

This is a published notice on the Find a Tender service: <https://www.find-tender.service.gov.uk/Notice/079051-2025>

Tender

Employability Flexible Framework

Stirling Council
Clackmannanshire Council

F02: Contract notice

Notice identifier: 2025/S 000-079051

Procurement identifier (OCID): ocids-h6vhtk-05ed43

Published 2 December 2025, 4:05pm

The closing date and time has been changed to:

19 January 2026, 5:00pm

See the [change notice](#).

Section I: Contracting authority

I.1) Name and addresses

Stirling Council

Procurement, Teith House

Stirling

FK7 7QA

Email

crawfordja@stirling.gov.uk

Country

United Kingdom

NUTS code

UKM77 - Perth & Kinross and Stirling

Internet address(es)

Main address

<http://www.stirling.gov.uk>

Buyer's address

https://www.publiccontractsscotland.gov.uk/search/Search_AuthProfile.aspx?ID=AA00146

I.1) Name and addresses

Clackmannanshire Council

Kilncraigs, Greenside Street

Alloa

FK10 1EB

Email

Procurement@clacks.gov.uk

Country

United Kingdom

NUTS code

UKM72 - Clackmannanshire and Fife

Internet address(es)

Main address

<http://www.clacks.gov.uk/business/corporateprocurementprocess/>

Buyer's address

https://www.publiccontractsscotland.gov.uk/search/Search_AuthProfile.aspx?ID=AA00260

I.2) Information about joint procurement

The contract involves joint procurement

I.3) Communication

The procurement documents are available for unrestricted and full direct access, free of charge, at

www.publiccontractsscotland.gov.uk

Additional information can be obtained from the above-mentioned address

Tenders or requests to participate must be submitted electronically via

www.publiccontractsscotland.gov.uk

I.4) Type of the contracting authority

Regional or local authority

I.5) Main activity

General public services

Section II: Object

II.1) Scope of the procurement

II.1.1) Title

Employability Flexible Framework

Reference number

SC2324-0174

II.1.2) Main CPV code

- 80000000 - Education and training services

II.1.3) Type of contract

Services

II.1.4) Short description

Stirling Council and Clackmannanshire Council are seeking to award a flexible framework for the provision of employability support services. There will be three separate lots.

This application is for: (1) providers who have not previously been awarded onto the framework and would like to apply; or (2) providers who have already been awarded a position on one or two of the lots on the framework and would like to apply to join a lot that they haven't been previously awarded onto.

II.1.6) Information about lots

This contract is divided into lots: Yes

Tenders may be submitted for all lots

II.2) Description

II.2.1) Title

Vocational Training and Work Related Skills

Lot No

2

II.2.2) Additional CPV code(s)

- 80000000 - Education and training services
- 79611000 - Job search services
- 80500000 - Training services
- 80510000 - Specialist training services
- 80521000 - Training programme services
- 80530000 - Vocational training services
- 80533000 - Computer-user familiarisation and training services
- 80570000 - Personal development training services

II.2.3) Place of performance

NUTS codes

- UKM77 - Perth & Kinross and Stirling
- UKM72 - Clackmannanshire and Fife

Main site or place of performance

Stirling and Clackmannanshire.

II.2.4) Description of the procurement

Providers will be required to demonstrate a range of experience in delivering pre-employment training opportunities. This may include those in specific sectors like hospitality, tourism, construction and social care. Any experience of delivering work experience opportunities should clearly show how these prepare people for work, and how they support individuals to build a work ethic.

This will cover Stages 3 and 4 of the Employability Pipeline.

II.2.5) Award criteria

Quality criterion - Name: MS1 Project Team / Weighting: 20

Quality criterion - Name: MS2 Programme Delivery / Weighting: 20

Quality criterion - Name: MS3 Contract Management / Weighting: 20

Quality criterion - Name: MS4 Risk Management / Weighting: 10

Quality criterion - Name: MS5 Added Value and Innovation / Weighting: 10

Quality criterion - Name: MS6 Sustainability / Weighting: 5

Quality criterion - Name: MS7 Health and Safety / Weighting: 5

Quality criterion - Name: MS8 Community Benefits / Weighting: 5

Quality criterion - Name: MS9 Fair Working Practices / Weighting: 5

Price - Weighting: 0

II.2.7) Duration of the contract, framework agreement or dynamic purchasing system

Duration in months

48

This contract is subject to renewal

No

II.2.10) Information about variants

Variants will be accepted: Yes

II.2.11) Information about options

Options: No

II.2.13) Information about European Union Funds

The procurement is related to a project and/or programme financed by European Union funds: No

II.2.14) Additional information

11.2.10 (Variants) - Owing to the vastness of employability services, variants may be required.

