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Award

HR Consultant

Waste & Resources Action Programme

UK5: Transparency notice - Procurement Act 2023 - [view information about notice types](#)

Notice identifier: 2025/S 000-080199

Procurement identifier (OCID): ocds-h6vhtk-05efcf

Published 5 December 2025, 2:05pm

Scope

Description

WRAP is seeking a highly experienced HR consultant to provide strategic HR advice, lead complex employee relations matters, support organisational development and change, coach managers, and ensure effective people practices aligned with UK employment law and WRAP's wider people strategy.

To view this notice, please click here:

<https://www.delta-esourcing.com/delta/viewNotice.html?noticeId=999053948>

Contract 1

Supplier

- Ripples HR Ltd

Contract value

- £19,440 including VAT

Below the relevant threshold

Earliest date the contract will be signed

9 January 2026

Contract dates (estimated)

- 12 January 2026 to 12 March 2026
- Possible extension to 12 April 2026
- 3 months, 1 day

Description of possible extension:

With the possibility of a one-month extension.

Main procurement category

Services

CPV classifications

- 79414000 - Human resources management consultancy services

Contract locations

- UK - United Kingdom

Procedure

Procedure type

Direct award

Direct award justification

- Additional or repeat goods, services or works - extension or partial replacement
- Extreme and unavoidable urgency

A direct award is required due to the immediate need for a short-term HR support while the organisation undertakes a full procurement for a longer-term solution. Running a competitive procedure will introduce delays and risk disruption to essential HR services.

Supplier

Ripples HR Ltd

Unnion House, 111 New Union Street

Coventry

CV1 2NT

United Kingdom

Contact name: Claire Murray

Telephone: +44

Email: claire.murray@rippleshr.com

Region: UKG33 - Coventry

Small or medium-sized enterprise (SME): Yes

Voluntary, community or social enterprise (VCSE): No

Contract 1

Contracting authority

Waste & Resources Action Programme

- Public Procurement Organisation Number: PCTJ-5948-ZJZV

Ground Floor, Blenheim Court, 19 George Street

Banbury

OX16 0AH

United Kingdom

Contact name: Procurement Lead

Telephone: 01295 584100

Email: procurement@wrap.org.uk

Region: UKJ14 - Oxfordshire

Organisation type: Public undertaking (commercial organisation subject to public authority oversight)