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Planning

Applicant Tracking System (ATS) - RFI

North East London NHS Foundation Trust

UK2: Preliminary market engagement notice - Procurement Act 2023 - [view information about notice types](#)

Notice identifier: 2025/S 000-072525

Procurement identifier (OCID): ocds-h6vhtk-05de01

Published 10 November 2025, 4:04pm

Scope

Description

NELFT is seeking information from suppliers who can provide a modern, secure, and cloud-based Applicant Tracking System (ATS) to support the end-to-end recruitment process across the organisation. The purpose of this RFI is to gather information from the market regarding Applicant Tracking System (ATS) solutions that could support NELFT's recruitment transformation objectives.

The information collected will help the Trust understand current market capabilities, identify potential suppliers, and inform any future procurement strategy.

Link to the RFI can be found here - https://atamis-1928.my.salesforce-sites.com/ProSpend__CS_ContractPage?SearchType=Projects&uid=a07Sr00000n3vybIAA&searchStr=&sortStr=Recently+Published&page=1&filters=&County=

Total value (estimated)

- £405,000 excluding VAT

- £486,000 including VAT

Above the relevant threshold

Contract dates (estimated)

- 1 April 2026 to 31 March 2028
- Possible extension to 31 March 2029
- 3 years

Main procurement category

Services

CPV classifications

- 48450000 - Time accounting or human resources software package
- 72268000 - Software supply services

Engagement

Engagement deadline

26 November 2025

Engagement process description

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cloud-based Applicant Tracking System (ATS) to support the end-to-end recruitment process across the organisation. The purpose of this RFI is to gather information from the market regarding Applicant Tracking System (ATS) solutions that could support NELFT's recruitment transformation objectives.

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Participation

Particular suitability

- Small and medium-sized enterprises (SME)
- Voluntary, community and social enterprises (VCSE)

Submission

Publication date of tender notice (estimated)

17 December 2025

Contracting authority

North East London NHS Foundation Trust

- Public Procurement Organisation Number: PHHT-9556-BWJJ

CEME Centre - West Wing, Marsh Way

Essex

RM13 8GQ

United Kingdom

Contact name: Omolaso Onochie

Email: omolaso.onochie@nelft.nhs.uk

Website: <https://www.nelft.nhs.uk>

Region: UKI52 - Barking & Dagenham and Havering

Organisation type: Public authority - central government