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Tender

Senior Recruitment Services for Medicines Discovery Catapult

MEDICINES DISCOVERY CATAPULT LIMITED

UK4: Tender notice - Procurement Act 2023 - [view information about notice types](#)

Notice identifier: 2025/S 000-075300

Procurement identifier (OCID): ocds-h6vhtk-05e48f

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Scope

Description

Medicines Discovery Catapult (MDC) are establishing an Executive and Senior Search contract to meet MDC's requirements. MDC do not guarantee any volume or value of work from this Executive and Senior Search contract; however, it is MDC's intention to use the contract for the search and replacement of specific roles. However, the MDC reserve the right to procure services outside of the contract if it sees fit.

The contract includes the search, headhunting and recruitment of roles within MDC to source senior or specialist staff. The typical scope of roles / vacancies will include, but are not limited to:

Board roles

CEO

C suite

Senior Leadership roles across all disciplines

Niche / specific roles

All of the above to include:

Permanent staff;

Fixed Term Staff;

Temporary Staff; and

Contractors.

MDC do not guarantee any volume or value of work from this contract. The value of work is calculated at a potential average of four senior hires per year, along with any interim requirements. With a significant portion of the calculated estimated value based on interim staff members approved hours where the chosen

supplier makes payment to the interim staff member on behalf of MDC.

Commercial tool

Establishes a framework

Total value (estimated)

- £1,800,000 excluding VAT
- £2,160,000 including VAT

Above the relevant threshold

Contract dates (estimated)

- 9 February 2026 to 8 February 2028
- Possible extension to 8 February 2030

- 4 years

Description of possible extension:

Medicines Discovery Catapult will have the option to extend the Contract for a further two 12 month periods, subject to the awarded Suppliers satisfactory performance.

Main procurement category

Services

CPV classifications

- 79600000 - Recruitment services

Contract locations

- UK - United Kingdom

Framework

Maximum number of suppliers

Unlimited

Maximum percentage fee charged to suppliers

0%

Framework operation description

For each individual requirement, MDC will select a supplier based on their ranking according to their final evaluated scores and where the supplier is capable of meeting the requirement. Any further allocation decisions will be made on the basis of objective factors such as urgency, capacity, value and the nature of the role required. MDC will keep an audit record of the method chosen for each requirement.

Award method when using the framework

Either with or without competition

Contracting authorities that may use the framework

Establishing party only

Participation

Particular suitability

Small and medium-sized enterprises (SME)

Submission

Enquiry deadline

2 December 2025, 11:59pm

Tender submission deadline

16 December 2025, 3:00pm

Submission address and any special instructions

<https://procontract.due-north.com>

Please email procurement@md.catapult.org.uk if you have any issues accessing.

Tenders may be submitted electronically

Yes

Languages that may be used for submission

English

Award decision date (estimated)

19 January 2026

Award criteria

Name	Type	Weighting
Quality	Quality	70%
Price	Price	30%

Other information

Conflicts assessment prepared/revised

Yes

Procedure

Procedure type

Open procedure

Contracting authority

MEDICINES DISCOVERY CATAPULT LIMITED

- Companies House: 09928547
- Public Procurement Organisation Number: PJPQ-6911-DQYY

Block 35g, Mereside Alderley Park

Macclesfield

SK10 4ZF

United Kingdom

Email: procurement@md.catapult.org.uk

Region: UKD62 - Cheshire East

Organisation type: Public authority - sub-central government