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Award

## **The Provision of Occupational Health Services**

Sefton Metropolitan Borough Council

UK6: Contract award notice - Procurement Act 2023 - [view information about notice types](#)

Notice identifier: 2025/S 000-073258

Procurement identifier (OCID): ocds-h6vhtk-058bab ([view related notices](#))

Published 12 November 2025, 3:17pm

### **Scope**

### **Reference**

DN787538

### **Description**

Sefton Council provides an occupational health service to its employees which it also extends to its Schools, Academies and local organisations through SLA agreements.

The Council currently purchases a variety of occupational health services in relation to its conditions of service, pension provision, statutory requirements, more specific requirements of health and safety legislation and national health strategies as they apply.

The numbers of staff employed by the Council fluctuates with seasonal, casual and temporary staff, but accounting for these fluctuations the total number of employees including schools can be in the region of circa 8,000.

The Council is prepared to consider more than one Contractor so it can ensure its overall provision is as cost effective and flexible as necessary to meet its continually changing operational needs. Consequently, the contract is separated into 3 Lots:

- 1) Occupational Health Physician and Occupational Health Advisor
  - 2) Physiotherapy
  - 3) Counselling and Psychotherapy / CBT / Trauma-based Therapy
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## **Lot 1. Occupational Health Physician and Occupational Health Adviser**

### **Description**

(a) OCCUPATIONAL HEALTH PHYSICIAN based at OH Unit, Magdalen House, Bootle, 1 day per week, plus(b) OCCUPATIONAL HEALTH PHYSICIAN based at Hawthorne Road, Bootle, 1 day per fortnight, plus(c) OCCUPATIONAL HEALTH ADVISER based at Hawthorne Road, Bootle, 1 day per fortnight Practice standards will be in accordance with the British Medical Association, General Medical Council and Faculty of Occupational Medicine's Guidelines. The Contractor will be required to: 1) Provide medical reports to managers, using a template report provided by Sefton, within a mutually agreed timescale. These will need to be accurate, unambiguous, provide clear and practical advice, and address fitness for work, health concerns and the requirements as determined by the Equality Act 2010. These should be prepared in accordance with the Access to Medical Reports Act 1988 and made available immediately following medical consultation with the employee. 2) Provide advice that will, allowing for the constraints of medical confidentiality, contain all relevant information that will assist managers to make effective and accurate decisions with regard to:- an individual's fitness to work,- where determinable, work related or not,- reasonable adjustments and suitable assistance in the workplace,- appropriate changes in work duties,- reasonable alterations to conditions of employment, etc- potential for redeployment or ill health retirement Estimated annual Sessions 1800

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## **Lot 2. Physiotherapy**

## **Description**

Providing advice that will, allowing for the constraints of medical confidentiality, contain all relevant information that will assist managers to make effective and accurate decisions with regard to: a) an individual's fitness to work, b) reasonable adjustments and suitable assistance in the workplace, c) appropriate changes in work duties, d) reasonable alterations to conditions of employment, etc. Estimated volume 250 sessions per year

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## **Lot 3. Counselling and Psychotherapy / CBT / Trauma-based Therapy**

### **Description**

As described in the Tender Documents The service will be provided as a minimum for at least one day each week for 50 weeks per annum. Sessions would normally run between 0900 and 1700 however the Council will be prepared to discuss alternatives if greater flexibility is needed. Approximately 580 Sessions per year

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## **Contract 1. Occupational Health Physician and Occupational Health Advisor**

### **Lots**

Lot 1. Occupational Health Physician and Occupational Health Adviser

### **Supplier**

- WORKFORCE WELLBEING LTD

### **Contract value**

- £558,000 including VAT

Below the relevant threshold

### **Award decision date**

7 November 2025

### **Date assessment summaries were sent to tenderers**

12 November 2025

### **Earliest date the contract will be signed**

28 November 2025

### **Contract dates (estimated)**

- 1 January 2026 to 31 December 2027
- Possible extension to 31 December 2029
- 4 years

Description of possible extension:

Extension 1 : 1/1/28 to 31/12/28 to be exercised if funding remains available and the supplier performance meets requirements.

Extension 2 : 1/1/29 to 31/12/29 to be exercised if funding remains available and the

supplier performance meets requirements.

## **Main procurement category**

Services

## **CPV classifications**

- 85100000 - Health services

## **Contract locations**

- UKD73 - Sefton
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## **Contract 2. Physiotherapy**

### **Lots**

Lot 2. Physiotherapy

### **Supplier**

- PEOPLE ASSET MANAGEMENT LTD

### **Contract value**

- £136,800 including VAT

Below the relevant threshold

**Award decision date**

7 November 2025

**Date assessment summaries were sent to tenderers**

12 November 2025

**Earliest date the contract will be signed**

28 November 2025

**Contract dates (estimated)**

- 1 January 2026 to 31 December 2027
- Possible extension to 31 December 2029
- 4 years

Description of possible extension:

Extension 1: 1/1/2028 to 31/12/2028 to be awarded if funds remain available and supplier performance meets requirements.

