

This is a published notice on the Find a Tender service: <https://www.find-tender.service.gov.uk/Notice/077191-2025>

Tender

Temporary Worker Contract

Thanet District Council

UK4: Tender notice - Procurement Act 2023 - [view information about notice types](#)

Notice identifier: 2025/S 000-077191

Procurement identifier (OCID): ocds-h6vhtk-05db6b

Published 26 November 2025, 12:05pm

Changes to notice

This notice has been edited. The [previous version](#) is still available.

Scope

Reference

T656

Description

Thanet District Council wishes to select and appoint suitable agencies/suppliers for the provision of a Temporary Worker Contract and invites prospective Suppliers to submit a Tender to meet the Employer's requirements. The supplier will be required to provide temporary staff to the Council for operational and admin roles for Cleansing Services, Neighbourhoods, Public Realm and Tenant & Leaseholder Services. Such circumstances include maternity leave or long and short-term sickness, seasonal or temporary peaks in workload, or where there is uncertainty regarding future funding.

It is proposed that the Framework Agreement list will comprise of a minimum of 3 and a maximum of 4 suitably qualified and experienced agencies/suppliers. The framework call-off arrangements are based on two Groups. Group 1 will be Direct Award and Group 2 will be a Mini Competition.

The Contract is anticipated to commence upon March 2026 for a duration of 3 years, with one option to extend at 12 months, at the sole discretion of the Council.

Important Information: All procurement documents are attached to the notice and available for suppliers to download from the Kent Business Portal (www.kentbusinessportal.org.uk) and complete according to instructions contained. Access code is: 7VVVS8897J.

The procurement process will be undertaken on the basis of formal Tenders. Evaluation will be on the basis of criteria and methodology as set out in the Invitation to Tender document.

Any clarifications or questions must be submitted via the Message area of the Kent Business Portal by no later than 14.00hrs on 28 November 2025.

Completed tender documents must be submitted electronically via the Kent Business Portal by no later than 14.00hrs on 4 December 2025.

To view this notice, please click here:

<https://www.kentbusinessportal.org.uk/delta/viewNotice.html?noticeId=997046185>

Total value (estimated)

- £3,300,000 excluding VAT
- £3,960,000 including VAT

Above the relevant threshold

Contract dates (estimated)

- 23 March 2026 to 22 March 2029
- Possible extension to 23 March 2030
- 4 years, 1 day

Description of possible extension:

There is one option to extend the contract by 12 months.

Main procurement category

Services

CPV classifications

- 79620000 - Supply services of personnel including temporary staff

Participation

Particular suitability

Small and medium-sized enterprises (SME)

Submission

Enquiry deadline

28 November 2025, 2:00pm

Tender submission deadline

4 December 2025, 2:00pm

Submission address and any special instructions

All procurement documents are attached to the notice and available for suppliers to download from the Kent Business Portal at <https://www.kentbusinessportal.org.uk/> and complete according to instructions contained. Access code is: 7VVVS8897J

Tenders may be submitted electronically

Yes

Languages that may be used for submission

English

Award decision date (estimated)

21 January 2026

Award criteria

Name	Description	Type	Weighting
Criterion 2	Cost	Cost	60%
Criterion 1	Quality	Quality	40%

Other information

Conflicts assessment prepared/revised

Yes

Procedure

Procedure type

Open procedure

Contracting authority

Thanet District Council

- Public Procurement Organisation Number: PYDQ-9172-CNVV

PO Box 9, Cecil Street

Margate

CT9 1XZ

United Kingdom

Contact name: TDC Procurement

Email: procurement@thanet.gov.uk

Region: UKJ44 - East Kent

Organisation type: Public authority - sub-central government