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Contract

## **Organisational Development Culture Change Programme for Community Hospitals**

Kent Community Health NHS Foundation Trust

UK7: Contract details notice - Procurement Act 2023 - [view information about notice types](#)

Notice identifier: 2025/S 000-077200

Procurement identifier (OCID): ocds-h6vhtk-05e917

Published 26 November 2025, 12:11pm

### **Scope**

### **Reference**

C387407

### **Description**

The cultural change programme will use appreciative inquiry which is a strengths-based approach that focuses on a collaboration to create change. The focus of appreciative inquiry is about building on what is working well, fostering a sense of positivity, co-creating a shared vision and inspiring change. The critical success factor to this is that the change is designed and led by colleagues, managers and leaders.

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## **Contract 1. Organisational Development Culture Change Programme for Community Hospitals**

### **Supplier**

- [THE WELLBEING COLLECTIVE LTD](#)

### **Contract value**

- £25,000 excluding VAT
- £30,000 including VAT

Below the relevant threshold

### **Date signed**

7 November 2025

### **Contract dates**

- 10 November 2025 to 9 November 2027
- 2 years

### **Main procurement category**

Services

### **CPV classifications**

- 80000000 - Education and training services

## Key performance indicators

Name	Description	Reporting frequency
Key Performance Indicators	Key Performance Indicators The successful provider who is awarded the contract will be required to fulfil the following KPI's: <ul style="list-style-type: none"> <li>• Attendance and engagement with project planning meetings – 100%.</li> <li>• Commencement of the pilot programme at Westview within 6-weeks of contract issue – 100%</li> <li>• Any concerns raised through the feedback sessions will be shared with KCHFT within 1 working day – 100%</li> <li>• Feedback fully anonymised and shared with KCHFT – 100%</li> </ul>	3 months

## Procedure

### Procedure type

Below threshold - limited competition

## Supplier

**THE WELLBEING COLLECTIVE LTD**

20 Wenlock Rd,

London

N1 7GU

United Kingdom

Email: [maxine@thewellbeingcollective.co.uk](mailto:maxine@thewellbeingcollective.co.uk)

Region: UKI41 - Hackney and Newham

Small or medium-sized enterprise (SME): Yes

Voluntary, community or social enterprise (VCSE): No

Contract 1. Organisational Development Culture Change Programme for Community Hospitals

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## **Contracting authority**

### **Kent Community Health NHS Foundation Trust**

- Public Procurement Organisation Number: PHVC-1716-LBDJ

Trinity House, 110 - 120 Upper Pemberton,

Ashford

TN25 4AZ

United Kingdom

Email: [kentchft.procurementnotices@nhs.net](mailto:kentchft.procurementnotices@nhs.net)

Website: <https://www.kentcht.nhs.uk>

Region: UKJ45 - Mid Kent

Organisation type: Public authority - central government