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Planning

Market Engagement - National Lead Employer Model

NHS England

UK2: Preliminary market engagement notice - Procurement Act 2023 - [view information about notice types](#)

Notice identifier: 2025/S 000-075838

Procurement identifier (OCID): ocds-h6vhtk-05e5e1

Published 20 November 2025, 4:54pm

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Scope

Reference

C402489

Description

This Market Engagement seeks to identify potential suppliers capable of supporting the expansion of the Lead Employer model for resident doctors and dentists in training across England.

This RFI is part of a collaborative procurement process aimed at identifying suppliers who can support NHS organisations in delivering Lead Employer services at scale.

Responses will inform the development of detailed procurement specifications and help shape the future delivery model for postgraduate medical and dental training employment services across England.

To express interest and respond to the request for information, please register and apply via the Atamis e-sourcing portal <https://health-family.force.com/s/Welcome>

Total value (estimated)

- £643,000,000 excluding VAT
- £643,000,000 including VAT

Above the relevant threshold

Contract dates (estimated)

- 1 August 2027 to 31 July 2033
- Possible extension to 31 July 2037
- 10 years

Main procurement category

Services

CPV classifications

- 80000000 - Education and training services
- 79420000 - Management-related services
- 75121000 - Administrative educational services

Contract locations

- UK - United Kingdom

Engagement

Engagement deadline

12 December 2025

Engagement process description

Closing deadline for submission of interest 17:00 12th December 2025.

NHS England reserves the right to amend the timeline without prior notice.

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Participation

Particular suitability

- Small and medium-sized enterprises (SME)
- Voluntary, community and social enterprises (VCSE)

Submission

Publication date of tender notice (estimated)

1 August 2026

Contracting authority

NHS England

- Public Procurement Organisation Number: PDPT-3135-BWWY

Wellington House, 133-135 Waterloo Rd

London

SE1 8UG

United Kingdom

Contact name: Commercial Queries

Email: england.commercialqueries@nhs.net

Website: <https://www.england.nhs.uk/>

Region: UKI45 - Lambeth

Organisation type: Public authority - central government