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Tender

Health Cash Plan Provision

Defence Science and Technology Laboratory

UK4: Tender notice - Procurement Act 2023 - [view information about notice types](#)

Notice identifier: 2025/S 000-074768

Procurement identifier (OCID): ocds-h6vhtk-05cdcd ([view related notices](#))

Published 18 November 2025, 1:32pm

Scope

Description

Enable the offering of a Health Cash Plan benefit to Defence Science and Technology Laboratory (Dstl) Employees.

Access to the Health Cash Plan benefit will enable Dstl to offer a greater breadth of benefits to employees that specifically help support and contribute to themselves and their families Health and Wellbeing both inside and outside of the workplace.

Dstl is seeking to maximise value for money by offering a wide variety of benefits which are of no or limited cost to Dstl and reduced cost to the individual with the aim of improving engagement and staff satisfaction, whilst ensuring an excellent level of service that also meets our security and digital requirements.

Total value (estimated)

- £150,000 excluding VAT
- £180,000 including VAT

Above the relevant threshold

Contract dates (estimated)

- 1 February 2026 to 31 January 2028
- Possible extension to 30 January 2029
- 2 years, 11 months, 30 days

Description of possible extension:

X1 year extension to be utilised if the authority wishes to.

Main procurement category

Services

CPV classifications

- 85147000 - Company health services

Contract locations

- UKC - North East (England)
- UKD - North West (England)
- UKE - Yorkshire and the Humber
- UKF - East Midlands (England)
- UKG - West Midlands (England)
- UKH - East of England

- UKI - London
- UKJ - South East (England)
- UKK - South West (England)

Submission

Enquiry deadline

12 December 2025, 4:00pm

Tender submission deadline

19 December 2025, 4:00pm

Submission address and any special instructions

submissions to be submitted via the defence sourcing Portal. to be included you would need to register as a supplier on the portal and confirm registration to (TrainingandHR@dstl.gov.uk).

https://contracts.mod.uk/esop/ogc-host/public/mod/web/login.html?VISITORID=82aab0fd-eb65-4c33-8cea-09c92009e126&_ncp=1717411693158.58752-1

Tenders may be submitted electronically

Yes

Languages that may be used for submission

English

Award decision date (estimated)

12 January 2026

Award criteria

Name	Type
Included in Evaluation Guidance document.	Quality

Weighting description

Weighting description provided in evaluation guidance form which is included as part of the tender documentation.

Other information

Conflicts assessment prepared/revised

Yes

Procedure

Procedure type

Open procedure

Special regime

Light touch

Documents

Technical specifications to be met

https://contracts.mod.uk/esop/ogc-host/public/mod/web/login.html?VISITORID=82aab0fd-eb65-4c33-8cea-09c92009e126&_ncp=1717411693158.58752-1

If supplier would like to be included and submit a tender, they would need to register as a supplier on the defence sourcing portal and confirm interest to TrainingandHR@dstl.gov.uk.

Contracting authority

Defence Science and Technology Laboratory

- Public Procurement Organisation Number: PDDM-1961-MTLN

Porton Down

Salisbury

SP4 0JQ

United Kingdom

Email: TrainingandHR@dstl.gov.uk

Region: UKK15 - Wiltshire CC

Organisation type: Public authority - central government