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Contract

Provision of Leadership Development Training Services

THE FINANCIAL REPORTING COUNCIL LIMITED

UK7: Contract details notice - Procurement Act 2023 - [view information about notice types](#)

Notice identifier: 2025/S 000-074744

Procurement identifier (OCID): ocds-h6vhtk-0555ba ([view related notices](#))

Published 18 November 2025, 12:49pm

Scope

Reference

FRC2025-053

Description

The Financial Reporting Council (FRC) regulates auditors, accountants and actuaries and sets the UK's Corporate Governance and Stewardship Codes. As the Competent Authority for audit in the UK, we set auditing and ethical standards and monitor and enforce audit quality.

The purpose of the FRC is to serve the public interest and support UK economic growth by upholding high standards of corporate governance, corporate reporting, audit and actuarial work.

Our people are our strength, and we have been working over several years to improve our culture, diversity and approach to leadership development. We require Leadership Development Training Services (specifically, for those in senior leader roles whether established, new recruited or newly promoted). We intend to have an additional

supplier(s) for a structured programme of leadership development so that our senior leaders can engage with leaders at a similar job level/grade across other sectors and have the option to undertake this type of training in a residential as well as online setting.

We have identified the need to appoint a preferred supplier(s) to facilitate the training needs of senior leaders within our organisation on a 'needs when' basis. Whether this be for established FRC leaders, those recruited into senior roles or those internally promoted into senior leadership roles.

The aim of the leadership development is for the FRC delegate to develop and enhance skills which will enable them to lead in times of uncertainty and ambiguity and ensure organisational agility in an ever-evolving financial landscape.

The programme should be: -

- Established with a track record of successful learning outcomes
- Experience of designing and delivering leadership programmes across the public, regulatory and financial services sectors
- Commitment to cross sector diversity
- Applicable for all leaders at senior level
- Referencing to the importance and impact of good practice around Diversity, Equality and Inclusion (DE&I)
- Relevant and Focused (on key leadership challenges and skills), not necessarily sector specific
- Developing skills including, but not limited to, effective communication, creating high performing teams, critical thinking, problem solving and decision making, strategic planning and execution, personal influence, digital savviness and future proofing.
- Open/public cohorts to enable cross sector/organisation interactions (i.e. not just FRC delegates)
- Option of different delivery methods, face to face / online / residential with mixed delegate groups. (i.e. not just FRC delegates)
- Proportionate in terms of length / time commitment. 9 months maximum
- Cost effective

- Create a safe space on the programme for delegates to share leadership challenges
- Provides a structure to enable delegates to embed learning/action planning
- Provides opportunity to hear from very senior leaders across a range of sectors about leadership
- Provides a mechanism to build and develop networks after conclusion of the programme and keep in touch with provider

Contract 1. Provision of Leadership Development Training Services

Suppliers (2)

- GLOBAL KNOWLEDGE NETWORK TRAINING LIMITED
- UNIVERSITY OF WARWICK

Contract value

- £75,000 excluding VAT
- £90,000 including VAT

Below the relevant threshold

Date signed

18 September 2025

Contract dates

- 18 September 2025 to 31 August 2028
- Possible extension to 1 September 2029
- 3 years, 11 months, 14 days

Description of possible extension:

To complete services of the same / similar nature.

Main procurement category

Services

CPV classifications

- 79900000 - Miscellaneous business and business-related services
- 80511000 - Staff training services
- 80520000 - Training facilities
- 80530000 - Vocational training services
- 80540000 - Environmental training services
- 80590000 - Tutorial services

Contract locations

- UKG31 - Birmingham
- UKI - London

Procedure

Procedure type

Below threshold - open competition

Suppliers

GLOBAL KNOWLEDGE NETWORK TRAINING LIMITED

- Companies House: 05462286
- Public Procurement Organisation Number: PBTX-4692-HHQR

5 Churchill Place

London

E14 5HU

United Kingdom

Email: richard.webster@skillsoft.com

Website: <http://www.globalknowledge.co.uk>

Region: UKI42 - Tower Hamlets

Small or medium-sized enterprise (SME): Yes

Voluntary, community or social enterprise (VCSE): No

Contract 1. Provision of Leadership Development Training Services

UNIVERSITY OF WARWICK

- Companies House: RC000678
- Public Procurement Organisation Number: PGDC-7539-YXVM

University House, Kirby Corner Road

Coventry

CV4 8UW

United Kingdom

Email: researchops@warwick.ac.uk

Website: <https://warwick.ac.uk/>

Region: UKG33 - Coventry

Small or medium-sized enterprise (SME): No

Voluntary, community or social enterprise (VCSE): No

Contract 1. Provision of Leadership Development Training Services

Contracting authority

THE FINANCIAL REPORTING COUNCIL LIMITED

- Companies House: 02486368
- Public Procurement Organisation Number: PLRG-2717-VPBY

13th Floor, Exchange Tower, 1 Harbour Exchange Square

London

E14 9GE

United Kingdom

Contact name: Head of Procurement

Telephone: +44 (0)20 7492 2300

Email: Procurement@frc.org.uk

Website: <https://www.frc.org.uk/>

Region: UKI42 - Tower Hamlets

Organisation type: Public authority - central government