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Award

Connect to Work

Staffordshire County Council

UK6: Contract award notice - Procurement Act 2023 - [view information about notice types](#)

Notice identifier: 2025/S 000-076917

Procurement identifier (OCID): ocds-h6vhtk-05e87e ([view related notices](#))

Published 25 November 2025, 2:46pm

Scope

Reference

IA3437

Description

The recently launched "Get Britain Working" White Paper outlines the Government's strategy to invest £240m to support this ambition and help improve workplace health and keep people in work, including trials of combined public services for those out of work due to ill health. The strategy will bring fundamental reform that transforms relationships with local areas and ensures a strong foundation of partnership working to support people into good, sustainable work.

Connect to Work is the first major element of the Get Britain Working Strategy. It will take a collaborative, locally led approach to tackling 'Hidden Unemployment'. It will help connect local work, health and skills support. The funding provides a coherent, systematic and joined up approach to maximise the benefits available for individuals and local communities.

Connect to Work will support the wider development of locally planned systems to drive

growth, working jointly with the Government. It will be an important strand in local plans to tackle inactivity and expand employment opportunity. By encouraging join up between health systems and employment support, Connect to Work will support those, primarily, currently outside the workforce and facing greater labour market disadvantages, to stay in work and get back into work. In turn, supporting the Government's ambition for a more inclusive economy, supporting local people to realise their potential and supporting local and national growth.

Connect to Work will provide out of work participants with intensive employment support for up to 12 months. It will also include support for up to 4 months for people in-work who are at risk of losing their job. The support will be based on the well evidenced Individual Placement and Support (IPS) or Supported Employment Quality Framework (SEQF) Fidelity models as appropriate to the participant. Help will include early access to jobs based on job preferences, access to a wide range of support including job and skills matching, on the job training and help to sustain employment, which might include job coaching at work, training, support from a workplace mentor and regular workplace reviews. Support will be provided to the employer as well as the participant. Connect to Work will also provide tailored self-employment support where appropriate.

Contract 1. Lot 1a - Individual Placement Support (IPS) covering Staffordshire Moorlands and Newcastle under Lyme - North

Supplier

- THE GROWTH COMPANY LIMITED

Contract value

- £389,014.16 excluding VAT
- £466,816.99 including VAT

Above the relevant threshold

Award decision date

19 November 2025

Earliest date the contract will be signed

27 November 2025

Contract dates (estimated)

- 1 December 2025 to 31 March 2027
- 1 year, 4 months

Main procurement category

Services

CPV classifications

- 80000000 - Education and training services

Contract locations

- UKG2 - Shropshire and Staffordshire

Contract 2. Lot 1b - Individual Placement Support (IPS) covering Stafford, South Staffordshire and Cannock Chase - Southwest

Supplier

- THE GROWTH COMPANY LIMITED

Contract value

- £606,943.56 excluding VAT
- £728,332.27 including VAT

Above the relevant threshold

Award decision date

19 November 2025

Earliest date the contract will be signed

27 November 2025

Contract dates (estimated)

- 1 December 2025 to 31 March 2027
- 1 year, 4 months

Main procurement category

Services

CPV classifications

- 80000000 - Education and training services

Contract locations

- UKG2 - Shropshire and Staffordshire
-

Contract 3. Lot 1c - Individual Placement Support (IPS) covering Tamworth, East Staffordshire & Lichfield - Southeast

Supplier

- THE GROWTH COMPANY LIMITED

Contract value

- £531,074.67 excluding VAT
- £637,289.60 including VAT

Above the relevant threshold

Award decision date

19 November 2025

Earliest date the contract will be signed

27 November 2025

Contract dates (estimated)

- 1 December 2025 to 31 March 2027
- 1 year, 4 months

Main procurement category

Services

CPV classifications

- 80000000 - Education and training services

Contract locations

- UKG2 - Shropshire and Staffordshire
-

Contract 4. Lot 2a - Supported Employment Quality Framework (SEQF) covering Staffordshire Moorlands and Newcastle under Lyme - North

Supplier

- ROYAL MENCAP SOCIETY

Contract value

- £285,937 excluding VAT
- £343,124.40 including VAT

Above the relevant threshold

Award decision date

19 November 2025

Earliest date the contract will be signed

27 November 2025

Contract dates (estimated)

- 1 December 2025 to 31 March 2027
- 1 year, 4 months

Main procurement category

Services

CPV classifications

- 80000000 - Education and training services

Contract locations

- UKG2 - Shropshire and Staffordshire
-

Contract 5. Lot 2b - Supported Employment Quality Framework (SEQF) covering Stafford, South Staffordshire and Cannock Chase - Southwest

