

This is a published notice on the Find a Tender service: <https://www.find-tender.service.gov.uk/Notice/077749-2025>

Award

OHP Services, OH Services for OH Service and Occupational Therapy Workplace Assessments and Neurodiversity Assessments

NETWORK RAIL INFRASTRUCTURE LIMITED

UK6: Contract award notice - Procurement Act 2023 - [view information about notice types](#)

Notice identifier: 2025/S 000-077749

Procurement identifier (OCID): ocds-h6vhtk-04edf6 ([view related notices](#))

Published 27 November 2025, 3:01pm

Scope

Description

Lot 1 - Occupational Health Physicians, Occupational Health Services for the Occupational Health Service and Occupational Therapy Workplace Assessment & Neurodiversity Assessments.

Occupational Health Physicians:

OHP Attendance Management referrals

OHP Preplacement referrals

OHP Escalations from safety critical medicals

Hand Arm Vibration Syndrome (HAVS) Tier 4

OHP Health Surveillance escalations (for example silica, welding fumes, noise)

Ill Health Retirement referrals

Driver and Vehicle Licensing Agency (DVLA) Group 2

Train Driver Medicals

Strategic project work - for example developing and improving medical standards
(Excludes Clinical Governance responsibilities)

Case Conferences

Expert witness services

Occupational Health Services for the Occupational Health Service

Pre-placement health assessment processed by the NR Shared Service team where fitness to work reports will be provided within 1 working day of assessment. For clinical staff there is an additional requirement to schedule a face-to-face vision test [colour and peripheral vision] as part of the pre-placement process.

Performance and attendance management referrals - where attendance triggers have been met, there is a concern over the impact of a disability or where guidance in relation to the impact of health on performance is required.

Ill Health Retirement referrals.

Occupational Therapy Workplace Assessment & Neurodiversity Assessments:

Provide occupational therapist resource either from an inhouse resource or a Supplier network.

To assess the suitability of work duties and to gain a better understanding of the nature of the Network Rail employee's work, assessing the physical, psychosocial, cognitive and communication demands of the job.

Further details are set out in Schedule 2 : Specification.

Lot 2 - Specialist referrals

The requirement of specialist consultations, scans, assessments & x-ray services to determine fitness to work either as part of the competence specific medical.

Chest X-ray programme for Respiratory Crystalline Silica

Including x-ray, radiologist reporting & management information

Not including employee selection and case management

MRI

Cardiology consultation (Initial appointment)

Cardiology consultation (review appointment)

Cardiologist echocardiogram

Cardiologist Exercise stress test

24-hour ECG Holter monitoring

ECG Interpretation (Train Driver medical only)

Neurology consultancy

Electroencephalogram

Psychological Assessment

Psychiatric Assessment

HAVs Tier 5 assessment

Any other specialist service required.

Further details are set out in Schedule 2 Specification.

**Lot 1. Occupational Health Physician (OHP) Services,
Occupational Health Services for the NR Occupational Health
Service and Occupational Therapy Workplace Assessments &
Neurodiversity Assessments.**

Description

Occupational Health Physicians: OHP Attendance Management referrals OHP Preplacement referrals OHP Escalations from safety critical medicals Hand Arm Vibration Syndrome (HAVS) Tier 4 OHP Health Surveillance escalations (for example silica, welding fumes, noise) Ill Health Retirement referrals Driver and Vehicle Licensing Agency (DVLA) Group 2 Train Driver Medicals Strategic project work - for example developing and improving medical standards (Excludes Clinical Governance responsibilities) Case Conferences Expert witness services Occupational Health Services for the Occupational Health Service: Pre-placement health assessment processed by the NR Shared Service team where fitness to work reports will be provided within 1 working day of assessment. For clinical staff there is an additional requirement to schedule a face-to-face vision test [colour and peripheral vision] as part of the pre-placement process. Performance and attendance management referrals - where attendance triggers have been met, there is a concern over the impact of a disability or where guidance in relation to the impact of health on performance is required. Ill Health Retirement referrals. Occupational Therapy Workplace Assessment & Neurodiversity Assessments: Provide occupational therapist resource either from an inhouse resource or a Supplier network. To assess the suitability of work duties and to gain a better understanding of the nature of the Network Rail employee's work, assessing the physical, psychosocial, cognitive and communication demands of the job

Lot 2. Specialist Referrals

Description

The requirement of specialist consultations, scans, assessments & x-ray services to determine fitness to work either as part of the competence specific medical. Chest X-ray programme for Respiratory Crystalline Silica Including x-ray, radiologist reporting & management information Not including employee selection and case management MRI Cardiology consultation (Initial appointment) Cardiology consultation (review appointment) Cardiologist echocardiogram Cardiologist Exercise stress test 24-hour ECG Holter monitoring ECG Interpretation (Train Driver medical only) Neurology consultancy Electroencephalogram Psychological Assessment Psychiatric Assessment HAVs Tier 5 assessment Any other specialist service required.

