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Planning

## **CSP25324 - GBE Pension Scheme**

Department for Energy Security & Net Zero

UK2: Preliminary market engagement notice - Procurement Act 2023 - [view information about notice types](#)

Notice identifier: 2025/S 000-071924

Procurement identifier (OCID): ocds-h6vhtk-05dc81

Published 7 November 2025, 10:54am

### **Scope**

### **Reference**

CSP25324

### **Description**

Great British Energy (GBE) are seeking to secure a pension provider.

As GBE is not part of the civil service, it is not covered by the current civil service pension arrangements and given its unique position, requires a different approach to pension arrangements than would normally be seen in the public sector.

The supplier will need to provide a Defined Contribution Pension Scheme for GBE employees.

This scheme will have a default fund that complies with GBE's Statement of Investment Principles into which all employees will be auto enrolled.

The scheme will offer other funds to give members choice in where their contributions are

invested.

The scheme will offer a portal where members can view their investments and make investment decisions. This can be online or via a smartphone app or both.

The scheme will provide members with an annual statement of their investments which will include detail of management charges.

The scheme will notify members of any life styling arrangements before any change of investment from the default fund is completed.

The scheme will provide members with relevant information on an ad-hoc basis especially relating to life styling and retirement options.

The scheme will provide on the employer with data on a bi-annual basis, not limited to: -

- Membership numbers
- Number of members in each fund the scheme offers
- Performance of each fund members are invested in
- Performance of the funds members are invested in against the providers' benchmark fund
- Management charges

The scheme provider will engage with the company on a bi-annual basis to provide the above information to assist the company in governance arrangements.

This Contract is intended to be a 4-year agreement with the option to extend by a further 1 year.

Budget is TBC

Interested suppliers are to refer to the Engagement section of this notice for further details of the preliminary market engagement process being undertaken.

### **Contract dates (estimated)**

- 2 March 2026 to 1 March 2030

- Possible extension to 28 February 2031
- 4 years, 11 months, 30 days

## **Main procurement category**

Services

## **CPV classifications**

- 66520000 - Pension services

## **Contract locations**

- UK - United Kingdom

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## **Engagement**

### **Engagement deadline**

14 November 2025

### **Engagement process description**

Great British Energy (GBE), alongside UK Shared Business Services Limited would like to conduct pre-market engagement.

If you are interested please email [CoreServices@uksbs.co.uk](mailto:CoreServices@uksbs.co.uk) for a copy of the specification. The Department request interested parties to provide responses to the below questions.

Please see below our questions

1. Company name
2. Name of main contact
3. Email address
4. Please confirm if your organisation is able to deliver the requirement as detailed within the Scope section.
5. Once advertised, would you submit a bid for this requirement?
6. Are you able to provide an estimated cost for 350 employees per year?

Due to the timeframe required, please ensure to complete the questions and email your responses to [CoreServices@uksbs.co.uk](mailto:CoreServices@uksbs.co.uk) marking your email for the attention of Karam Bhogal before 11:00AM on Friday 14th November 2025 to express your interest.

By registering your interest and providing a response to the Market Engagement Questionnaire you will be engaging in non-competitive dialogue which will enable GBE to develop and assess the markets appetite, concerns, and views on the formulation of its requirements. GBE may consider the information and responses received as part of the Market Engagement Questionnaire to help inform the specification and further decision making in relation to the planning and conduct of the proposed procurement, ensuring all valid options are considered.

Any information supplied as part of preliminary market consultation shall not place any supplier at an advantage in a potential procurement process.

There is no commitment at this stage that the above-mentioned opportunity will proceed in its current format however subject to the relevant approvals this will be the intention.

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## Participation

### Particular suitability

- Small and medium-sized enterprises (SME)
- Voluntary, community and social enterprises (VCSE)

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## Submission

### Publication date of tender notice (estimated)

24 November 2025

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## Contracting authority

### Department for Energy Security & Net Zero

- Public Procurement Organisation Number: PDHQ-2163-WYMH

55 Whitehall

London

SW1A 2HP

United Kingdom

Email: [commercialexcellence@ics.gov.uk](mailto:commercialexcellence@ics.gov.uk)

Region: UKI32 - Westminster

Organisation type: Public authority - central government

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## Other organisation

These organisations are carrying out the procurement, or part of it, on behalf of the contracting authorities.

### UK Shared Business Services Limited

Summary of their role in this procurement: Share Service Provider

- Public Procurement Organisation Number: PMPN-7535-GNTG

Polaris House, North Star Avenue

Swindon

SN2 1FF

United Kingdom

Contact name: UK Shared Business Services Ltd

Email: [CoreServices@uksbs.co.uk](mailto:CoreServices@uksbs.co.uk)

Website: <https://www.uksbs.co.uk/>

Region: UKK14 - Swindon

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## Contact organisation

Contact UK Shared Business Services Limited for any enquiries.