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Award

Board effectiveness review

Thames Freeport

UK6: Contract award notice - Procurement Act 2023 - [view information about notice types](#)

Notice identifier: 2025/S 000-074482

Procurement identifier (OCID): ocds-h6vhtk-05e2ae

Published 17 November 2025, 3:41pm

Scope

Reference

TFP-BER-2025

Description

The appointed supplier will deliver a comprehensive Board Effectiveness Review across four structured phases:

Phase 1: Context Setting

This phase will enable the supplier to engage with TFP to establish context, objectives and priorities:

- Engagement with the Board Task Force to confirm objectives and priorities.

- Consultation with the CEO/Head of Programmes to understand governance structures and review relevant documentation.
- Agreement of project timeline and deliverables.

Phase 2: Data Collection

This phase will provide an opportunity to gather data in support of the deployment of surveys:

- Review of Board documentation (agendas, minutes, terms of reference).
- Deployment of two online surveys:
 - o Board governance and effectiveness self-assessment.
 - o Board skills matrix (excluding CEO).
- Review of Standing Committees.

Phase 3: Validation and Analysis (September–December 2025)

This phase will be to validate and analyse in support of the drafting of the board effectiveness report and supporting recommendations:

- Observation of Board meeting
- One-to-one interviews with Board members.
- Drafting of the Board Effectiveness Report, including:
 - o Key findings and triangulated analysis.
 - o Recommendations on governance, decision-making, dynamics, and capability.

Phase 4: Feedback and Development Planning

This phase is to feedback findings and recommendations to TFP:

- Presentation of findings to the Board Task Force.
- Facilitation of feedback session with the full Board.
- Support in drafting a Board Development Plan.

To view this notice, please click here:

<https://www.delta-esourcing.com/delta/viewNotice.html?noticeId=992503175>

Contract 1. To provide Consultancy Services re Board Effectiveness

Supplier

- IRG Advisors LLP

Contract value

- £58,420 excluding VAT
- £70,104 including VAT

Below the relevant threshold

Award decision date

8 October 2025

Earliest date the contract will be signed

17 November 2025

Contract dates (estimated)

- 18 November 2025 to 12 October 2026
- 10 months, 25 days

Main procurement category

Services

CPV classifications

- 73200000 - Research and development consultancy services
- 79400000 - Business and management consultancy and related services
- 79410000 - Business and management consultancy services

Contract locations

- UKI52 - Barking & Dagenham and Havering

Information about tenders

- 2 tenders received
- 2 tenders assessed in the final stage:

- 0 submitted by small and medium-sized enterprises (SME)
- 0 submitted by voluntary, community and social enterprises (VCSE)
- 1 supplier awarded contracts
- 1 supplier unsuccessful (details included for contracts over £5 million)

Procedure

Procedure type

Below threshold - limited competition

Supplier

IRG Advisors LLP

20 Cannon Street

London

EC4M 6XD

United Kingdom

Contact name: Elizabeth Stewart

Email: bid.management@odgers.com

Region: UKI31 - Camden and City of London

Small or medium-sized enterprise (SME): No

Voluntary, community or social enterprise (VCSE): No

Contract 1. To provide Consultancy Services re Board Effectiveness

Contracting authority

Thames Freeport

- Public Procurement Organisation Number: PGTR-2821-XQNY

70 Mark Lane

London

EC3R 7NQ

United Kingdom

Contact name: Hayley Rider

Email: hayley.rider@fnc.co.uk

Region: UKI31 - Camden and City of London

Organisation type: Public undertaking (commercial organisation subject to public authority oversight)