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Award

## Temporary Recruitment Services

ORBIT GROUP LIMITED

UK6: Contract award notice - Procurement Act 2023 - [view information about notice types](#)

Notice identifier: 2025/S 000-069700

Procurement identifier (OCID): ocds-h6vhtk-051660 ([view related notices](#))

Published 30 October 2025, 12:12pm

### Scope

### Reference

GPL0118

### Description

This procurement involves the establishment of a 4-year Framework agreement with several recruitment agencies to provide temporary recruitment across the Midlands, East and Southeast. The requirement is split into 3 Lots as follows:

Lot 1 - (1a & b) Orbit Group

Lot 2 - Technology & Information

Lot 3 - (3a, 3b & 3c) Orbit Homes

Please note, this contract award notice is for Lots 1 and 2 only

## **Commercial tool**

Establishes a framework

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## **Lot 1. Group (1a & 1b)**

### **Description**

Lot 1a - Orbit Group (minimum of 6, maximum of 10 agencies on the Framework)

We require multi-specialism agencies that can supply temporary workers for the categories of:

The list of job categories detailed below are typically operated from Orbit locations in the Midlands. Locations being Coventry and Stratford-Upon-Avon.

- Administrative
- Accountancy & Finance
- Customer Services and Complaints
- Procurement & Supply Chain
- HR & Learning
- Marketing & Communications
- Governance, Legal and Policy
- Internal Audit

Lot 1b - Orbit Group (minimum of 6, maximum of 10 agencies on the Framework)

We require agencies that can supply temporary workers to the job categories and locations listed below.

The list of job categories detailed below are typically operated from scheme or field based locations and therefore, temporary requirements could exist across the Midlands, East or South East of England.

- Estates and Facilities Management
- Later Living & Supported Housing
- Property Management
- Housing & Tenancy Management
- Health & Safety, Building Safety and Fire Safety
- Environmental & Sustainability
- Thriving Communities (Financial, wellbeing and employment advice)
- Empty Homes and Lettings
- Property Repairs and Property Improvements
- Surveying and Asset Management

Whilst the job categories detailed above have been provided as a indicative list of potential requirements for Lot 1, Orbit may engage the Lot 1 panel with any group temporary agency requirements outside of these categories, it has during the contract term.

This lot will also allow for the provision of PAYE, Ltd Company and Umbrella paid workers.

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## **Lot 2. Technology and Information**

### **Description**

Technology and Information (minimum of 4, maximum of 6 agencies on the Framework)

Orbit's IT strategy has emphasis on the use of Microsoft D365 products across many of our services. We require agencies that can supply temporary workers for the categories of:

The list of categories detailed below are typically operated from Orbit locations in the Midlands. Location being Coventry.

- Business Intelligence & Data Science
- Information Technology
- Business Solutions & Architecture
- IT Security
- IT Services
- Business Change and Programme Management

Whilst the categories detailed above have been provided as a indicative list of potential requirements for Lot 2, Orbit may engage the Lot 2 panel with any IT temporary agency requirements outside of these categories, it has during the contract term.

This lot will also allow for the provision of PAYE, Ltd Company and Umbrella paid workers.

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## **Contract 1. Lot 1 a - Orbit Group**

### **Lots**

Lot 1. Group (1a & 1b)

## **Suppliers (10)**

- ADECCO UK LIMITED
- DEEKAY TECHNICAL RECRUITMENT LIMITED
- HAYS SPECIALIST RECRUITMENT LIMITED
- KATE + CO LIMITED
- MORGAN HUNT UK LIMITED
- NIYAA PEOPLE LIMITED
- REED SPECIALIST RECRUITMENT LIMITED
- SELICK PARTNERSHIP LIMITED
- SF RECRUITMENT LIMITED
- Venn Group Limited

## **Contract value**

- £3,552,000 including VAT

Framework lot values may be shared with other lots

Above the relevant threshold

## **Award decision date**

29 October 2025

## **Date assessment summaries were sent to tenderers**

29 October 2025

### **Standstill period**

- End: 10 November 2025
- 8 working days

### **Earliest date the contract will be signed**

19 November 2025

### **Contract dates (estimated)**

- 12 January 2026 to 11 January 2028
- Possible extension to 11 January 2030
- 4 years

Description of possible extension:

The contract will run for an initial period of 24 months with the option to extend for a further 24 months,

### **Main procurement category**

Services

### **CPV classifications**

- 79600000 - Recruitment services

### **Contract locations**

- UKF - East Midlands (England)
  - UKG - West Midlands (England)
  - UKH - East of England
  - UKJ - South East (England)
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## **Contract 2. Lot 1b - Orbit Group**

### **Lots**

Lot 1. Group (1a & 1b)

