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Planning

1300 – Occupational Health, EAP and Associated Health and Wellbeing Services Framework

Yorkshire Purchasing Organisation

UK2: Preliminary market engagement notice - Procurement Act 2023 - [view information about notice types](#)

Notice identifier: 2025/S 000-076937

Procurement identifier (OCID): ocds-h6vhtk-05e88d

Published 25 November 2025, 3:09pm

Scope

Reference

001300

Description

YPO are working in partnership with the London Borough of Islington to reprocore the 3rd iteration of their Occupational Health, EAP and Associated Services framework offering a broader reach to the whole public sector through a national framework encompassing a full end to end wellbeing solution. This will look to incorporate Occupational Health Services, Employee Assistance Programmes (EAP) support and health-related training and awareness courses such as Menopause Training Courses working with key specialist providers/supporting partners that will support all public sector customers requirements. A specific tailored lot in addition to the aforementioned services will be included offering Student Support for the Education Sector only supporting Primary and Higher Education 16 years +.

YPO are the lead public sector buying organisation for this procurement, we manage an

array of frameworks for a variety of services and products. Public sector organisations utilise our frameworks as a compliant route to market to award contracts which meet their requirements.

Public sector organisations require support to deliver occupational health and associated services to their employees; we envisage that our framework will incorporate all services required. The current proposed structure is as follows (please note this is an indicative structure and dependant on the responses from this market engagement could be subject to change to ensure market needs are met):

- Occupational Health Services - All Public Sector

A service specifically focused on maintaining the wellbeing of all employees (pre-employed and employed), providing support in reducing sickness absences due to short and long term illnesses/health concerns and safety in the workplace.

- Employee Assistance Programme - All Public Sector

A service to ensure organisations meet obligations in respect of employee health offering emotional and practical advice and support on a wide range of benefits to support an individual.

- Associated Health and Wellbeing Services - All Public Sector

A varying mixture of health and wellbeing add on services that may be required within the workplace e.g. flu vaccinations, eye test funding, hearing tests, ergonomic assessments, wellbeing platform, Neurodiversity diagnostic and workplace adjustment services.

- Student Assistance Programmes (SAP) in Mental Health and Wellbeing for the Education Sector (Sub Lots - Primary and Higher Education 16 years +)

Sub Lot 1 - Primary Education - A service to support the training of primary school teachers in supporting children maintain their physical and emotional wellbeing, in line with the Relationships, Sex and Health Education (RSHE) Department for Education (DFE) Curriculum.

Sub lot 2 - Higher Education 16 Years+ - A service to support post 16 students in higher education to support with preventative measures, support services and treatment plans for their physical and emotional wellbeing.

- Health Related Training and Awareness Courses

A service working with key specialist providers/supporting partners for health-related training and awareness courses such as: Menopause Training, Neurodiversity, Mental

Health First Aiders England MHFA, SafeTALK - Suicide Awareness, Omnitherapy and readily available counselling services. (Please note this list is indicative only at this stage)

Commercial tool

Establishes a framework

Total value (estimated)

- £220,000,000 excluding VAT
- £264,000,000 including VAT

Above the relevant threshold

Contract dates (estimated)

- 1 October 2026 to 30 September 2029
- Possible extension to 30 September 2033
- 7 years

Main procurement category

Services

CPV classifications

- 85100000 - Health services
- 75122000 - Administrative healthcare services
- 85312300 - Guidance and counselling services

- 85312320 - Counselling services
- 85142100 - Physiotherapy services
- 85147000 - Company health services
- 85140000 - Miscellaneous health services
- 80560000 - Health and first-aid training services
- 80561000 - Health training services
- 80300000 - Higher education services
- 80100000 - Primary education services

Contract locations

- UK - United Kingdom

Engagement

Engagement deadline

9 January 2026

Engagement process description

YPO are looking to undertake preliminary market engagement with suppliers in this market to understand the key elements of the market and the support a national framework can provide to the Public Sector.

The renewal of this solution will be working in collaboration with the London Borough of Islington Council with YPO being the lead on the full procurement.

The first stage of the engagement will be conducted through the completion of an RFI,

whereby YPO are seeking feedback from suppliers on the previous solution as well as potential new providers to gain further understanding within this market to: expand the scope, review the current Terms and Conditions, understand the relevant pricing models, discuss market conditions and trends, gain an understanding of relative accreditations required as representatives within this market, understand the insurance levels required to support the delivery of specific services covered under this framework, discuss potential routes to market and Social Value requirements within the sector and discuss conditions of participation/membership and mechanisms for call-offs in order to ensure the new iteration is fit-for-purpose for the Public Sector to call off.

Please register your interest by contacting us at hrrsolutions@ypo.co.uk and we will share a copy of the RFI document for your review and completion by the deadline 9th January 2026 - 5pm. Please ensure the RFI request is made accordingly with the subject heading highlighted below:

RFI Request 1300 - Occupational Health, EAP and Associated Health and Wellbeing Services Framework

Should YPO require additional information from suppliers following the RFI responses we will arrange for a follow up session remotely via Microsoft Teams at a convenient time for both parties concerned.

Should YPO wish to proceed further a formal procurement process will be followed in accordance with YPO's Contract procedure rules and in line with the Procurement Act 2023. Please note that any information is being sought without prejudice and without commitment.

Following the initial PME stage YPO are intending to advertise this opportunity through Find a Tender in spring 2026 with an estimated contract start date of the 1st October 2026. Please note whilst we strive to ensure all timescales are met the advertising date is indicative and can be subject to change without prior notice.

Participation

Particular suitability

- Small and medium-sized enterprises (SME)

- Voluntary, community and social enterprises (VCSE)

Submission

Publication date of tender notice (estimated)

16 March 2026

Contracting authority

Yorkshire Purchasing Organisation

- Public Procurement Organisation Number: PMRV-4748-MNJV

41 Industrial Park

Wakefield

WF2 0XE

United Kingdom

Contact name: Rachael Mann

Telephone: 07814295266

Email: rachael.mann@ypo.co.uk

Region: UKE45 - Wakefield

Organisation type: Public authority - sub-central government

Other organisation

These organisations are carrying out the procurement, or part of it, on behalf of the contracting authorities.

London Borough of Islington Council

Summary of their role in this procurement: London Borough of Islington Council are the partnering with YPO who are the lead organisation for the renewal of this framework.

- Public Procurement Organisation Number: PBMD-2513-CWJJ

Islington Town Hall, Upper Street

Islington

N1 2UD

United Kingdom

Contact name: Glenn McCorkindale

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Email: glenn.mccorkindale@islington.gov.uk

Website: <https://www.islington.gov.uk>

Region: UKI43 - Haringey and Islington

Contact organisation

Contact Yorkshire Purchasing Organisation for any enquiries.