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Contract

## **Framework for the Provision of Agency Workers to the NI Housing Executive – Lot Three – Technical & Professional Specialist Roles.**

Northern Ireland Housing Executive

F20: Modification notice

Notice identifier: 2025/S 000-073642

Procurement identifier (OCID): ocds-h6vhtk-036b14

Published 13 November 2025, 3:28pm

### **Section I: Contracting authority/entity**

#### **I.1) Name and addresses**

Northern Ireland Housing Executive

2 Adelaide Street

Belfast

BT2 8PB

#### **Contact**

James McErlean

#### **Email**

[james.mcerlean@nihe.gov.uk](mailto:james.mcerlean@nihe.gov.uk)

#### **Country**

United Kingdom

**Region code**

UK - United Kingdom

**Internet address(es)**

Main address

<https://etendersni.gov.uk/epps>

Buyer's address

<https://etendersni.gov.uk/epps>

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**Section II: Object**

**II.1) Scope of the procurement**

**II.1.1) Title**

Framework for the Provision of Agency Workers to the NI Housing Executive – Lot Three – Technical & Professional Specialist Roles.

Reference number

T1628

**II.1.2) Main CPV code**

- 79620000 - Supply services of personnel including temporary staff

**II.1.3) Type of contract**

Services

**II.2) Description**

**II.2.3) Place of performance**

NUTS codes

- UKN0 - Northern Ireland

**II.2.4) Description of the procurement at the time of conclusion of the contract:**

The Housing Executive has a Framework Agreement for the provision of Agency Workers

as defined by Regulation 3 of the Agency Workers Regulations (Northern Ireland) 2011 (AWRs) to provide cover both for ongoing structural change projects as well as business as usual requirements such as cover for internal secondments, sickness absence, maternity leave or additional workload. Lot Three of this Framework Agreement covers Technical and Professional Specialist roles.

#### **II.2.7) Duration of the contract, framework agreement, dynamic purchasing system or concession**

Duration in months

48

#### **II.2.13) Information about European Union Funds**

The procurement is related to a project and/or programme financed by European Union funds: No

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## **Section IV. Procedure**

### **IV.2) Administrative information**

#### **IV.2.1) Contract award notice concerning this contract**

Notice number: [2023/S 000-004222](#)

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## **Section V. Award of contract/concession**

### **Contract No**

T1628

### **Title**

Framework for the Provision of Agency Workers to the NI Housing Executive – Lot Three – Technical & Professional Specialist Roles

### **V.2) Award of contract/concession**

#### **V.2.1) Date of conclusion of the contract/concession award decision:**

18 January 2023

**V.2.2) Information about tenders**

The contract/concession has been awarded to a group of economic operators: Yes

**V.2.3) Name and address of the contractor/concessionaire**

Kennedy Business Services Ltd

Belfast

Email

[enquiries@kennedyrecruitment.co.uk](mailto:enquiries@kennedyrecruitment.co.uk)

Country

United Kingdom

NUTS code

- UKN - Northern Ireland

Internet address

<https://etendersni.gov.uk/epps>

The contractor/concessionaire is an SME

Yes

**V.2.3) Name and address of the contractor/concessionaire**

Riada Resourcing Ltd

Coleraine

Email

[info@riadaresourcing.com](mailto:info@riadaresourcing.com)

Country

United Kingdom

NUTS code

- UKN - Northern Ireland

Internet address

<https://etendersni.gov.uk/epps>

The contractor/concessionaire is an SME

Yes

**V.2.3) Name and address of the contractor/concessionaire**

Staffline Recruitment NI Ltd

Belfast

Email

[graham.mitchell@staffline.co.uk](mailto:graham.mitchell@staffline.co.uk)

Country

United Kingdom

NUTS code

- UKN - Northern Ireland

Internet address

<https://etendersni.gov.uk/epps>

The contractor/concessionaire is an SME

Yes

**V.2.3) Name and address of the contractor/concessionaire**

The UK Recruitment Co Ltd

London

Email

[claire.gourley@therecruitment.co.uk](mailto:claire.gourley@therecruitment.co.uk)

Country

United Kingdom

NUTS code

- UKN - Northern Ireland

Internet address

<https://etendersni.gov.uk/epps>

The contractor/concessionaire is an SME

No

**V.2.3) Name and address of the contractor/concessionaire**

Apple Recruitment Services

Belfast

Email

[mail@aplerecruitment.com](mailto:mail@aplerecruitment.com)

Country

United Kingdom

NUTS code

- UKN - Northern Ireland

Internet address

<https://etendersni.gov.uk/epps>

The contractor/concessionaire is an SME

Yes

**V.2.3) Name and address of the contractor/concessionaire**

CPL Resources PLC

Dublin

Email

[ni@cpl.com](mailto:ni@cpl.com)

