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Award

## Private Medical Insurance

ORBIT GROUP LIMITED

UK5: Transparency notice - Procurement Act 2023 - [view information about notice types](#)

Notice identifier: 2025/S 000-078233

Procurement identifier (OCID): ocds-h6vhtk-05eb5c ([view related notices](#))

Published 28 November 2025, 4:19pm

## Scope

## Description

Provision of Private Medical Insurance (PMI) for staff which forms part of our employee benefits obligations to Orbit colleagues who opt in for the benefit.

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## Contract 1. Private Medical Insurance

## Supplier

- Aviva Insurance Limited

## **Contract value**

- £780,935.64 including VAT

Above the relevant threshold

## **Earliest date the contract will be signed**

10 December 2025

## **Contract dates (estimated)**

- 11 December 2025 to 10 December 2026
- 1 year

## **Main procurement category**

Services

## **CPV classifications**

- 66512200 - Health insurance services

## **Contract locations**

- UKC - North East (England)
- UKD - North West (England)
- UKE - Yorkshire and the Humber
- UKF - East Midlands (England)
- UKG - West Midlands (England)

- UKH - East of England
  - UKI - London
  - UKJ - South East (England)
  - UKK - South West (England)
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## **Other information**

### **Conflicts assessment prepared/revised**

Yes

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## **Procedure**

### **Procedure type**

Direct award

### **Direct award justification**

Extreme and unavoidable urgency

This contract is to be awarded on the grounds of urgency due to the need to maintain continuity of Private Medical Insurance (PMI) for Orbit colleagues enrolled for PMI as part of their employee benefits. This forms a commitment of Orbit's to its enrolled colleagues.

The existing PMI policy is due to expire imminently, and any lapse in cover could result in a risk to our colleagues welfare.

Orbit engaged the Employee Benefits Collective (EBC) LLP to complete a market exercise specifically for Orbit's Private Medical Cover. EBC engaged a number of insurance providers to invite pricing to provide cover. The responses from those who responded was benchmarked to provide Orbit with a understanding of whether its renewal terms for its existing cover represented value for money.

A direct award is necessary to ensure uninterrupted provision of the expiring insurance cover.

Orbit will re-procure a new contract for the future provision of this insurance cover in 2026, with the new contract to commence when this 1 year contract expires.

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## Supplier

### **Aviva Insurance Limited**

- Companies House: SC002116
- Public Procurement Organisation Number: PWWW-5899-LHTP

Pitheavlis

Perth

PH2 0NH

United Kingdom

Email: [marie-claire.gregory@aviva.com](mailto:marie-claire.gregory@aviva.com)

Website: <https://www.aviva.co.uk/business/>

Region: UKM77 - Perth & Kinross and Stirling

Small or medium-sized enterprise (SME): No

Voluntary, community or social enterprise (VCSE): No

Contract 1. Private Medical Insurance

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## Contracting authority

### **ORBIT GROUP LIMITED**

- Companies House: IP28503R
- Public Procurement Organisation Number: PDDL-8571-LDGT

Garden Court, Harry Weston Road, Binley Business Park, Binley

Coventry

CV3 2SU

United Kingdom

Email: [michael.duffy@orbit.org.uk](mailto:michael.duffy@orbit.org.uk)

Website: <http://www.orbit.org.uk>

Region: UKG33 - Coventry

Organisation type: Public authority - sub-central government