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Award

Temporary Recruitment Services

ORBIT GROUP LIMITED

UK6: Contract award notice - Procurement Act 2023 - [view information about notice types](#)

Notice identifier: 2025/S 000-071405

Procurement identifier (OCID): ocds-h6vhtk-051660 ([view related notices](#))

Published 5 November 2025, 4:54pm

Scope

Reference

GPL0118

Description

This procurement involves the establishment of a 4-year Framework agreement with several recruitment agencies to provide temporary recruitment across the Midlands, East and Southeast. The requirement is split into 3 Lots as follows:

Lot 1 - (1a & b) Orbit Group

Lot 2 - Technology & Information

Lot 3 - (3a, 3b & 3c) Orbit Homes

Please note, this contract award notice is for Lot 3 only

Commercial tool

Establishes a framework

Lot 3. Orbit Homes (3a, 3b & 3c)

Description

Lot 3 - Orbit Homes

Lot 3a - Midlands (minimum of 3, maximum of 5 agencies per Lot)

Lot 3b - East (minimum, of 3, maximum of 5 agencies per Lot)

Lot 3c - South East (minimum of 3, maximum of 5 agencies per Lot)

We require agencies that can supply temporary workers for the categories of:

The list of categories detailed below are typically operated from active construction sites and therefore, requirements could exist across the Midlands, East or South East of England.

- General site labour
- Telehandlers and Forklift Drivers
- Finishing Foreperson
- Site Management
- Quantity Surveying
- New Home Sales (Please note that this category is not included in the conditions of participation/scoring as we have not had any temporary requirements previously)

Whilst the job categories detailed above have been provided as a indicative list of potential requirements for Lot 3, Orbit Homes may engage the Lot 3 panel with any temporary agency requirements outside of these categories, it has during the contract term.

This lot will also allow for the provision of PAYE, Ltd Company and Umbrella paid workers.

The lot does not currently allow for Construction Industry Scheme workers.

Contract 4. Lot 3 - Orbit Homes

Lots

Lot 3. Orbit Homes (3a, 3b & 3c)

Suppliers (5)

- BARKER ROSS RECRUITMENT LIMITED
- HAYS SPECIALIST RECRUITMENT LIMITED
- NIYAA PEOPLE LIMITED
- REED SPECIALIST RECRUITMENT LIMITED
- Venn Group Limited

Contract value

- £9,840,000 including VAT

Above the relevant threshold

Award decision date

5 November 2025

Date assessment summaries were sent to tenderers

5 November 2025

Standstill period

- End: 14 November 2025
- 8 working days

Earliest date the contract will be signed

19 November 2025

Contract dates (estimated)

- 12 January 2026 to 11 January 2028
- Possible extension to 11 January 2030
- 4 years

Description of possible extension:

The contract will run for an initial period of 24 months with an option to extend for a further

24 months.

Main procurement category

Services

CPV classifications

- 79600000 - Recruitment services

Contract locations

- UKF - East Midlands (England)
- UKG - West Midlands (England)
- UKH - East of England
- UKJ - South East (England)

Information about tenders

Lot 3. Orbit Homes (3a, 3b & 3c)

- 11 tenders received
- 11 tenders assessed in the final stage:
 - 5 submitted by small and medium-sized enterprises (SME)
 - 0 submitted by voluntary, community and social enterprises (VCSE)
- 5 suppliers awarded contracts

- 6 suppliers unsuccessful (details included for contracts over £5 million)
-

Unsuccessful suppliers

- [COMMUNITY RESOURCING LIMITED](#)
 - [SEARCH CONSULTANCY LIMITED](#)
 - [SELECT RECRUITMENT SPECIALISTS LTD](#)
 - [PERTEMPS RECRUITMENT PARTNERSHIP LIMITED](#)
 - [CORE RECRUITER LTD](#)
 - [FUSION PEOPLE LIMITED](#)
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Submission

Submission type

Tenders

Procedure

Procedure type

Competitive flexible procedure

Suppliers

BARKER ROSS RECRUITMENT LIMITED

- Companies House: 03158011
- Public Procurement Organisation Number: PLVC-3462-MDWM

Mercury Place, 11 St George Street

Leicester

LE1 1QG

United Kingdom

Email: info@barkerross.co.uk

Website: <http://www.barkerross.co.uk>

Region: UKF21 - Leicester

Small or medium-sized enterprise (SME): Yes

Voluntary, community or social enterprise (VCSE): No

Supported employment provider: No

Public service mutual: No

Contract 4. Lot 3 - Orbit Homes

COMMUNITY RESOURCING LIMITED

- Companies House: 04123649
- Public Procurement Organisation Number: PZXN-3711-HRXH

