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Tender

HR System

Hamwic Education Trust

UK4: Tender notice - Procurement Act 2023 - [view information about notice types](#)

Notice identifier: 2025/S 000-080391

Procurement identifier (OCID): ocds-h6vhtk-05f042

Published 6 December 2025, 2:05pm

Scope

Description

Hamwic Education Trust is seeking to procure a comprehensive HR system that supports the full employee life cycle and enhances the efficiency and accuracy of HR operations across the Trust.

To view this notice, please click here:

<https://www.delta-esourcing.com/delta/viewNotice.html?noticeId=999482108>

Total value (estimated)

- £250,000 including VAT

Above the relevant threshold

Contract dates (estimated)

- 1 September 2026 to 31 August 2029
- 3 years

Main procurement category

Goods

CPV classifications

- 48450000 - Time accounting or human resources software package

Contract locations

- UKK - South West (England)
- UKJ - South East (England)

Submission

Enquiry deadline

30 January 2026, 4:30pm

Tender submission deadline

14 February 2026, 11:59pm

Submission address and any special instructions

<https://www.delta-esourcing.com/>

Tenders may be submitted electronically

Yes

Languages that may be used for submission

English

Award decision date (estimated)

11 March 2026

Award criteria

Name	Description	Type	Weighting
System Functionality	System Functionality	Quality	50%
Price	Price	Price	30%
Account Management	Account Management	Quality	10%
Support	Support	Quality	10%

Other information

Conflicts assessment prepared/revised

Yes

Procedure

Procedure type

Open procedure

Contracting authority

Hamwic Education Trust

- Public Procurement Organisation Number: PVLD-3182-TWQP

Unit E, The Mill Yard, Nursling Street

Southampton

SO16 0AJ

United Kingdom

Contact name: Sean Preston

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Email: sean.preston@hamwic.org

Region: UKJ36 - Central Hampshire

Organisation type: Public authority - sub-central government