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Tender

## **Integrated People and Safety Systems**

Connexus Homes Limited

UK4: Tender notice - Procurement Act 2023 - [view information about notice types](#)

Notice identifier: 2025/S 000-080919

Procurement identifier (OCID): ocds-h6vhtk-058509 ([view related notices](#))

Published 9 December 2025, 10:05am

### **Changes to notice**

This notice has been edited. The [previous version](#) is still available.

Deadline date extended to 23/12/2025 15:00 hours

### **Scope**

#### **Description**

Connexus is preparing to procure a suite of integrated digital systems to support its corporate services. The procurement will cover:

- HR Information System (HRIS)
- Payroll Management System (PMS)
- Learning Management Platform (LMS)
- Health & Safety Compliance and Reporting System (HSRS)
- Recruitment and Onboarding Platform (ROP)

The objective is to modernise and streamline internal operations, enhance user experience, maintain regulatory compliance, and support data-driven decision-making across the organisation. This includes implementing robust reporting capabilities to enable real-time performance monitoring, audit tracking, and strategic insights aligned with organisational KPIs.

Please note the contract value provided is an estimate only.

To view this notice, please click here:

<https://www.delta-esourcing.com/delta/viewNotice.html?noticeId=999922900>

### **Total value (estimated)**

- £700,000 including VAT

Above the relevant threshold

### **Contract dates (estimated)**

- 1 April 2026 to 31 March 2029
- Possible extension to 31 March 2033
- 7 years

Description of possible extension:

The contract will run for an initial period of three years, with the option to extend for a further two years, and an additional two years thereafter subject to satisfactory performance and strategic review.

## **Main procurement category**

Services

## **Contract locations**

- UKG - West Midlands (England)

## **Not the same for all lots**

CPV classifications are shown in Lot sections, because they are not the same for all lots.

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## **Lot 1. HR, Payroll and Recruitment and Onboarding**

### **Description**

This Lot covers the provision of an integrated HR system to support end-to-end people management, including recruitment and onboarding, core HR functions and payroll processing. The solution should deliver efficiency through automation, ensure compliance with employment legislation and provide accurate timely data to support workforce planning and reporting.

### **Lot value (estimated)**

- £460,000 including VAT

### **CPV classifications**

- 48000000 - Software package and information systems
- 48450000 - Time accounting or human resources software package
- 72000000 - IT services: consulting, software development, Internet and support
- 72222300 - Information technology services
- 72260000 - Software-related services
- 79400000 - Business and management consultancy and related services
- 79631000 - Personnel and payroll services

### **Same for all lots**

Contract locations and contract dates are shown in the Scope section, because they are the same for all lots.

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## **Lot 2. Learning Management System**

### **Description**

This Lot seeks a comprehensive Learning Management System (LMS) to support the full training lifecycle, from course creation and scheduling to tracking learner progress and compliance reporting. The solution should enable digital learning models and provide clear insight into training effectiveness and workforce development.

### **Lot value (estimated)**

- £140,000 including VAT

### **CPV classifications**

- 48000000 - Software package and information systems
- 48931000 - Training software package
- 72000000 - IT services: consulting, software development, Internet and support
- 72212931 - Training software development services
- 72222300 - Information technology services
- 72260000 - Software-related services
- 80420000 - E-learning services

### **Same for all lots**

Contract locations and contract dates are shown in the Scope section, because they are the same for all lots.

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## **Lot 3. Health and Safety**

### **Description**

This Lot focuses on a Health and Safety management solution to streamline the recording, monitoring and reporting of incidents, audits and risk assessments. The system should promote proactive safety management, ensure compliance with statutory requirements and provide robust analytics to support a safe and compliant working environment.

### **Lot value (estimated)**

- £100,000 including VAT

## **CPV classifications**

- 48000000 - Software package and information systems
- 72000000 - IT services: consulting, software development, Internet and support
- 72222300 - Information technology services
- 72260000 - Software-related services

## **Same for all lots**

Contract locations and contract dates are shown in the Scope section, because they are the same for all lots.

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## **Participation**

### **Legal and financial capacity conditions of participation**

**Lot 1. HR, Payroll and Recruitment and Onboarding**

**Lot 2. Learning Management System**

As described in the ITT

**Lot 3. Health and Safety**

As described in ITT

### **Particular suitability**

**Lot 1. HR, Payroll and Recruitment and Onboarding**

**Lot 2. Learning Management System**

**Lot 3. Health and Safety**

Small and medium-sized enterprises (SME)

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## **Submission**

### **Enquiry deadline**

12 December 2025, 5:00pm

### **Submission type**

Tenders

### **Tender submission deadline**

23 December 2025, 3:00pm

### **Submission address and any special instructions**

<https://www.delta-esourcing.com/respond/XSEJCE768U>

### **Tenders may be submitted electronically**

Yes

## Languages that may be used for submission

English

## Award decision date (estimated)

2 March 2026

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## Award criteria

### Lot 1. HR, Payroll and Recruitment and Onboarding

Name	Description	Type	Weighting
Quality- Written Submission	Quality	Quality	35%
Quality- Demonstration	Demonstration	Quality	35%
Price	Price	Price	30%

### Lot 2. Learning Management System

### Lot 3. Health and Safety

Name	Description	Type	Weighting
Quality- Written Submission	Quality	Quality	35%
Quality- Demonstration	Demonstration	Quality	35%
Price Submission	Price	Price	30%

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## Other information

### Applicable trade agreements

- Government Procurement Agreement (GPA)

## **Conflicts assessment prepared/revised**

Yes

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## **Procedure**

### **Procedure type**

Competitive flexible procedure

### **Competitive flexible procedure description**

Stage 1- Written submission and pricing submission

Stage 2- Top three bidders from each lot invited to a demonstration stage

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## **Contracting authority**

### **Connexus Homes Limited**

- Public Procurement Organisation Number: PZTX-9645-HPZJ

The Gateway, The Auction Yard

Craven Arms

SY7 9BW

United Kingdom

Contact name: Jayne Stringer

Telephone: 03332313233

Email: [procurement@connexus-group.co.uk](mailto:procurement@connexus-group.co.uk)

Region: UKG22 - Shropshire CC

Organisation type: Public authority - sub-central government