### **Suppliers (10)**

- ADECCO UK LIMITED
- AXIS RECRUITMENT LIMITED
- COMMUNITY RESOURCING LIMITED
- HAYS SPECIALIST RECRUITMENT LIMITED
- KATE + CO LIMITED
- MORGAN HUNT UK LIMITED
- NIYAA PEOPLE LIMITED
- REED SPECIALIST RECRUITMENT LIMITED
- SELICK PARTNERSHIP LIMITED
- Venn Group Limited

### **Contract value**

- £1,776,000 including VAT

Framework lot values may be shared with other lots

Above the relevant threshold

### **Award decision date**

29 October 2025

### **Date assessment summaries were sent to tenderers**

29 October 2025

### **Standstill period**

- End: 10 November 2025
- 8 working days

### **Earliest date the contract will be signed**

19 November 2025

### **Contract dates (estimated)**

- 12 January 2026 to 11 January 2028
- Possible extension to 11 January 2030
- 4 years

Description of possible extension:

The contract will run for an initial period of 24 months with an option to extend for a further 24 months.

## **Main procurement category**

Services

## **CPV classifications**

- 79600000 - Recruitment services

## **Contract locations**

- UKF - East Midlands (England)
  - UKG - West Midlands (England)
  - UKH - East of England
- 

## **Contract 3. Lot 2 - Technology and Information**

### **Lots**

Lot 2. Technology and Information

### **Suppliers (7)**

- AXIS RECRUITMENT LIMITED
- HAYS SPECIALIST RECRUITMENT LIMITED
- LA FOSSE ASSOCIATES LIMITED

- REED SPECIALIST RECRUITMENT LIMITED
- SEARCH CONSULTANCY LIMITED
- SUMMIT COMPUTER RECRUITMENT LIMITED t/a itecopeople
- TALENT INTERNATIONAL (UK) LIMITED

### **Contract value**

- £2,760,000 including VAT

Framework lot values may be shared with other lots

Above the relevant threshold

### **Award decision date**

29 October 2025

### **Date assessment summaries were sent to tenderers**

29 October 2025

### **Standstill period**

- End: 10 November 2025
- 8 working days

### **Earliest date the contract will be signed**

19 November 2025

## **Contract dates (estimated)**

- 12 January 2026 to 11 January 2028
- Possible extension to 11 January 2030
- 4 years

Description of possible extension:

The contract will run for an initial period of 24 months with an option to extend for a further 24 months.

## **Main procurement category**

Services

## **CPV classifications**

- 79600000 - Recruitment services

## **Contract locations**

- UKF - East Midlands (England)
- UKG - West Midlands (England)
- UKH - East of England
- UKJ - South East (England)

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## **Information about tenders**

## **Lot 1. Group (1a & 1b)**

- 29 tenders received
  - 29 tenders assessed in the final stage:
    - 6 submitted by small and medium-sized enterprises (SME)
    - 0 submitted by voluntary, community and social enterprises (VCSE)
  - 12 suppliers awarded contracts
  - 17 suppliers unsuccessful (details included for contracts over £5 million)
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## **Lot 2. Technology and Information**

- 7 tenders received
  - 7 tenders assessed in the final stage:
    - 3 submitted by small and medium-sized enterprises (SME)
    - 0 submitted by voluntary, community and social enterprises (VCSE)
  - 7 suppliers awarded contracts
  - 0 suppliers unsuccessful (details included for contracts over £5 million)
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## **Submission**

### **Submission type**

Tenders

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## Procedure

### Procedure type

Competitive flexible procedure

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## Suppliers

### ADECCO UK LIMITED

- Companies House: 00593232
- Public Procurement Organisation Number: PVCZ-7534-YXRQ

10 Bishops Square

London

E1 6EG

United Kingdom

Email: [bid.team@adecco.co.uk](mailto:bid.team@adecco.co.uk)

Website: <http://www.adecco.co.uk>

Region: UKI42 - Tower Hamlets

Small or medium-sized enterprise (SME): No

Voluntary, community or social enterprise (VCSE): No

Supported employment provider: No

Public service mutual: No

Contract 1. Lot 1 a - Orbit Group

Contract 2. Lot 1b - Orbit Group

## **AXIS RECRUITMENT LIMITED**

- Companies House: 04827750
- Public Procurement Organisation Number: PVQC-1277-WNZY

331 Haydn Road

Nottingham

NG5 1DG

United Kingdom

Email: [michaelc@axisrec.com](mailto:michaelc@axisrec.com)

Website: <http://www.axisrec.com>

Region: UKF14 - Nottingham

Small or medium-sized enterprise (SME): Yes

Voluntary, community or social enterprise (VCSE): No

Supported employment provider: No

Public service mutual: No

Contract 2. Lot 1b - Orbit Group

Contract 3. Lot 2 - Technology and Information

## **COMMUNITY RESOURCING LIMITED**

- Companies House: 04123649
- Public Procurement Organisation Number: PZXN-3711-HRXH

