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Tender

# Senior Recruitment Services for Medicines Discovery Catapult

MEDICINES DISCOVERY CATAPULT LIMITED

UK4: Tender notice - Procurement Act 2023 - view information about notice types

Notice identifier: 2025/S 000-075300

Procurement identifier (OCID): ocds-h6vhtk-05e48f

Published 19 November 2025, 2:56pm

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## Scope

# **Description**

Medicines Discovery Catapult (MDC) are establishing an Executive and Senior Search contract to meet MDC's requirements. MDC do not guarantee any volume or value of work from this Executive and Senior Search contract; however, it is MDC's intention to use the contract for the search and replacement of specific roles. However, the MDC reserve the right to procure services outside of the contract if it sees fit.

The contract includes the search, headhunting and recruitment of roles within MDC to source senior or specialist staff. The typical scope of roles / vacancies will include, but are not limited to:

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**CEO** 

C suite

•				
Niche / specific roles				
All of the above to include:				
Permanent staff;				
Fixed Term Staff;				
Temporary Staff; and				

Senior Leadership roles across all disciplines

MDC do not guarantee any volume or value of work from this contract. The value of work is calculated at a potential average of four senior hires per year, along with any interim requirements. With a significant portion of the calculated estimated value based on interim staff members approved hours where the chosen

supplier makes payment to the interim staff member on behalf of MDC.

#### **Commercial tool**

Contractors.

Establishes a framework

#### **Total value (estimated)**

- £1,800,000 excluding VAT
- £2,160,000 including VAT

Above the relevant threshold

#### **Contract dates (estimated)**

- 9 February 2026 to 8 February 2028
- Possible extension to 8 February 2030

• 4 years

Description of possible extension:

Medicines Discovery Catapult will have the option to extend the Contract for a further two 12 month periods, subject to the awarded Suppliers satisfactory performance.

## Main procurement category

Services

#### **CPV** classifications

• 79600000 - Recruitment services

#### **Contract locations**

• UK - United Kingdom

## **Framework**

# Maximum number of suppliers

Unlimited

# Maximum percentage fee charged to suppliers

0%

## Framework operation description

For each individual requirement, MDC will select a supplier based on their ranking according to their final evaluated scores and where the supplier is capable of meeting the requirement. Any further allocation decisions will be made on the basis of objective factors such as urgency, capacity, value and the nature of the role required. MDC will keep an audit record of the method chosen for each requirement.

#### Award method when using the framework

Either with or without competition

#### Contracting authorities that may use the framework

Establishing party only

# **Participation**

# Particular suitability

Small and medium-sized enterprises (SME)

## **Submission**

# **Enquiry deadline**

2 December 2025, 11:59pm

#### Tender submission deadline

16 December 2025, 3:00pm

# Submission address and any special instructions

https://procontract.due-north.com

Please email procurement@md.catapult.org.uk if you have any issues accessing.

## Tenders may be submitted electronically

Yes

# Languages that may be used for submission

English

# Award decision date (estimated)

19 January 2026

## **Award criteria**

Name	Туре	Weighting
Quality	Quality	70%
Price	Price	30%

## Other information

## Conflicts assessment prepared/revised

Yes

## **Procedure**

#### **Procedure type**

Open procedure

# **Contracting authority**

#### MEDICINES DISCOVERY CATAPULT LIMITED

• Companies House: 09928547

• Public Procurement Organisation Number: PJPQ-6911-DQYY

Block 35g, Mereside Alderley Park

Macclesfield

SK10 4ZF

**United Kingdom** 

Email: procurement@md.catapult.org.uk

Region: UKD62 - Cheshire East

Organisation type: Public authority - sub-central government