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Planning

Suppliers Information Event (Market Engagement) for T1379: Validation and enhancement of train driver psychometric assessment, selection, and recruitment for modern train operations in GB Rail.

Rail Safety Standards Board (RSSB)

UK2: Preliminary market engagement notice - Procurement Act 2023 - [view information about notice types](#)

Notice identifier: 2025/S 000-070271

Procurement identifier (OCID): ocds-h6vhtk-05d881

Published 31 October 2025, 7:05pm

Scope

Description

RSSB has recently published the procurement project T1379: Validation and enhancement of train driver psychometric assessment, selection, and recruitment for modern train operations in GB Rail.

The appointed supplier will research aims to conduct a comprehensive validation study of the train driver selection process that is used in GB Rail by all rail companies that employ mainline train drivers. This covers passenger operators, freight operators and infrastructure contractors. It will focus on both the standardised and non-standardised elements of train driver selection and be separated into two distinct phases. We consider a phase distinction to be important given the fundamental differences that exist between the two elements of train driver selection and the required outputs for each. There will be a stage gate review between phase 1 and phase 2 to enable review and reflection of the findings and recommendations, considering any additions or adaptations to phase 2 before commencement. Further information on the specification for the T1379 project can be found in the attached specifications.

Prospective tenderers are invited to join an online (Microsoft Teams) suppliers information event ONLINE (Microsoft Teams) 14:00 – 15:00 Thursday 6th November 2025. This will consist of presentations about the project from the RSSB project team and technical leads (approximately 60 minutes) with a Q&A session (up to 60 minutes). Prospective tenderers are strongly encouraged to attend the event if they can.

If you are seeking to attend the suppliers information event, please could you email Christopher.sargeant@rssb.co.uk the names of your attendee's by the end of Wednesday 5th November 2025.

To view this notice, please click here:

<https://www.delta-esourcing.com/delta/viewNotice.html?noticeId=991235768>

Total value (estimated)

- £250,000 excluding VAT
- £300,000 including VAT

Above the relevant threshold

Contract dates (estimated)

- 22 December 2025 to 22 December 2027
- 2 years, 1 day

Main procurement category

Services

CPV classifications

- 73110000 - Research services

Engagement

Engagement deadline

6 November 2025

Engagement process description

Suppliers information event to be held virtually.

Contracting authority

Rail Safety Standards Board (RSSB)

- Public Procurement Organisation Number: PVGN-9767-BLPT

25 Fenchurch Avenue,

London

EC3M 5AD

United Kingdom

Contact name: Procurement Team

Telephone: +44 2031425651

Email: Procurement@RSSB.co.uk

Region: UKI31 - Camden and City of London

Organisation type: Public undertaking (commercial organisation subject to public authority oversight)