II.2) Description

II.2.1) Title

In-Work Support and Work Based Training

Lot No

3

II.2.2) Additional CPV code(s)

- 80000000 - Education and training services
- 80500000 - Training services
- 80510000 - Specialist training services
- 80530000 - Vocational training services

- 80521000 - Training programme services

II.2.3) Place of performance

NUTS codes

- UKM77 - Perth & Kinross and Stirling
- UKM72 - Clackmannanshire and Fife

Main site or place of performance

Stirling & Clackmannanshire

II.2.4) Description of the procurement

Providers will be required to demonstrate a track record of supporting people to retain employment, along with an ability to build meaningful relationship with employers (and the wider workforce), supporting both employers and participants to find creative solutions to difficult work place situations which may arise and be able to detail how these approaches have supported job sustainment.

This will cover Stage 5 of the Employability Pipeline.

II.2.5) Award criteria

Quality criterion - Name: MS1 Project Team / Weighting: 20

Quality criterion - Name: MS2 Programme Delivery / Weighting: 20

Quality criterion - Name: MS3 Contract Management / Weighting: 20

Quality criterion - Name: MS4 Risk Management / Weighting: 10

Quality criterion - Name: MS5 Added Value and Innovation / Weighting: 10

Quality criterion - Name: MS6 Sustainability / Weighting: 5

Quality criterion - Name: MS7 Health and Safety / Weighting: 5

Quality criterion - Name: MS8 Community Benefits / Weighting: 5

Quality criterion - Name: MS9 Fair Working Practices / Weighting: 5

Price - Weighting: 0

II.2.7) Duration of the contract, framework agreement or dynamic purchasing system

Duration in months

48

This contract is subject to renewal

No

II.2.10) Information about variants

Variants will be accepted: Yes

II.2.11) Information about options

Options: No

II.2.13) Information about European Union Funds

The procurement is related to a project and/or programme financed by European Union funds: No

II.2.14) Additional information

11.2.10 (Variants) - Owing to the vastness of employability services, variants may be required.

II.2) Description

II.2.1) Title

Engagement and Barrier Removal

Lot No

1

II.2.2) Additional CPV code(s)

- 79611000 - Job search services
- 80000000 - Education and training services
- 85300000 - Social work and related services

- 80500000 - Training services
- 80510000 - Specialist training services
- 80521000 - Training programme services
- 80530000 - Vocational training services
- 80570000 - Personal development training services
- 80533000 - Computer-user familiarisation and training services

II.2.3) Place of performance

NUTS codes

- UKM77 - Perth & Kinross and Stirling
- UKM72 - Clackmannanshire and Fife

Main site or place of performance

Stirling & Clackmannanshire

II.2.4) Description of the procurement

Providers will be required to demonstrate significant levels of understanding and experience in successfully identifying the barriers that affect people's participation in employability support, together with detail around a range of strategies and approaches that they would then employ to help people tackle barriers. Providers should also be able to demonstrate the impact of the support that their work has had on participants.

This will cover Stages 1 and 2 of the Employability Pipeline.

II.2.5) Award criteria

Quality criterion - Name: MS1 Project Team / Weighting: 20

Quality criterion - Name: MS2 Programme Delivery / Weighting: 20

Quality criterion - Name: MS3 Contract Management / Weighting: 20

Quality criterion - Name: MS4 Risk Management / Weighting: 10

Quality criterion - Name: MS5 Added Value and Innovation / Weighting: 10

Quality criterion - Name: MS6 Sustainability / Weighting: 5

Quality criterion - Name: MS7 Health and Safety / Weighting: 5

Quality criterion - Name: MS8 Community Benefits / Weighting: 5

Quality criterion - Name: MS9 Fair Working Practices / Weighting: 5

Price - Weighting: 0

II.2.7) Duration of the contract, framework agreement or dynamic purchasing system

Duration in months

48

This contract is subject to renewal

No

II.2.10) Information about variants

Variants will be accepted: Yes

II.2.11) Information about options

Options: No

II.2.13) Information about European Union Funds

The procurement is related to a project and/or programme financed by European Union funds: No

II.2.14) Additional information

11.2.10 (Variants)- Owing to the vastness of employability services, variants may be required.

