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Planning

## **Workplace Innovation Leadership Development Programme (P26-0006)**

Scottish Enterprise

F01: Prior information notice

Prior information only

Notice identifier: 2025/S 000-069417

Procurement identifier (OCID): ocds-h6vhtk-05d654

Published 29 October 2025, 2:18pm

### **Section I: Contracting authority**

#### **I.1) Name and addresses**

Scottish Enterprise

Atrium Court, 50 Waterloo Street

Glasgow

G2 6HQ

#### **Contact**

Alison McManus

#### **Email**

[alison.mcmanus@scotent.co.uk](mailto:alison.mcmanus@scotent.co.uk)

#### **Telephone**

+44 1414685025

**Country**

United Kingdom

**NUTS code**

UKM82 - Glasgow City

**Internet address(es)**

Main address

<http://www.scottish-enterprise.com/>

Buyer's address

[https://www.publiccontractsscotland.gov.uk/search/Search\\_AuthProfile.aspx?ID=AA00398](https://www.publiccontractsscotland.gov.uk/search/Search_AuthProfile.aspx?ID=AA00398)

**I.2) Information about joint procurement**

The contract is awarded by a central purchasing body

**I.3) Communication**

Additional information can be obtained from the above-mentioned address

Electronic communication requires the use of tools and devices that are not generally available. Unrestricted and full direct access to these tools and devices is possible, free of charge, at

<http://www.publiccontractsscotland.gov.uk>

**I.4) Type of the contracting authority**

Regional or local Agency/Office

**I.5) Main activity**

Economic and financial affairs

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## **Section II: Object**

### **II.1) Scope of the procurement**

#### **II.1.1) Title**

Workplace Innovation Leadership Development Programme (P26-0006)

Reference number

P26-0006

#### **II.1.2) Main CPV code**

- 79400000 - Business and management consultancy and related services

#### **II.1.3) Type of contract**

Services

#### **II.1.4) Short description**

Our Workplace Innovation Leadership Academy supports the ongoing development of business leaders at all levels and stages of experience. The Leadership Academy delivers programmes under a framework agreement with multiple suppliers across the Scottish Enterprise area, the programme plays a key role in cultivating leadership capability and innovation within businesses.

The current framework expires early April 2026 and we anticipate commencing a new procurement process in December 2025.

To inform this process, we are seeking to engage with the market to better understand current capabilities and approaches to delivering high-impact leadership development. We welcome expressions of interest from suppliers who possess specialist knowledge, proven experience, and the capacity to deliver innovative and effective leadership programmes tailored to diverse business needs.

The Workplace Innovation Leadership Development Framework will consist of a series of one-day workshops, one-to-one coaching sessions, and topic specific diagnostic tools, delivered over a period of 2 - 6 months, depending on the Lot. Delivery will follow a hybrid model, combining online and face-to-face formats to maximise accessibility and impact.

The Framework will deliver programmes across the Scottish Enterprise area, responding to demand. Where appropriate, programmes may also be delivered in collaboration with other enterprise agencies across Scotland.

### **II.1.6) Information about lots**

This contract is divided into lots: Yes

## **II.2) Description**

### **II.2.1) Title**

Transformational Leadership Programme

Lot No

1

### **II.2.2) Additional CPV code(s)**

- 79411100 - Business development consultancy services
- 79400000 - Business and management consultancy and related services
- 79410000 - Business and management consultancy services
- 79900000 - Miscellaneous business and business-related services
- 79990000 - Miscellaneous business-related services

### **II.2.3) Place of performance**

NUTS codes

- UKM - Scotland

### **II.2.4) Description of the procurement**

A cohesive leadership programme designed for both emerging and established leaders, with consistent core themes and tailored content to reflect each group's unique needs and experiences.

## **II.2) Description**

### **II.2.1) Title**

Innovating Leadership: AI, Data & Emerging Tech

Lot No

2

### **II.2.2) Additional CPV code(s)**

- 79411100 - Business development consultancy services
- 79400000 - Business and management consultancy and related services
- 79410000 - Business and management consultancy services
- 79900000 - Miscellaneous business and business-related services
- 79990000 - Miscellaneous business-related services

### **II.2.3) Place of performance**

NUTS codes

- UKM - Scotland

### **II.2.4) Description of the procurement**

To empower leaders to embed AI, data, and emerging tech into strategy, foster ethical leadership, and drive internal innovation in a tech-enabled world.

## **II.2) Description**

### **II.2.1) Title**

Growth Through Risk & Ambition

Lot No

3

### **II.2.2) Additional CPV code(s)**

- 79411100 - Business development consultancy services
- 79400000 - Business and management consultancy and related services
- 79410000 - Business and management consultancy services
- 79900000 - Miscellaneous business and business-related services
- 79990000 - Miscellaneous business-related services

### **II.2.3) Place of performance**

NUTS codes

- UKM - Scotland

#### **II.2.4) Description of the procurement**

To support leaders in evaluating growth strategies, embracing risk as a catalyst for innovation, and exploring strategic options like investment, mergers, and ESG-aligned finance. Encourages a culture of learning through experimentation.

### **II.2) Description**

#### **II.2.1) Title**

Leadership in Times of Geopolitical & Economic Volatility

Lot No

4

#### **II.2.2) Additional CPV code(s)**

- 79400000 - Business and management consultancy and related services
- 79410000 - Business and management consultancy services
- 79411100 - Business development consultancy services
- 79900000 - Miscellaneous business and business-related services
- 79990000 - Miscellaneous business-related services

#### **II.2.3) Place of performance**

NUTS codes

- UKM - Scotland

#### **II.2.4) Description of the procurement**

Helps leaders build resilience, agility, change capability and foresight to lead through uncertainty, global disruption, and change—while staying focused on long-term sustainability and stakeholder trust.

### **II.3) Estimated date of publication of contract notice**

4 December 2025

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## **Section IV. Procedure**

### **IV.1) Description**

#### **IV.1.8) Information about the Government Procurement Agreement (GPA)**

The procurement is covered by the Government Procurement Agreement: Yes

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## **Section VI. Complementary information**

### **VI.3) Additional information**

In partnership with the Supplier Development Programme we will host an online 'Talking Tenders' session for interested parties to attend and hear more about this opportunity. We anticipate this will be held late November 2025 and details will be provided via this notice as soon as possible.

A further training session (Aligned Tender Training) will be provided by the Supplier Development Programme to provide additional support to help bidders understand the procurement process. Details will be provided in the Invitation to Tender when it is published.

Please refer to the attached document for further information.

NOTE: To register your interest in this notice and obtain any additional information please visit the Public Contracts Scotland Web Site at

[https://www.publiccontractsscotland.gov.uk/Search/Search\\_Switch.aspx?ID=813100](https://www.publiccontractsscotland.gov.uk/Search/Search_Switch.aspx?ID=813100).

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