Country

Ireland

NUTS code

- IE - Ireland

Internet address

<https://etendersni.gov.uk/epps>

The contractor/concessionaire is an SME

No

### **V.2.3) Name and address of the contractor/concessionaire**

First Choice Selection Services Ltd

Belfast

Email

[belfast@first-choice-rec.com](mailto:belfast@first-choice-rec.com)

Country

United Kingdom

NUTS code

- UKN - Northern Ireland

Internet address

<https://etendersni.gov.uk/epps>

The contractor/concessionaire is an SME

Yes

**V.2.3) Name and address of the contractor/concessionaire**

Vanrath

Belfast

Email

[belfast@vanrath.com](mailto:belfast@vanrath.com)

Country

United Kingdom

NUTS code

- UKN - Northern Ireland

Internet address

<https://etendersni.gov.uk/epps>

The contractor/concessionaire is an SME

Yes

**V.2.3) Name and address of the contractor/concessionaire**

Hays Specialist Recruitment Ltd

London

Email

[bidsandcontracts@hays.com](mailto:bidsandcontracts@hays.com)

Country

United Kingdom

NUTS code

- UKI - London

Internet address

<https://etendersni.gov.uk/epps>

The contractor/concessionaire is an SME

No

**V.2.3) Name and address of the contractor/concessionaire**

MPA Recrutement Ltd

Derry

Email

[ciara@mparecruitment.co.uk](mailto:ciara@mparecruitment.co.uk)

Country

United Kingdom

NUTS code

- UKN - Northern Ireland

Internet address

<https://etendersni.gov.uk/epps>

The contractor/concessionaire is an SME

Yes

**V.2.4) Information on value of the contract/lot/concession (at the time of conclusion of the contract;excluding VAT)**

Total value of the procurement: £13,109,304

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## **Section VI. Complementary information**

### **VI.3) Additional information**

The initial Framework Agreement Period was for a 2 year period (01 April 2023 - 31 March 2025). The Framework Agreement was extended for a further 12 month period, which currently expires on the 31 March 2026. The Housing Executive has the ability to extend the Framework Agreement for a further 12 month period (potential expiry date of the 31 March 2027).

### **VI.4) Procedures for review**

#### **VI.4.1) Review body**

Royal Courts of Justice

Belfast

Country

United Kingdom

#### **VI.4.3) Review procedure**

Precise information on deadline(s) for review procedures

The Housing Executive intends to extend the Framework Agreement for the final allowable 12 month period on the 15 December 2025, invoking clause 72 (1) (b) (ii) and incurring the additional expenditure for Lot Three.

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## **Section VII: Modifications to the contract/concession**

### **VII.1) Description of the procurement after the modifications**

#### **VII.1.1) Main CPV code**

- 79620000 - Supply services of personnel including temporary staff

#### **VII.1.3) Place of performance**

NUTS code

- UKN - Northern Ireland

#### **VII.1.4) Description of the procurement:**

The Housing Executive has a Framework Agreement for the provision of Agency Workers as defined by Regulation 3 of the Agency Workers Regulations (Northern Ireland) 2011 (AWRs) to provide cover both for ongoing structural change projects as well as business as usual requirements such as cover for internal secondments, sickness absence, maternity leave or additional workload. Lot Three of this Framework Agreement covers Technical and Professional Specialist roles.

#### **VII.1.5) Duration of the contract, framework agreement, dynamic purchasing system or concession**

Duration in months

48

#### **VII.1.6) Information on value of the contract/lot/concession (excluding VAT)**

Total value of the contract/lot/concession:

£13,109,304

#### **VII.1.7) Name and address of the contractor/concessionaire**

Kennedy Business Services Ltd

Belfast

Email

[enquiries@kennedyrecruitment.co.uk](mailto:enquiries@kennedyrecruitment.co.uk)

Country

United Kingdom

NUTS code

- UKN - Northern Ireland

Internet address

<https://etenders.gov.uk/epps>

The contractor/concessionaire is an SME

Yes

**VII.1.7) Name and address of the contractor/concessionaire**

Riada Resourcing Ltd

Coleraine

Email

[info@riadaresourcing.com](mailto:info@riadaresourcing.com)

Country

United Kingdom

NUTS code

- UKN - Northern Ireland

Internet address

<https://etendersni.gov.uk/epps>

The contractor/concessionaire is an SME

Yes

**VII.1.7) Name and address of the contractor/concessionaire**

Staffline Recrutement NI Ltd

Belfast

Email

[graham.mitchell@staffline.co.uk](mailto:graham.mitchell@staffline.co.uk)

