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Tender

Provision of an Occupational Health Service

Cumberland Council

UK4: Tender notice - Procurement Act 2023 - [view information about notice types](#)

Notice identifier: 2025/S 000-073323

Procurement identifier (OCID): ocds-h6vhtk-0592a6 ([view related notices](#))

Published 12 November 2025, 4:47pm

Scope

Description

Provision of Occupational Health Services for Cumberland Council. We are seeking services that will help us improve workforce attendance, meet statutory obligations around health surveillance, and identify preventative measures to reduce sickness absence.

The service will also play a key role in promoting employee wellbeing and supporting the Council's strategic priorities as set out in the Cumberland Council Plan.

Total value (estimated)

- £4,800,000 excluding VAT
- £5,760,000 including VAT

Above the relevant threshold

Contract dates (estimated)

- 1 April 2026 to 31 March 2030
- Possible extension to 31 March 2033
- 7 years

Description of possible extension:

There is the potential for a contract extension of 3 further periods of up to 12 months each and no more than 36 months, depending on both the success in achieving the required outcomes and availability of further funding.

Main procurement category

Services

CPV classifications

- 85100000 - Health services

Contract locations

- UKD1 - Cumbria

Participation

Particular suitability

Small and medium-sized enterprises (SME)

Submission

Enquiry deadline

28 November 2025, 12:00pm

Tender submission deadline

8 December 2025, 12:00pm

Submission address and any special instructions

The documents are available via The Chest - <https://www.the-chest.org.uk/>

For support using the chest please contact Proactis, using the supplier support area.

For clarifications, please ensure all correspondence is via The Chest using the message area.

Suppliers wishing to express an interest and obtain access to the tender documents should go to www.the-chest.org.uk and click on current opportunities from the navigation area on the left of the screen. On the next screen enter the contract Reference (DN790469) in the box labelled 'contains' then click search.

Click on the Blue link for the contract title to view the opportunity.

To express an interest you will need to login. If you are not already registered on the www.the-chest.org.uk you will need to return to the home page and click on Register. Register FREE link in the navigation area on the left of the screen. Registration is free of charge and your username and password will be emailed to you.

Cumberland Council are fully supportive of all aspects of diversity including ethnicity, race, religion, age, disability and sexual orientation. In this respect Cumberland Council welcome an expressions of interest from ethnic minority, disabled and other diverse business communities and the voluntary sector.

Economic operators are therefore required to fully comply with all statutory

obligations/applicable legislation and there will be a requirement to participate in the Authority's supplier audits on all aspects of diversity.

The Contracting Authority expressly reserves the right:

(i) not to award any contract as a result of the procurement process commenced by publication of this notice; and

(ii) to make whatever changes it may see fit to the content and structure of the tendering competition; and in no circumstances will the Contracting Authority be liable for any costs incurred by the candidates. Any expenditure, work or effort undertaken prior to contract award is accordingly a matter solely for the commercial judgement of potential suppliers.

The contracting authority reserve the right to use any electronic portal during the life of the agreement.

The value provided in this notice is only an estimate.

The initial contract term is for 4 years, with 3 optional extensions of up to 12 months each.

The Provider is required to pay the Real Living Wage set by the Living Wage Foundation to Supplier Personnel engaged in the delivery of the Services. The Council may review this term annually.

Tenders may be submitted electronically

Yes

Languages that may be used for submission

English

Award decision date (estimated)

6 January 2026

Recurring procurement

Publication date of next tender notice (estimated): 30 September 2032

Award criteria

Name	Type	Weighting
Price	Price	50%
Quality	Quality	40%
Social Value	Quality	10%

Other information

Applicable trade agreements

- Government Procurement Agreement (GPA)

Conflicts assessment prepared/revised

Yes

Procedure

Procedure type

Open procedure

Contracting authority

Cumberland Council

- Public Procurement Organisation Number: PJGX-9191-DYLV

Cumbria House, 107-117 Botchergate

Carlisle

CA1 1RD

United Kingdom

Email: procurement.mailbox@cumbria.gov.uk

Region: UKD12 - East Cumbria

Organisation type: Public authority - sub-central government