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Planning

CM2027 Employee Benefits Brokerage

YORKSHIRE WATER SERVICES LIMITED

UK3: Planned procurement notice - Procurement Act 2023 - [view information about notice types](#)

Notice identifier: 2025/S 000-072118

Procurement identifier (OCID): ocds-h6vhtk-05dcfe ([view related notices](#))

Published 7 November 2025, 3:14pm

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Scope

Description

Yorkshire Water is seeking to procure Employee Benefits Brokering Services to support the delivery of strategic, compliant, and cost-effective employee benefits. The appointed broker will be responsible for brokering and overseeing employee benefit schemes-such as Private Medical Insurance (PMI) and voluntary benefits-as well as managing new-starter and cyclical background checks (including DBS, credit, and right-to-work verifications). The engagement also includes providing advisory support on benefit optimisation and market competitiveness.

Total value (estimated)

- £450,000 excluding VAT
- £450,000 including VAT

Above the relevant threshold

Contract dates (estimated)

- 1 March 2026 to 28 February 2029
- Possible extension to 31 January 2031
- 4 years, 11 months

Description of possible extension:

Extensions may be exercised up to two times, with each extension lasting one year. These extensions will not be automatic and will require formal approval prior to activation.

Main procurement category

Services

CPV classifications

- 75310000 - Benefit services
- 75320000 - Government employee pension schemes
- 75330000 - Family allowances
- 75340000 - Child allowances

Contract locations

- UK - United Kingdom
-

Submission

Publication date of tender notice (estimated)

8 November 2025

Enquiry deadline

25 November 2025, 11:59pm

Submission type

Requests to participate

Deadline for requests to participate

2 December 2025, 11:59pm

Submission address and any special instructions

To request participation, please send an enquiry to the provided email address. To take part in this tender, please refer to the SAP Ariba guidelines, as the entire process will be conducted through the Yorkshire Water Ariba platform.

<https://s1-eu.ariba.com/Sourcing/Main/aw?awh=r&awssk=7XXkwyv.vzPjN2CZ&realm=YorkshireWater&dard=1#b0>

Tenders may be submitted electronically

Yes

Languages that may be used for submission

English

Award decision date (estimated)

1 February 2026

Procedure

Procedure type

Competitive flexible procedure

Special regime

Utilities

Competitive flexible procedure description

To participate in this tender, suppliers must formally express their interest in taking part. Only those who do so will receive an invitation to the next stage of the process. Please send an email to the provided address to confirm your interest. Following this, a Selection Questionnaire will be required before proceeding to the Invitation to Tender stage. This questionnaire will include both capability and commercial evaluation sections

Documents

Associated tender documents

[SAP Ariba Supplier Engagement Policy 2025 \(3\).pdf](#)

SAP Ariba Supplier Engagement Policy 2025

[Yorkshire Water About Us \(1\).pdf](#)

About Yorkshire Water

Contracting authority

YORKSHIRE WATER SERVICES LIMITED

- Companies House: 02366682
- Public Procurement Organisation Number: PXGT-3622-WXBQ

Western House

Bradford

BD6 2SZ

United Kingdom

Email: Maite.Keuller@Yorkshirewater.co.uk

Region: UKE41 - Bradford

Organisation type: Private utility