5th Floor 4 Coleman Street

London

EC2R 5AR

United Kingdom

Website: <http://www.rgsetsquare.com>

Region: UKI31 - Camden and City of London

Small or medium-sized enterprise (SME): No

Voluntary, community or social enterprise (VCSE): No

CORE RECRUITER LTD

- Companies House: 10119266
- Public Procurement Organisation Number: PWPJ-1278-LQWZ

Beechurst, 8 Commercial Road

Dereham

NR19 1AE

United Kingdom

Website: <http://www.corerecruiter.co.uk>

Region: UKH17 - Breckland and South Norfolk

Small or medium-sized enterprise (SME): Yes

Voluntary, community or social enterprise (VCSE): No

FUSION PEOPLE LIMITED

- Companies House: 04873626
- Public Procurement Organisation Number: PYMG-6458-GVWD

Fusion People Ltd 2nd Floor

Whiteley, Fareham

PO15 7AW

United Kingdom

Website: <http://www.fusionpeople.com>

Region: UKJ36 - Central Hampshire

Small or medium-sized enterprise (SME): Yes

Voluntary, community or social enterprise (VCSE): No

HAYS SPECIALIST RECRUITMENT LIMITED

- Companies House: 00975677
- Public Procurement Organisation Number: PTGG-9829-PGXW

4th Floor 20 Triton Street

London

NW1 3BF

United Kingdom

Email: bids@hays.com

Website: <http://www.hays.co.uk>

Region: UKI31 - Camden and City of London

Small or medium-sized enterprise (SME): No

Voluntary, community or social enterprise (VCSE): No

Supported employment provider: No

Public service mutual: No

Contract 4. Lot 3 - Orbit Homes

NIYAA PEOPLE LIMITED

- Companies House: 06442091
- Public Procurement Organisation Number: PQQW-7593-ZBDT

12-26 Albert Street

Birmingham

B4 7UD

United Kingdom

Email: info@niyaapeople.co.uk

Website: <https://www.niyaapeople.co.uk/>

Region: UKG31 - Birmingham

Small or medium-sized enterprise (SME): Yes

Voluntary, community or social enterprise (VCSE): No

Supported employment provider: No

Public service mutual: No

Contract 4. Lot 3 - Orbit Homes

PERTEMPS RECRUITMENT PARTNERSHIP LIMITED

- Companies House: 01644241
- Public Procurement Organisation Number: PLZH-3661-DWHL

Meriden Hall

Meriden

CV7 7PT

United Kingdom

Website: <http://www.pertemps.co.uk>

Region: UKG32 - Solihull

Small or medium-sized enterprise (SME): No

Voluntary, community or social enterprise (VCSE): No

REED SPECIALIST RECRUITMENT LIMITED

- Companies House: 06903140
- Public Procurement Organisation Number: PJRD-3246-VDJL

Academy Court

London

WC2A 1DT

United Kingdom

Email: bid.team@reed.com

Website: <http://www.reed.com>

Region: UKI31 - Camden and City of London

Small or medium-sized enterprise (SME): No

Voluntary, community or social enterprise (VCSE): No

Supported employment provider: No

Public service mutual: No

Contract 4. Lot 3 - Orbit Homes

SEARCH CONSULTANCY LIMITED

- Companies House: SC105640
- Public Procurement Organisation Number: PJTP-2347-ZTQX

Atrium Court 5th Floor,

Glasgow

G2 6HQ

United Kingdom

Website: <http://www.search.co.uk>

Region: UKM82 - Glasgow City

Small or medium-sized enterprise (SME): No

Voluntary, community or social enterprise (VCSE): No

SELECT RECRUITMENT SPECIALISTS LTD

- Companies House: 03059184
- Public Procurement Organisation Number: PRBM-4799-HJBQ

12-14 Exchange Street Exchange Street

Norwich

NR2 1AT

United Kingdom

Website: <http://www.select.co.uk>

Region: UKH15 - Norwich and East Norfolk

Small or medium-sized enterprise (SME): Yes

Voluntary, community or social enterprise (VCSE): No

Venn Group Limited

- Companies House: 04015584
- Public Procurement Organisation Number: PMZL-8166-ZXDW

Cottons Centre 3rd Floor

London

SE1 2QP

United Kingdom

Email: tenders@venngroup.com

Website: <http://www.venngroup.com>

Region: UKI44 - Lewisham and Southwark

Small or medium-sized enterprise (SME): No

Voluntary, community or social enterprise (VCSE): No

Supported employment provider: No

Public service mutual: No

Contract 4. Lot 3 - Orbit Homes

Contracting authority

ORBIT GROUP LIMITED

- Companies House: IP28503R
- Public Procurement Organisation Number: PDDL-8571-LDGT

Garden Court, Harry Weston Road, Binley Business Park, Binley

Coventry

CV3 2SU

United Kingdom

Email: group.tenders@orbit.org.uk

Website: <https://www.orbit.org.uk>

Region: UKG33 - Coventry

Organisation type: Public authority - sub-central government