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Contract

## **Provision of Equality, Diversity & Inclusion Advice and Support to the Office for Nuclear Regulation**

Office for Nuclear Regulation

UK7: Contract details notice - Procurement Act 2023 - [view information about notice types](#)

Notice identifier: 2025/S 000-075737

Procurement identifier (OCID): ocds-h6vhtk-056177 ([view related notices](#))

Published 20 November 2025, 2:47pm

### **Scope**

### **Reference**

ONR/T1105

### **Description**

ONR is seeking external professional support to help the organisation recruit from a wider diverse pool of applicants. The contract will commence in Sep 2025 for a 3-year period, with the option to extend for up to a further 2 years in annual increments (i.e. 3+1+1).

Building upon our Disability Confident Leader status and achieving the National Equality Standard (NES) accreditation we want to continue to explore new ways in raising our profile across a diverse applicant pool, actively working to attract an increased diverse applicants and resulting workforce often from within a limited pool of nuclear specialists.

External organisations had seen notable success when partnered with marketing specialists to run campaigns with specific content tailored to the targeted audience. Furthermore, external organisations find that campaigns targeted toward a diverse group

correlated with an

increase in interest from the targeted group and an increase in interest from the wider population.

We wish to continue to work with an external professional supplier that is an expert in leading the way in diversity and inclusion, providing solutions for organisations wanting to attract diverse talent and create a culture of inclusion.

We need an organisation that will focus on targeting the complete range of ED&I areas. This will provide ONR with a unique opportunity to enhance where we advertise our roles alongside the use of existing channels.

We require the successful organisation to showcase our organisation, along with benefits, testimonials, videos and images that will give potential applicants all of the information they need to make an informed decision about whether ONR is the right fit for them and their specific needs.

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## **Contract 1. Provision of Equality, Diversity & Inclusion Advice and Support to the Office for Nuclear Regulation**

### **Supplier**

- Vercida Ltd

### **Contract value**

- £35,000 excluding VAT
- £42,000 including VAT

Below the relevant threshold

**Date signed**

2 October 2025

**Contract dates**

- 2 October 2025 to 30 September 2028
- Possible extension to 30 September 2030
- 4 years, 11 months, 30 days

Description of possible extension:

To be agreed in annual increments

**Main procurement category**

Services

**CPV classifications**

- 79600000 - Recruitment services

**Contract locations**

- UK - United Kingdom

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**Procedure**

## Procedure type

Below threshold - open competition

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## Supplier

### Vercida Ltd

25 Station Road, Kings Heath

Birmingham

B14 7SR

United Kingdom

Email: [hello@VERCIDA.com](mailto:hello@VERCIDA.com)

Region: UKG31 - Birmingham

Small or medium-sized enterprise (SME): Yes

Voluntary, community or social enterprise (VCSE): No

Contract 1. Provision of Equality, Diversity & Inclusion Advice and Support to the Office for Nuclear Regulation

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## Contracting authority

## Office for Nuclear Regulation

- Public Procurement Organisation Number: PDYX-2871-VYZY

Building 4 Redgrave Court, Merton Road, Bootle

Liverpool

L20 7HS

United Kingdom

Email: [ONR.Contracts@onr.gov.uk](mailto:ONR.Contracts@onr.gov.uk)

Region: UKD73 - Sefton

Organisation type: Public authority - central government