Section III. Legal, economic, financial and technical information

III.1) Conditions for participation

III.1.2) Economic and financial standing

List and brief description of selection criteria

Tenderers are required to hold, or commit to obtaining prior to the commencement of any subsequently awarded call-off contractS through the framework, the types and levels of insurance indicated below:

- a. Employers (Compulsory) Liability Insurance - GBP10m
- b. Public Liability Insurance - GBP5m
- c. Professional Indemnity - GBP2m

In order to protect the interests of both your organisation and Stirling Council, we will undertake a financial standing check on your organisation, and reserve the right not to take your application further should you not meet our requirements for this commission.

III.1.3) Technical and professional ability

List and brief description of selection criteria

Tenderers will be required to provide two examples of services carried out in the past three years that demonstrate that they have the relevant experience to deliver the work. This will be reviewed by the procurement lead and will not be seen by the evaluation panel. Feel free to make the examples concise and bullet pointed.

Section IV. Procedure

IV.1) Description

IV.1.1) Type of procedure

Open procedure

IV.1.3) Information about a framework agreement or a dynamic purchasing system

The procurement involves the establishment of a framework agreement

Framework agreement with several operators

Envisaged maximum number of participants to the framework agreement: 50

IV.1.8) Information about the Government Procurement Agreement (GPA)

The procurement is covered by the Government Procurement Agreement: No

IV.2) Administrative information

IV.2.2) Time limit for receipt of tenders or requests to participate

Originally published as:

Date

16 January 2026

Local time

12:00pm

Changed to:

Date

19 January 2026

Local time

5:00pm

See the [change notice](#).

IV.2.4) Languages in which tenders or requests to participate may be submitted

English

IV.2.6) Minimum time frame during which the tenderer must maintain the tender

Duration in months: 5 (from the date stated for receipt of tender)

IV.2.7) Conditions for opening of tenders

Date

16 January 2026

Local time

12:00pm

Section VI. Complementary information

VI.1) Information about recurrence

This is a recurrent procurement: Yes

Estimated timing for further notices to be published: This is a flexible framework so applications may reopen again over the course of the term.

VI.3) Additional information

This application is for: (1) providers who have not previously been awarded onto the framework and would like to apply; or (2) providers who have already been awarded a position on one or two of the lots on the framework and would like to apply to join a lot that they haven't been previously awarded onto.

The 48 month framework term was from its initial inception: it will end/expire in March 2029.

NOTE: To register your interest in this notice and obtain any additional information please visit the Public Contracts Scotland Web Site at
https://www.publiccontractsscotland.gov.uk/Search/Search_Switch.aspx?ID=817238.

The buyer has indicated that it will accept electronic responses to this notice via the Postbox facility. A user guide is available at

https://www.publiccontractsscotland.gov.uk/sitehelp/help_guides.aspx.

Suppliers are advised to allow adequate time for uploading documents and to dispatch the electronic response well in advance of the closing time to avoid any last minute problems.

The Contracting Authority does not intend to include a sub-contract clause as part of community benefits (as per Section 25 of the Procurement Reform (Scotland) Act 2014) in this contract for the following reason:

This is a flexible framework agreement.

Community benefits are included in this requirement. For more information see:
<https://www.gov.scot/policies/public-sector-procurement/community-benefits-in-procurement/>

A summary of the expected community benefits has been provided as follows:

Community benefits are included in this requirement. For more information see:
<https://www.gov.scot/policies/public-sector-procurement/community-benefits-in-procurement/>

(SC Ref:817238)

VI.4) Procedures for review

VI.4.1) Review body

Stirling Sheriff Court

Stirling

Country

United Kingdom