a ([view related notices](#))

Published 15 December 2025, 2:44pm

Scope

Reference

DBW00187.00

Description

The Development Bank of Wales have concluded their evaluation of the Pay and Benefits review, this notice confirms the winning bidder.

Contract 1. Pay and Benefits review

Supplier

- Mercer Limited

Contract value

- £180,000 excluding VAT
- £216,000 including VAT

Above the relevant threshold

Award decision date

11 December 2025

Date assessment summaries were sent to tenderers

15 December 2025

Standstill period

- End: 24 December 2025
- 8 working days

Earliest date the contract will be signed

5 January 2026

Contract dates (estimated)

- 8 January 2026 to 7 January 2029

- Possible extension to 7 January 2032
- 6 years

Description of possible extension:

3 years in 12 month increments

Main procurement category

Services

CPV classifications

- 79000000 - Business services: law, marketing, consulting, recruitment, printing and security
- 73000000 - Research and development services and related consultancy services

Contract locations

- UK - United Kingdom

Information about tenders

- 6 tenders received
- 6 tenders assessed in the final stage:
 - 6 submitted by small and medium-sized enterprises (SME)
 - 0 submitted by voluntary, community and social enterprises (VCSE)
- 1 supplier awarded contracts

- 5 suppliers unsuccessful (details included for contracts over £5 million)

Procedure

Procedure type

Open procedure

Supplier

Mercer Limited

- Public Procurement Organisation Number: PCZX-4442-DMXV

1 Tower Place

London

EC3R 5BU

United Kingdom

Email: leanne.millard@developmentbank.wales

Region: UKI31 - Camden and City of London

Small or medium-sized enterprise (SME): Yes

Voluntary, community or social enterprise (VCSE): No

Supported employment provider: No

Public service mutual: No

Contract 1. Pay and Benefits review

Contracting authority

Development Bank of Wales

- Public Procurement Organisation Number: PCWM-6438-QYVP

Development Bank of Wales plc

Cardiff

CF10 4BZ

United Kingdom

Contact name: Leanne Millard

Telephone: 029 2080 1715

Email: leanne.millard@developmentbank.wales

Website: <http://www.developmentbank.wales>

Region: UKL22 - Cardiff and Vale of Glamorgan

Organisation type: Public authority - central government

Devolved regulations that apply: Wales