

This is a published notice on the Find a Tender service: <https://www.find-tender.service.gov.uk/Notice/077591-2025>

Award

Employment Law Advice Provider

THE WASTE AND RESOURCES ACTION PROGRAMME

UK5: Transparency notice - Procurement Act 2023 - [view information about notice types](#)

Notice identifier: 2025/S 000-077591

Procurement identifier (OCID): ocds-h6vhtk-05e9f8

Published 27 November 2025, 11:04am

Scope

Reference

PRC106

Description

WRAP requires access to specialist UK employment law advice on an occasional, responsive basis when urgent or sensitive matters arise. This support is currently not required at a volume that justifies a large retainer or ongoing contracted hours; however, when issues do occur, timely expert guidance is essential to manage organisational risk and ensure compliance with employment legislation.

Whilst WRAP currently has a relationship with their existing charity Legal Team, there remains a need for a supplementary adviser with deep familiarity with WRAP's operating model, policies and employment practices. This enables swift, context-specific advice when circumstances require immediate action.

Contract 1

Supplier

- DPEL LIMITED

Contract value

- £5,000 including VAT

Below the relevant threshold

Earliest date the contract will be signed

9 December 2025

Contract dates (estimated)

- 1 January 2026 to 31 December 2026
- 1 year

Main procurement category

Services

CPV classifications

- 79100000 - Legal services

Participation

Particular suitability

Small and medium-sized enterprises (SME)

Procedure

Procedure type

Below threshold - without competition

Supplier

DPEL LIMITED

Elmfield House, New Yatt Road,

Witney

OX28 1PB

United Kingdom

Telephone: 01993848247

Email: david@parryemploymentlaw.com

Region: UKJ14 - Oxfordshire

Small or medium-sized enterprise (SME): Yes

Voluntary, community or social enterprise (VCSE): No

Contract 1

Contracting authority

THE WASTE AND RESOURCES ACTION PROGRAMME

- Companies House: 04125764
- Public Procurement Organisation Number: PCTJ-5948-ZJZV

Blenheim Court Ground Floor

Banbury

OX16 5BH

United Kingdom

Contact name: Procurement Lead

Email: Procurement@wrap.ngo

Website: <http://www.wrap.ngo>

Region: UKJ14 - Oxfordshire

Organisation type: Public undertaking (commercial organisation subject to public authority oversight)