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Award

Tender for Provision of Employee Screening Services

LIFT SCHOOLS

UK6: Contract award notice - Procurement Act 2023 - [view information about notice types](#)

Notice identifier: 2025/S 000-081015

Procurement identifier (OCID): ocds-h6vhtk-0593c3 ([view related notices](#))

Published 9 December 2025, 12:06pm

Scope

Reference

T292

Description

We are seeking a reliable, efficient, and experienced provider to deliver comprehensive employment checks for new starters across our schools and central team. The successful provider will support our commitment to safer recruitment, statutory compliance, and candidate experience.

The provider must deliver pre-employment checks in line with statutory guidance, regulatory frameworks, and best practice. This includes:

Identity verification

Right to work in the UK

Enhanced DBS checks (with or without barred list, depending on role)

Overseas criminal checks (where applicable)

Prohibition from teaching and section 128 checks

Qualification verification (e.g. QTS, degree certificates)

Employment history checks and gap analysis

Reference checks (minimum two references, including most recent employer covering 2 years)

Medical fitness declaration

Disqualification by association (where applicable)

Teacher sanctions or restrictions (including EEA checks if relevant)

Credit checks (for roles with financial responsibility)

Social media screening

Digital ID verification

Contract 1. Employee Screening Services

Supplier

- [ZINC Ltd](#)

Contract value

- £240,000 excluding VAT

- £288,000 including VAT

Above the relevant threshold

Award decision date

8 December 2025

Date assessment summaries were sent to tenderers

8 December 2025

Standstill period

- End: 19 December 2025
- 9 working days

Earliest date the contract will be signed

20 December 2025

Contract dates (estimated)

- 22 December 2025 to 22 December 2028
- 3 years, 1 day

Main procurement category

Services

CPV classifications

- 75131000 - Government services
- 79610000 - Placement services of personnel
- 79631000 - Personnel and payroll services
- 79700000 - Investigation and security services
- 79900000 - Miscellaneous business and business-related services

Contract locations

- UKI33 - Kensington & Chelsea and Hammersmith & Fulham

Information about tenders

- 7 tenders received
- 7 tenders assessed in the final stage:
 - 0 submitted by small and medium-sized enterprises (SME)
 - 0 submitted by voluntary, community and social enterprises (VCSE)
- 1 supplier awarded contracts
- 6 suppliers unsuccessful (details included for contracts over £5 million)

Procedure

Procedure type

Open procedure

Special regime

Light touch

Supplier

ZINC Ltd

- Companies House: 10961635

Eastcastle House 27-28 Eastcastle Street

London

W1W 8DH

United Kingdom

Email: ash@zincwork.com

Region: UKI32 - Westminster

Small or medium-sized enterprise (SME): No

Voluntary, community or social enterprise (VCSE): No

Supported employment provider: No

Public service mutual: No

Contract 1. Employee Screening Services

Contracting authority

LIFT SCHOOLS

- Companies House: 06625091

1 Edcity Walk

London

W12 7TF

United Kingdom

Contact name: Andrea Weed

Telephone: 07831136229

Email: procurement@liftschools.org

Region: UKI33 - Kensington & Chelsea and Hammersmith & Fulham

Organisation type: Public authority - sub-central government