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Award

Connect to Work - Individual Placement and Support Pathway Oxfordshire

OXFORDSHIRE LOCAL ENTERPRISE PARTNERSHIP LIMITED

UK6: Contract award notice - Procurement Act 2023 - [view information about notice types](#)

Notice identifier: 2025/S 000-072793

Procurement identifier (OCID): ocds-h6vhtk-054880 ([view related notices](#))

Published 11 November 2025, 1:30pm

Scope

Description

Enterprise Oxfordshire, alongside Oxfordshire Employment, is supporting the Oxfordshire Connect to Work programme, together with Oxfordshire County Council, with funding provided from the Department for Work and Pensions (DWP).

The Connect to Work programme will take a collaborative, locally-led approach to tackling 'hidden unemployment'. It will help connect local work, health and skills support.

The funding provides a coherent, systematic and joined up approach to maximise the benefits available for individuals and local communities.

Connect to Work is the first major element in the new Get Britain Working Strategy which aims to support people into good, sustainable work. It is a voluntary programme to help tackle economic inactivity by providing a specific form of support targeted at the right people at the right time, based on their individual circumstances.

Enterprise Oxfordshire will be responsible for the delivery of the Individual Placement Support (IPS) pathway in conjunction with local-centric delivery partner(s) who will be procured and managed by Enterprise Oxfordshire through this procurement.

Enterprise Oxfordshire will manage fidelity on behalf of its own delivery and that of its delivery partner(s), retaining team leader and programme manager resource to ensure quality and project and participant management as well as being responsible for finance, administration, compliance, etc. for the IPS pathway.

We anticipate that 1,400 to 1,500 participants will be supported through the IPS pathway over the duration of the project.

Enterprise Oxfordshire has £3,657,233 to procure the IPS pathway Employment Advisor delivery.

Contracts will run from November 2025 to 31 March 2030, with an optional 12 to 24 month extension period.

N.B. Support to participants is expected to commence in January 2026.

Contract 1

Supplier

- PALLADIUM INTERNATIONAL LIMITED

Contract value

- £3,365,555 excluding VAT
- £4,038,666 including VAT

Above the relevant threshold

Award decision date

10 November 2025

Date assessment summaries were sent to tenderers

10 November 2025

Standstill period

- End: 20 November 2025
- 8 working days

Earliest date the contract will be signed

28 November 2025

Contract dates (estimated)

- 28 November 2025 to 31 March 2030
- Possible extension to 31 March 2032
- 6 years, 4 months, 3 days

Description of possible extension:

There is potential scope for the programme to be extended for an additional 12-24 month period. Any extension will be at Enterprise Oxfordshire's discretion and is subject to funding availability and adequate performance by the Supplier.

Main procurement category

Services

CPV classifications

- 79000000 - Business services: law, marketing, consulting, recruitment, printing and security

Contract locations

- UKJ14 - Oxfordshire

Information about tenders

- 5 tenders received
- 4 tenders assessed in the final stage:
 - 1 submitted by small and medium-sized enterprises (SME)
 - 3 submitted by voluntary, community and social enterprises (VCSE)
- 1 supplier awarded contracts
- 3 suppliers unsuccessful (details included for contracts over £5 million)

Submission

Submission type

Tenders

Procedure

Procedure type

Competitive flexible procedure

Supplier

PALLADIUM INTERNATIONAL LIMITED

- Companies House: 02394229
- Public Procurement Organisation Number: PYNR-7854-GVZQ

16th Floor, Hylo, 105 Bunhill Row

London

EC1Y 8LZ

United Kingdom

Email: consultancy@thepalladiumgroup.com

Website: <https://thepalladiumgroup.com/>

Region: UKI43 - Haringey and Islington

Small or medium-sized enterprise (SME): No

Voluntary, community or social enterprise (VCSE): No

Supported employment provider: No

Public service mutual: No

Connected people/organisations:

Palladium Group Holdings Limited

16th Floor, Hylo

105 Bunhill Row

London

EC1Y 8LZ

Associated people/organisations:

Ways into Work

268 Bath Road

Slough

Berkshire SL1 4DX

Contract 1

Contracting authority

OXFORDSHIRE LOCAL ENTERPRISE PARTNERSHIP LIMITED

- Companies House: 09519056
- Public Procurement Organisation Number: PLTR-3152-PVJX

County Hall

Oxford

OX1 1AY

United Kingdom

Email: info@enterpriseoxfordshire.com

Region: UKJ14 - Oxfordshire

Organisation type: Public authority - sub-central government