5th Floor 4 Coleman Street

London

EC2R 5AR

United Kingdom

Email: [bids@buitenvironmentrecruitment.com](mailto:bids@buitenvironmentrecruitment.com)

Website: <http://www.rgsetsquare.com>

Region: UKI31 - Camden and City of London

Small or medium-sized enterprise (SME): No

Voluntary, community or social enterprise (VCSE): No

Supported employment provider: No

Public service mutual: No

Contract 2. Lot 1b - Orbit Group

## **DEEKAY TECHNICAL RECRUITMENT LIMITED**

- Companies House: 02273242
- Public Procurement Organisation Number: PCZZ-2557-NLVW

6 Davyhulme Circle

Manchester

M41 0SS

United Kingdom

Email: [lorna@deekay.co.uk](mailto:lorna@deekay.co.uk)

Website: <http://www.deekay.co.uk>

Region: UKD34 - Greater Manchester South West

Small or medium-sized enterprise (SME): Yes

Voluntary, community or social enterprise (VCSE): No

Supported employment provider: No

Public service mutual: No

Contract 1. Lot 1 a - Orbit Group

## **HAYS SPECIALIST RECRUITMENT LIMITED**

- Companies House: 00975677
- Public Procurement Organisation Number: PTGG-9829-PGXW

4th Floor 20 Triton Street

London

NW1 3BF

United Kingdom

Email: [bids@hays.com](mailto:bids@hays.com)

Website: <http://www.hays.co.uk>

Region: UKI31 - Camden and City of London

Small or medium-sized enterprise (SME): No

Voluntary, community or social enterprise (VCSE): No

Supported employment provider: No

Public service mutual: No

Contract 1. Lot 1 a - Orbit Group

Contract 2. Lot 1b - Orbit Group

Contract 3. Lot 2 - Technology and Information

## **KATE + CO LIMITED**

- Companies House: 05757014
- Public Procurement Organisation Number: PLRH-4897-GPDJ

2nd Floor 141 High Street

Solihull

B91 3SR

United Kingdom

Email: [sarah@kateandco.com](mailto:sarah@kateandco.com)

Website: <http://www.thekcgroup.co.uk>

Region: UKG32 - Solihull

Small or medium-sized enterprise (SME): Yes

Voluntary, community or social enterprise (VCSE): No

Supported employment provider: No

Public service mutual: No

Contract 1. Lot 1 a - Orbit Group

Contract 2. Lot 1b - Orbit Group

## **LA FOSSE ASSOCIATES LIMITED**

- Companies House: 06729790
- Public Procurement Organisation Number: PDXN-5389-JMHV

1st Floor 11-19 Artillery Row

London

SW1P 1RT

United Kingdom

Email: [Tom.Neal@lafosse.com](mailto:Tom.Neal@lafosse.com)

Website: <http://www.lafosse.com>

Region: UKI32 - Westminster

Small or medium-sized enterprise (SME): No

Voluntary, community or social enterprise (VCSE): No

Supported employment provider: No

Public service mutual: No

Contract 3. Lot 2 - Technology and Information

## **MORGAN HUNT UK LIMITED**

- Companies House: 04349535
- Public Procurement Organisation Number: PVBB-8166-MQQP

3rd Floor Standon House

London

E1 8AA

United Kingdom

Email: [clientservices@morganhunt.com](mailto:clientservices@morganhunt.com)

Website: <http://www.morganhunt.com>

Region: UKI42 - Tower Hamlets

Small or medium-sized enterprise (SME): Yes

Voluntary, community or social enterprise (VCSE): No

Supported employment provider: No

Public service mutual: No

Contract 1. Lot 1 a - Orbit Group

Contract 2. Lot 1b - Orbit Group

## **NIYAA PEOPLE LIMITED**

- Companies House: 06442091
- Public Procurement Organisation Number: PQQW-7593-ZBDT

12-26 Albert Street

Birmingham

B4 7UD

United Kingdom

Email: [info@niyaapeople.co.uk](mailto:info@niyaapeople.co.uk)

Website: <https://www.niyaapeople.co.uk/>

Region: UKG31 - Birmingham

Small or medium-sized enterprise (SME): Yes

Voluntary, community or social enterprise (VCSE): No

Supported employment provider: No

Public service mutual: No

Contract 1. Lot 1 a - Orbit Group

Contract 2. Lot 1b - Orbit Group

## **REED SPECIALIST RECRUITMENT LIMITED**

- Companies House: 06903140

- Public Procurement Organisation Number: PJRD-3246-VDJL

Academy Court

London

WC2A 1DT

United Kingdom

Email: [bid.team@reed.com](mailto:bid.team@reed.com)

