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Tender

Supply Teachers and Education Recruitment

Crown Commercial Service

UK4: Tender notice - Procurement Act 2023 - [view information about notice types](#)

Notice identifier: 2025/S 000-074937

Procurement identifier (OCID): ocds-h6vhtk-050236

Published 18 November 2025, 4:29pm

Changes to notice

This notice has been edited. The [previous version](#) is still available.

The notice has been updated to provide details as to the maximum number of places available for Lots 1 and 2

Scope

Reference

RM6376

Description

Crown Commercial Service, as the Authority, intends to put in place an agreement for the provision of temporary and permanent staffing for use by schools and educational establishments (excluding independent/for profit schools)

The lotting structure being proposed is:

Lot 1 - Teachers and Education Recruitment

Lot 2 - Managed Service

The maximum available places for Lot 1 is 150

The maximum available places for Lot 2 is 20

The maximum number of bidders for Lots 1 and 2 of this framework may increase where two (2) or more bidders have tied scores in last position only.

We also reserve the right for all lots to award a framework to any bidders whose final score is within 1% of the last position.

Please refer to paragraph 20.1. of Attachment 2 - How to Tender for more information.

Commercial tool

Establishes a framework

Total value (estimated)

- £2,000,000,000 excluding VAT
- £2,400,000,000 including VAT

Above the relevant threshold

Contract dates (estimated)

- 29 May 2026 to 28 May 2029
- Possible extension to 27 May 2030
- 3 years, 11 months, 30 days

Description of possible extension:

The initial duration of the Framework is 3 years, with an option to extend for 12 months.

CCS reserve the right to extend lots by varying durations

Main procurement category

Services

CPV classifications

- 79600000 - Recruitment services

Contract locations

- UK - United Kingdom
- GG - Guernsey
- IM - Isle of Man
- JE - Jersey

Lot 1. Teachers and Education Recruitment

Description

An agency selection tool to hire temporary, fixed term, and permanent workers directly from a recruitment agency.

Lot value (estimated)

- £2,000,000,000 excluding VAT
- £2,400,000,000 including VAT

Framework lot values may be shared with other lots

Same for all lots

CPV classifications, contract locations and contract dates are shown in the Scope section, because they are the same for all lots.

Lot 2. Managed Service

Description

A managed service provider (including Master and Neutral Vend models) who will provide all staffing needs. The recruitment business will use their supply chain of other agencies to support meeting staffing needs where needed.

Lot value (estimated)

- £2,000,000,000 excluding VAT
- £2,400,000,000 including VAT

Framework lot values may be shared with other lots

Same for all lots

CPV classifications, contract locations and contract dates are shown in the Scope section, because they are the same for all lots.

Framework

Maximum number of suppliers

170

Maximum percentage fee charged to suppliers

1%

Further information about fees

The Supplier will pay, excluding VAT, 1% of all the Charges for the Deliverables invoiced to the Buyer under all Call-Off Contracts.

Framework operation description

Refer to Framework Schedule 7 - Call Off Award Procedure for details of the competitive selection processes for the award of contracts under this framework.

In the event that there is a challenge to the Competition and such a challenge is confined to any one particular Lot, the Authority reserves the right to the extent that it is lawful to do so, to conclude a Framework Contract with the successful Suppliers in respect of the Lot(s) that has (have) not been so challenged." and this should go in the lot descriptions the rest is covered in the ITT The Authority also reserves the right to extend Lots by varying durations.

Awarded number of suppliers against each lot is, Lot 1 -150, Lot 2 - 20.

Award method when using the framework

Either with or without competition

Contracting authorities that may use the framework

Refer to RM6376 Supply Teachers and Education Recruitment - Customer List for details of contracting authorities that may use the framework

Participation

Legal and financial capacity conditions of participation

Lot 1. Teachers and Education Recruitment

Lot 2. Managed Service

The conditions of participation relating to the legal and financial capacity are set out in the ITT, in the procurement specific questionnaire. The conditions of participation will be assessed in accordance with the assessment methodologies detailed in the procurement specific questionnaire and Attachment 2 How to tender.

Technical ability conditions of participation

Lot 1. Teachers and Education Recruitment

Lot 2. Managed Service

The conditions of participation relating to technical capability are set out in the ITT, in the procurement specific questionnaire. The conditions of participation will be assessed in accordance with the assessment methodologies detailed in the procurement specific questionnaire and Attachment 2 How to tender.

Particular suitability

Lot 1. Teachers and Education Recruitment

Lot 2. Managed Service

- Small and medium-sized enterprises (SME)
- Voluntary, community and social enterprises (VCSE)

Submission

Enquiry deadline

3 December 2025, 3:00pm

Tender submission deadline

19 December 2025, 3:00pm

Submission address and any special instructions

<https://crowncommercialservice.bravosolution.co.uk>

Tenders may be submitted electronically

Yes

Languages that may be used for submission

English

Award decision date (estimated)

18 May 2026

Award criteria

Lot 1. Teachers and Education Recruitment

Name	Description	Type	Weighting
Price - Lot 1	Price - Lot 1	Price	80%
Social Value - Lot 1	Social Value - Lot 1	Quality	10%
Service Delivery - Lot 1	Service Delivery - Lot 1	Quality	10%

Lot 2. Managed Service

Name	Description	Type	Weighting
Managing a Supply Chain - Lot 2	Managing a Supply Chain - Lot 2	Quality	30%
Implementing a Service - Lot 2	Implementing a Service - Lot 2	Quality	30%
Lot 2 - Price	Lot 2 - Price	Price	30%
Social Value - Lot 2	Social Value - Lot 2	Quality	10%

Other information

Applicable trade agreements

- Government Procurement Agreement (GPA)
- Comprehensive and Progressive Agreement for Trans-Pacific Partnership (CPTPP)

Conflicts assessment prepared/revised

Yes

Procedure

Procedure type

Open procedure

Documents

Associated tender documents

[FTS Customer List - RM6376 Supply Teachers and Education Recruitment.docx](#)

Contracting authority

Crown Commercial Service

- Public Procurement Organisation Number: PBZB-4962-TVLR

9th Floor, The Capital, Old Hall Street

Liverpool

L3 9PP

United Kingdom

Telephone: +44 3454102222

Email: supplier@crowncommercial.gov.uk

Website: <https://www.gov.uk/ccs>

Region: UKD72 - Liverpool

Organisation type: Public authority - central government