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Tender

## **Senior Recruitment Services for Medicines Discovery Catapult**

MEDICINES DISCOVERY CATAPULT LIMITED

UK4: Tender notice - Procurement Act 2023 - [view information about notice types](#)

Notice identifier: 2025/S 000-075309

Procurement identifier (OCID): ocds-h6vhtk-05e48f

Published 19 November 2025, 3:00pm

### **Changes to notice**

This notice has been edited. The [previous version](#) is still available.

Added a link to the Proactis Advert for suppliers to locate the opportunity.

### **Scope**

### **Description**

Medicines Discovery Catapult (MDC) are establishing an Executive and Senior Search

contract to meet MDC's requirements. MDC do not guarantee any volume or value of work from this Executive and Senior Search contract; however, it is MDC's intention to use the contract for the search and replacement of specific roles. However, the MDC reserve the right to procure services outside of the contract if it sees fit.

The contract includes the search, headhunting and recruitment of roles within MDC to source senior or specialist staff. The typical scope of roles / vacancies will include, but are not limited to:

Board roles

CEO

C suite

Senior Leadership roles across all disciplines

Niche / specific roles

All of the above to include:

Permanent staff;

Fixed Term Staff;

Temporary Staff; and

Contractors.

MDC do not guarantee any volume or value of work from this contract. The value of work is calculated at a potential average of four senior hires per year, along with any interim requirements. With a significant portion of the calculated estimated value based on interim staff members approved hours where the chosen

supplier makes payment to the interim staff member on behalf of MDC.

## **Commercial tool**

Establishes a framework

### **Total value (estimated)**

- £1,800,000 excluding VAT
- £2,160,000 including VAT

Above the relevant threshold

### **Contract dates (estimated)**

- 9 February 2026 to 8 February 2028
- Possible extension to 8 February 2030
- 4 years

Description of possible extension:

Medicines Discovery Catapult will have the option to extend the Contract for a further two 12 month periods, subject to the awarded Suppliers satisfactory performance.

### **Main procurement category**

Services

### **CPV classifications**

- 79600000 - Recruitment services

### **Contract locations**

- UK - United Kingdom
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## **Framework**

### **Maximum number of suppliers**

Unlimited

### **Maximum percentage fee charged to suppliers**

0%

### **Framework operation description**

For each individual requirement, MDC will select a supplier based on their ranking according to their final evaluated scores and where the supplier is capable of meeting the requirement. Any further allocation decisions will be made on the basis of objective factors such as urgency, capacity, value and the nature of the role required. MDC will keep an audit record of the method chosen for each requirement.

### **Award method when using the framework**

Either with or without competition

### **Contracting authorities that may use the framework**

Establishing party only

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## **Participation**

## **Particular suitability**

Small and medium-sized enterprises (SME)

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## **Submission**

### **Enquiry deadline**

2 December 2025, 11:59pm

### **Tender submission deadline**

16 December 2025, 3:00pm

### **Submission address and any special instructions**

<https://procontract.duenorth.com/Advert?advertId=f5513b1e-55c5-f011-813a-005056b64545>

Please email [procurement@md.catapult.org.uk](mailto:procurement@md.catapult.org.uk) if you have any issues accessing.

### **Tenders may be submitted electronically**

Yes

### **Languages that may be used for submission**

English

## Award decision date (estimated)

19 January 2026

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## Award criteria

<b>Name</b>	<b>Type</b>	<b>Weighting</b>
Quality	Quality	70%
Price	Price	30%

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## Other information

### Conflicts assessment prepared/revised

Yes

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## Procedure

### Procedure type

Open procedure

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## Contracting authority

## **MEDICINES DISCOVERY CATAPULT LIMITED**

- Companies House: 09928547
- Public Procurement Organisation Number: PJPQ-6911-DQYY

Block 35g, Mereside Alderley Park

Macclesfield

SK10 4ZF

United Kingdom

Email: [procurement@md.catapult.org.uk](mailto:procurement@md.catapult.org.uk)

Region: UKD62 - Cheshire East

Organisation type: Public authority - sub-central government