Extension 2: 1/1/2029 to 31/12/2029 to be awarded if funds remain available and supplier performance meets requirements.

**Main procurement category**

Services

**CPV classifications**

- 85100000 - Health services

### **Contract locations**

- UKD73 - Sefton
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## **Contract 3. Counselling and Psychotherapy / CBT / Trauma-based Therapy**

### **Lots**

Lot 3. Counselling and Psychotherapy / CBT / Trauma-based Therapy

### **Supplier**

- LISTENING EAR (MERSEYSIDE)

### **Contract value**

- £256,748 including VAT

Below the relevant threshold

### **Award decision date**

7 November 2025

### **Date assessment summaries were sent to tenderers**

12 November 2025

## **Earliest date the contract will be signed**

28 November 2025

## **Contract dates (estimated)**

- 1 January 2026 to 31 December 2027
- Possible extension to 31 December 2029
- 4 years

Description of possible extension:

Extension 1: 1/1/2028 to 31/12/2028 to be exercised if funding remains available and supplier performance meets requirements

Extension 2: 1/1/2029 to 31/12/2029 to be exercised if funding remains available and supplier performance meets requirements

## **Main procurement category**

Services

## **CPV classifications**

- 85100000 - Health services
- 85312320 - Counselling services

## **Contract locations**

- UKD73 - Sefton



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## **Information about tenders**

### **Lot 1. Occupational Health Physician and Occupational Health Adviser**

- 7 tenders received
  - 6 tenders assessed in the final stage:
    - 5 submitted by small and medium-sized enterprises (SME)
    - 0 submitted by voluntary, community and social enterprises (VCSE)
  - 1 supplier awarded contracts
  - 5 suppliers unsuccessful (details included for contracts over £5 million)
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### **Lot 2. Physiotherapy**

- 5 tenders received
  - 4 tenders assessed in the final stage:
    - 3 submitted by small and medium-sized enterprises (SME)
    - 0 submitted by voluntary, community and social enterprises (VCSE)
  - 1 supplier awarded contracts
  - 3 suppliers unsuccessful (details included for contracts over £5 million)
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### **Lot 3. Counselling and Psychotherapy / CBT / Trauma-based Therapy**

- 8 tenders received
- 5 tenders assessed in the final stage:

- 4 submitted by small and medium-sized enterprises (SME)
- 0 submitted by voluntary, community and social enterprises (VCSE)
- 1 supplier awarded contracts
- 4 suppliers unsuccessful (details included for contracts over £5 million)

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## **Submission**

### **Submission type**

Tenders

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## **Procedure**

### **Procedure type**

Competitive flexible procedure

### **Special regime**

Light touch

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## **Suppliers**

## **LISTENING EAR (MERSEYSIDE)**

- Companies House: 05999650
- Public Procurement Organisation Number: PHRP-6713-BXMN

St Nicholas Centre 70 Church Road

Liverpool

L26 6LB

United Kingdom

Email: [enquiries@listening-ear.co.uk](mailto:enquiries@listening-ear.co.uk)

Website: <http://www.listening-ear.co.uk>

Region: UKD71 - East Merseyside

Small or medium-sized enterprise (SME): Yes

Voluntary, community or social enterprise (VCSE): No

Contract 3. Counselling and Psychotherapy / CBT / Trauma-based Therapy

## **PEOPLE ASSET MANAGEMENT LTD**

- Companies House: 05199107
- Public Procurement Organisation Number: PVVR-3716-JNYR

9 Lakeside Drive, Centre Park

Warrington

WA1 1GG

United Kingdom

Email: [sales@people-am.com](mailto:sales@people-am.com)

Website: <https://www.pamgroup.co.uk/>

Region: UKD61 - Warrington

Small or medium-sized enterprise (SME): No

Voluntary, community or social enterprise (VCSE): No

Contract 2. Physiotherapy

## **WORKFORCE WELLBEING LTD**

- Companies House: 07848085
- Public Procurement Organisation Number: PJVW-9492-ZMPM

Allt-Y-Wennol Groesfaen Road

Cardiff

CF5 6NE

United Kingdom

Email: [admin@wforcewellbeing.com](mailto:admin@wforcewellbeing.com)

Website: <https://wforcewellbeing.com/>

Region: UKL22 - Cardiff and Vale of Glamorgan

Small or medium-sized enterprise (SME): Yes

Voluntary, community or social enterprise (VCSE): No

Contract 1. Occupational Health Physician and Occupational Health Advisor

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## Contracting authority

### Sefton Metropolitan Borough Council

- Public Procurement Organisation Number: PTHP-5656-DLCN

Bootle Town Hall

Bootle

L20 7AE

United Kingdom

Email: [cdp@sefton.gov.uk](mailto:cdp@sefton.gov.uk)

Website: <http://sefton.gov.uk>

Region: UKD73 - Sefton

Organisation type: Public authority - sub-central government