Contract 1. Occupational Health Physician (OHP) Services, Occupational Health Services for the NR Occupational Health Service and Occupational Therapy Workplace Assessments & Neurodiversity Assessments

Lots

Lot 1. Occupational Health Physician (OHP) Services, Occupational Health Services for the NR Occupational Health Service and Occupational Therapy Workplace Assessments & Neurodiversity Assessments.

Supplier

- HEALTH PARTNERS GROUP LIMITED

Contract value

- £9,555,346.81 excluding VAT
- £11,466,416.17 including VAT

Above the relevant threshold

Award decision date

26 November 2025

Date assessment summaries were sent to tenderers

27 November 2025

Standstill period

- End: 9 December 2025
- 8 working days

Earliest date the contract will be signed

12 December 2025

Contract dates (estimated)

- 5 January 2026 to 4 January 2033
- 7 years

Main procurement category

Services

CPV classifications

- 85100000 - Health services

Contract locations

- UKC - North East (England)
- UKD - North West (England)

- UKE - Yorkshire and the Humber
 - UKF - East Midlands (England)
 - UKG - West Midlands (England)
 - UKH - East of England
 - UKI - London
 - UKJ - South East (England)
 - UKK - South West (England)
 - UKL - Wales
 - UKM - Scotland
-

Contract 2. Specialist Referrals

Lots

Lot 2. Specialist Referrals

Supplier

- OPTIMA HEALTH UK LIMITED

Contract value

- £1,893,166.27 excluding VAT
- £2,271,799.52 including VAT

Above the relevant threshold

Award decision date

26 November 2025

Date assessment summaries were sent to tenderers

27 November 2025

Standstill period

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- UKM - Scotland

Information about tenders

Lot 1. Occupational Health Physician (OHP) Services, Occupational Health Services for the NR Occupational Health Service and Occupational Therapy Workplace Assessments & Neurodiversity Assessments.

- 3 tenders received
- 3 tenders assessed in the final stage:
 - 1 submitted by small and medium-sized enterprises (SME)
 - 0 submitted by voluntary, community and social enterprises (VCSE)

- 1 supplier awarded contracts
 - 2 suppliers unsuccessful (details included for contracts over £5 million)
-

Unsuccessful suppliers

- [TOP GLOBAL QUALITY LIMITED](#)
 - [OPTIMA HEALTH UK LIMITED](#)
-

Lot 2. Specialist Referrals

- 2 tenders received
 - 2 tenders assessed in the final stage:
 - 1 submitted by small and medium-sized enterprises (SME)
 - 0 submitted by voluntary, community and social enterprises (VCSE)
 - 1 supplier awarded contracts
 - 1 supplier unsuccessful (details included for contracts over £5 million)
-

Submission

Submission type

Requests to participate

Procedure

Procedure type

Competitive flexible procedure

Special regime

Light touch

Suppliers

HEALTH PARTNERS GROUP LIMITED

- Companies House: 10284664
- Public Procurement Organisation Number: PJJL-4477-HTDM

The Roller Mill

Uckfield

TN22 5AA

United Kingdom

Email: tenders@healthpartners.uk.com

Website: <https://www.healthpartnersgroup.com>

Region: UKJ22 - East Sussex CC

Small or medium-sized enterprise (SME): No

Voluntary, community or social enterprise (VCSE): No

Supported employment provider: No

Public service mutual: No

Contract 1. Occupational Health Physician (OHP) Services, Occupational Health Services for the NR Occupational Health Service and Occupational Therapy Workplace Assessments & Neurodiversity Assessments

OPTIMA HEALTH UK LIMITED

- Companies House: 08544676
- Public Procurement Organisation Number: PXGJ-9894-GVNQ

Meadow Court

Sheffield

S9 1BY

United Kingdom

Email: sales@optimahealth.co.uk

Website: <http://optimahealth.co.uk>

Region: UKE32 - Sheffield

Small or medium-sized enterprise (SME): No

Voluntary, community or social enterprise (VCSE): No

Supported employment provider: No

Public service mutual: No

Contract 2. Specialist Referrals

TOP GLOBAL QUALITY LIMITED

- Companies House: 06988146
- Public Procurement Organisation Number: PLCJ-5232-RVNR

Unit 4 Stirling Court Yard

Borehamwood

WD6 2FX

United Kingdom

Website: <http://www.tgqmedical.com>

Region: UKH23 - Hertfordshire

Small or medium-sized enterprise (SME): Yes

Voluntary, community or social enterprise (VCSE): No

Contracting authority

NETWORK RAIL INFRASTRUCTURE LIMITED

- Companies House: 02904587
- Public Procurement Organisation Number: PNZN-9524-VCQJ

Waterloo General Office

London

SE1 8SW

United Kingdom

Contact name: Clare Ward

Email: clare.ward@networkrail.co.uk

Region: UKI45 - Lambeth

Organisation type: Public authority - central government