Supplier

- INTUITIVE THINKING SKILLS LTD

Contract value

- £460,948 excluding VAT
- £553,137.60 including VAT

Above the relevant threshold

Award decision date

19 November 2025

Earliest date the contract will be signed

27 November 2025

Contract dates (estimated)

- 1 December 2025 to 31 March 2027
- 1 year, 4 months

Main procurement category

Services

CPV classifications

- 80000000 - Education and training services

Contract locations

- UKG2 - Shropshire and Staffordshire
-

Contract 6. Lot 2c - Supported Employment Quality Framework (SEQF) covering Tamworth, East Staffordshire & Lichfield - Southeast

Supplier

- INTUITIVE THINKING SKILLS LTD

Contract value

- £403,327.76 excluding VAT
- £483,993.31 including VAT

Above the relevant threshold

Award decision date

19 November 2025

Earliest date the contract will be signed

27 November 2025

Contract dates (estimated)

- 1 December 2025 to 31 March 2027

- 1 year, 4 months

Main procurement category

Services

CPV classifications

- 80000000 - Education and training services

Contract locations

- UKG2 - Shropshire and Staffordshire

Procedure

Procedure type

Award under framework

Framework being used

[Connect to Work](#)

Light touch framework

Lot 1a. Individual Placement Support (IPS) covering Staffordshire Moorlands and Newcastle under Lyme - North

Lot 1b. Individual Placement Support (IPS) covering Stafford, South Staffordshire and Cannock Chase - Southwest

Lot 1c. Individual Placement Support (IPS) covering Tamworth, East Staffordshire & Lichfield - Southeast

Lot 2a. Supported Employment Quality Framework (SEQF) covering Staffordshire Moorlands and Newcastle under Lyme - North

Lot 2b. Supported Employment Quality Framework (SEQF) covering Stafford, South Staffordshire and Cannock Chase - Southwest

Lot 2c. Supported Employment Quality Framework (SEQF) covering Tamworth, East Staffordshire & Lichfield - Southeast

Award without competition - contract terms and supplier selection set by framework

Special regime

Light touch

Suppliers

INTUITIVE THINKING SKILLS LTD

- Companies House: 05204890
- Public Procurement Organisation Number: PLBG-1598-TRDT

The Think Tank, 457 Chester Road

Trafford

M16 9HA

United Kingdom

Email: business@intuitivethinkingskills.com

Website: <http://www.intuitivethinkingskills.com>

Region: UKD34 - Greater Manchester South West

Small or medium-sized enterprise (SME): Yes

Voluntary, community or social enterprise (VCSE): No

Supported employment provider: No

Public service mutual: No

Contract 5. Lot 2b - Supported Employment Quality Framework (SEQF) covering Stafford, South Staffordshire and Cannock Chase - Southwest

Contract 6. Lot 2c - Supported Employment Quality Framework (SEQF) covering Tamworth, East Staffordshire & Lichfield - Southeast

ROYAL MENCAP SOCIETY

- Companies House: 00550457
- Public Procurement Organisation Number: PYNM-5818-WZDN

6 Cyrus Way

Peterborough

PE7 8HP

United Kingdom

Email: Business.Development@mencap.org.uk

Website: <http://www.mencap.org.uk>

Region: UKH11 - Peterborough

Small or medium-sized enterprise (SME): No

Voluntary, community or social enterprise (VCSE): No

Supported employment provider: No

Public service mutual: No

Contract 4. Lot 2a - Supported Employment Quality Framework (SEQF) covering Staffordshire Moorlands and Newcastle under Lyme - North

THE GROWTH COMPANY LIMITED

- Companies House: 02443911
- Public Procurement Organisation Number: PLRD-7665-DLPV

Lee House

Manchester

M1 5JW

United Kingdom

Email: busdev@growthco.uk

Website: <https://www.growthco.uk/>

Region: UKD33 - Manchester

Small or medium-sized enterprise (SME): No

Voluntary, community or social enterprise (VCSE): Yes

Supported employment provider: No

Public service mutual: No

Contract 1. Lot 1a - Individual Placement Support (IPS) covering Staffordshire Moorlands and Newcastle under Lyme - North

Contract 2. Lot 1b - Individual Placement Support (IPS) covering Stafford, South Staffordshire and Cannock Chase - Southwest

Contract 3. Lot 1c - Individual Placement Support (IPS) covering Tamworth, East Staffordshire & Lichfield - Southeast

Contracting authority

Staffordshire County Council

- Public Procurement Organisation Number: PZDG-2995-QQMD

1 Staffordshire Place, Tipping Street,

Stafford

ST16 2DH

United Kingdom

Email: michelle.davies@staffordshire.gov.uk

Website: <https://www.staffordshire.gov.uk>

Region: UKG24 - Staffordshire CC

Organisation type: Public authority - sub-central government