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Tender

T153 Executive Search Partner

Northern Ireland Water Limited

UK4: Tender notice - Procurement Act 2023 - [view information about notice types](#)

Notice identifier: 2025/S 000-075448

Procurement identifier (OCID): ocds-h6vhtk-05e4e6 ([view related notices](#))

Published 19 November 2025, 8:35pm

Scope

Reference

T153

Description

This Contract is for the appointment of an Executive Search Partner (referred to in this document as the Contractor) to support the business in resourcing activity for a number of senior positions. In the first instance, we require a Contractor to facilitate recruitment and selection for the Executive level positions and Senior Management.

Total value (estimated)

- £200,000 excluding VAT
- £240,000 including VAT

Below the relevant threshold

Contract dates (estimated)

- 5 January 2026 to 4 January 2028
- Possible extension to 4 January 2029
- 3 years

Description of possible extension:

1 extension of 12 months

Options

The right to additional purchases while the contract is valid.

executive search for additional roles

Main procurement category

Services

CPV classifications

- 79000000 - Business services: law, marketing, consulting, recruitment, printing and security

Contract locations

- UKN - Northern Ireland
-

Participation

Particular suitability

Small and medium-sized enterprises (SME)

Submission

Enquiry deadline

8 December 2025, 11:59pm

Tender submission deadline

10 December 2025, 12:00pm

Submission address and any special instructions

<https://etendersni.gov.uk>

Tenders may be submitted electronically

Yes

Award criteria

70 Quality 30 price

Procedure

Procedure type

Below threshold - open competition

Special regime

Utilities

Contracting authority

Northern Ireland Water Limited

- Public Procurement Organisation Number: PCZH-7295-JJTZ

40 Old Westland Road

Belfast

BT 14 6TE

United Kingdom

Email: sourcing@niwater.com

Region: UKN06 - Belfast

Organisation type: Public authority - sub-central government

Devolved regulations that apply: Northern Ireland