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Award

Private Medical Insurance

ORBIT GROUP LIMITED

UK5: Transparency notice - Procurement Act 2023 - view information about notice types

Notice identifier: 2025/S 000-078233

Procurement identifier (OCID): ocds-h6vhtk-05eb5c

Published 28 November 2025, 4:19pm

Scope

Description

Provision of Private Medical Insurance (PMI) for staff which forms part of our employee benefits obligations to Orbit colleagues who opt in for the benefit.

Contract 1. Private Medical Insurance

Supplier

Aviva Insurance Limited

Contract value

• £780,935.64 including VAT

Above the relevant threshold

Earliest date the contract will be signed

10 December 2025

Contract dates (estimated)

- 11 December 2025 to 10 December 2026
- 1 year

Main procurement category

Services

CPV classifications

• 66512200 - Health insurance services

Contract locations

- UKC North East (England)
- UKD North West (England)
- UKE Yorkshire and the Humber
- UKF East Midlands (England)
- UKG West Midlands (England)

- UKH East of England
- UKI London
- UKJ South East (England)
- UKK South West (England)

Other information

Conflicts assessment prepared/revised

Yes

Procedure

Procedure type

Direct award

Direct award justification

Extreme and unavoidable urgency

This contract is to be awarded on the grounds of urgency due to the need to maintain continuity of Private Medical Insurance (PMI) for Orbit colleagues enrolled for PMI as part of their employee benefits. This forms a commitment of Orbit's to its enrolled colleagues.

The existing PMI policy is due to expire imminently, and any lapse in cover could result in a risk to our colleagues welfare.

Orbit engaged the Employee Benefits Collective (EBC) LLP to complete a market exercise specifically for Orbit's Private Medical Cover. EBC engaged a number of insurance providers to invite pricing to provide cover. The responses from those who responded was benchmarked to provide Orbit with a understanding of whether its renewal terms for its existing cover represented value for money.

A direct award is necessary to ensure uninterrupted provision of the expiring insurance cover.

Orbit will re-procure a new contract for the future provision of this insurance cover in 2026, with the new contract to commence when this 1 year contract expires.

Supplier

Aviva Insurance Limited

• Companies House: SC002116

Public Procurement Organisation Number: PWWW-5899-LHTP

Pitheavlis

Perth

PH2 0NH

United Kingdom

Email: marie-claire.gregory@aviva.com

Website: https://www.aviva.co.uk/business/

Region: UKM77 - Perth & Kinross and Stirling

Small or medium-sized enterprise (SME): No

Voluntary, community or social enterprise (VCSE): No

Contract 1. Private Medical Insurance

Contracting authority

ORBIT GROUP LIMITED

• Companies House: IP28503R

• Public Procurement Organisation Number: PDDL-8571-LDGT

Garden Court, Harry Weston Road, Binley Business Park, Binley

Coventry

CV3 2SU

United Kingdom

Email: michael.duffy@orbit.org.uk

Website: http://www.orbit.org.uk

Region: UKG33 - Coventry

Organisation type: Public authority - sub-central government