Country

United Kingdom

NUTS code

- UKN - Northern Ireland

Internet address

<https://etendersni.gov.uk/epps>

The contractor/concessionaire is an SME

Yes

#### **VII.1.7) Name and address of the contractor/concessionaire**

The UK Recruitment Co Ltd

London

Email

[claire.gourley@therecruitment.co.uk](mailto:claire.gourley@therecruitment.co.uk)

Country

United Kingdom

NUTS code

- UKI - London

Internet address

<https://etendersni.gov.uk/epps>

The contractor/concessionaire is an SME

No

**VII.1.7) Name and address of the contractor/concessionaire**

Apple Recrutement Services

Belfast

Email

[mail@applerecruitment.com](mailto:mail@applerecruitment.com)

Country

United Kingdom

NUTS code

- UKN - Northern Ireland

Internet address

<https://etendersni.gov.uk/epps>

The contractor/concessionaire is an SME

Yes

**VII.1.7) Name and address of the contractor/concessionaire**

CPL Resources PLC

Dublin

Email

[ni@cpl.com](mailto:ni@cpl.com)

Country

Ireland

NUTS code

- IE - Ireland

Internet address

<https://etendersni.gov.uk/epps>

The contractor/concessionaire is an SME

No

**VII.1.7) Name and address of the contractor/concessionaire**

First Choice Selection Services Ltd

Belfast

Email

[belfast@first-choice-rec.com](mailto:belfast@first-choice-rec.com)

Country

United Kingdom

NUTS code

- UKN - Northern Ireland

Internet address

<https://etendersni.gov.uk/epps>

The contractor/concessionaire is an SME

Yes

**VII.1.7) Name and address of the contractor/concessionaire**

Vanrath

Belfast

Email

[belfast@vanrath.com](mailto:belfast@vanrath.com)

Country

United Kingdom

NUTS code

- UKN - Northern Ireland

Internet address

<https://etendersni.gov.uk/epps>

The contractor/concessionaire is an SME

Yes

**VII.1.7) Name and address of the contractor/concessionaire**

Hays Specialist Recruitment Ltd

London

Email

[bidsandcontracts@hays.com](mailto:bidsandcontracts@hays.com)

Country

United Kingdom

NUTS code

- UKI - London

Internet address

<https://etendersni.gov.uk/epps>

The contractor/concessionaire is an SME

No

**VII.1.7) Name and address of the contractor/concessionaire**

MPA Recruitment Ltd

Derry

Email

[ciara@mparecruitment.co.uk](mailto:ciara@mparecruitment.co.uk)

Country

United Kingdom

NUTS code

- UKN - Northern Ireland

Internet address

<https://etendersni.gov.uk/epps>

The contractor/concessionaire is an SME

Yes

## **VII.2) Information about modifications**

### **VII.2.1) Description of the modifications**

Nature and extent of the modifications (with indication of possible earlier changes to the contract):

The Housing Executive is invoking Regulation 72 (1) (b) (ii) of the Public Contract Regulations 2015 to modify the total contract value of Lot Three by less than 50% as is permissible under this clause. Please note the Contract Award Notice issued to award this Framework Agreement stated the Total value of the procurement is £71m with the Total value of Lot 3 being £13,109,304.00. By invoking this clause for Lot 3 the £71m will not be exceeded.

### **VII.2.2) Reasons for modification**

Need for additional works, services or supplies by the original contractor/concessionaire.

Description of the economic or technical reasons and the inconvenience or duplication of cost preventing a change of contractor:

The Housing Executive awarded a Framework Agreement which contained three Lots, all ending at the same time, at a total value of £71m. This modification is in relation to Lot 3 as there has been an increase in the estimated usage in this Lot. Therefore the spend on this Lot has increased and will exceed the currently approved £13,109,304 limit. The Housing Executive are estimating that to extend the Framework Agreement, in it's

entirety, for the final 12 month period (01 April 2026 - 31 March 2027) Lot 3 could incur additional expenditure of up to £19,500,000.00 This figure would be below the 50% allowable under clause 72 (1) (b) (ii) of the Public Contracts Regulations 2015. To not extend Lot Three for the final 12 month period, in line with the other two Lots of the Framework Agreement, would cause significant inconvenience and substantial duplication costs to both the Housing Executive, service providers and to the affected Agency Workers under this Lot. Please note, the overall Total value of the Framework Agreement of £71m will not be affected by this modification.

### **VII.2.3) Increase in price**

Updated total contract value before the modifications (taking into account possible earlier contract modifications, price adaptations and average inflation)

Value excluding VAT: £13,109,304

Total contract value after the modifications

Value excluding VAT: £19,500,000