Website: <http://www.reed.com>

Region: UKI31 - Camden and City of London

Small or medium-sized enterprise (SME): No

Voluntary, community or social enterprise (VCSE): No

Supported employment provider: No

Public service mutual: No

Contract 1. Lot 1 a - Orbit Group

Contract 2. Lot 1b - Orbit Group

Contract 3. Lot 2 - Technology and Information

## **SEARCH CONSULTANCY LIMITED**

- Companies House: SC105640
- Public Procurement Organisation Number: PJTP-2347-ZTQX

Atrium Court 5th Floor,

Glasgow

G2 6HQ

United Kingdom

Email: [bidteam@search.co.uk](mailto:bidteam@search.co.uk)

Website: <http://www.search.co.uk>

Region: UKM82 - Glasgow City

Small or medium-sized enterprise (SME): No

Voluntary, community or social enterprise (VCSE): No

Supported employment provider: No

Public service mutual: No

Contract 3. Lot 2 - Technology and Information

## **SELLICK PARTNERSHIP LIMITED**

- Companies House: 04156002
- Public Procurement Organisation Number: PCNG-3141-WYJZ

Queens Court, 24 Queen Street

Manchester

M2 5HX

United Kingdom

Email: [tenders@sellickpartnership.co.uk](mailto:tenders@sellickpartnership.co.uk)

Website: <http://www.sellickpartnership.co.uk>

Region: UKD33 - Manchester

Small or medium-sized enterprise (SME): Yes

Voluntary, community or social enterprise (VCSE): No

Supported employment provider: No

Public service mutual: No

Contract 1. Lot 1 a - Orbit Group

Contract 2. Lot 1b - Orbit Group

## **SF RECRUITMENT LIMITED**

- Companies House: 08163422
- Public Procurement Organisation Number: PPLR-8551-NXNQ

22 Gas Street

Birmingham

B1 2JT

United Kingdom

Email: [dpriestley@sfrecruitment.com](mailto:dpriestley@sfrecruitment.com)

Website: <http://www.sfrecruitment.com>

Region: UKG31 - Birmingham

Small or medium-sized enterprise (SME): Yes

Voluntary, community or social enterprise (VCSE): No

Supported employment provider: No

Public service mutual: No

Contract 1. Lot 1 a - Orbit Group

### **SUMMIT COMPUTER RECRUITMENT LIMITED t/a itecopeople**

- Companies House: 03880344
- Public Procurement Organisation Number: PNNN-2288-WBGT

37 Fore Street

Sidmouth

EX10 8AQ

United Kingdom

Email: [info@itecople.co.uk](mailto:info@itecople.co.uk)

Website: <http://www.itecople.co.uk>

Region: UKK43 - Devon CC

Small or medium-sized enterprise (SME): Yes

Voluntary, community or social enterprise (VCSE): No

Supported employment provider: No

Public service mutual: No

Contract 3. Lot 2 - Technology and Information

## **TALENT INTERNATIONAL (UK) LIMITED**

- Companies House: 08729262
- Public Procurement Organisation Number: PJZN-1595-TVMX

The Quorum, Bond Street

Bristol

BS1 3AE

United Kingdom

Email: [pubsecbids@talentinternational.co.uk](mailto:pubsecbids@talentinternational.co.uk)

Website: <http://www.talentconsulting.uk>

Region: UKK11 - Bristol, City of

Small or medium-sized enterprise (SME): No

Voluntary, community or social enterprise (VCSE): No

Supported employment provider: No

Public service mutual: No

Contract 3. Lot 2 - Technology and Information

## **Venn Group Limited**

- Companies House: 04015584
- Public Procurement Organisation Number: PMZL-8166-ZXDW

Cottons Centre 3rd Floor

London

SE1 2QP

United Kingdom

Email: [tenders@venngroup.com](mailto:tenders@venngroup.com)

Website: <http://www.venngroup.com>

Region: UKI44 - Lewisham and Southwark

Small or medium-sized enterprise (SME): No

Voluntary, community or social enterprise (VCSE): No

Supported employment provider: No

Public service mutual: No

Contract 1. Lot 1 a - Orbit Group

Contract 2. Lot 1b - Orbit Group

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## **Contracting authority**

### **ORBIT GROUP LIMITED**

- Companies House: IP28503R
- Public Procurement Organisation Number: PDDL-8571-LDGT

Garden Court, Harry Weston Road, Binley Business Park, Binley

Coventry

CV3 2SU

United Kingdom

Email: [group.tenders@orbit.org.uk](mailto:group.tenders@orbit.org.uk)

Website: <https://www.orbit.org.uk>

Region: UKG33 - Coventry

Organisation type: Public authority - sub-central government