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Tender

EAP and Enhanced Psychology Services

The Police and Crime Commissioner for Leicestershire

UK4: Tender notice - Procurement Act 2023 - [view information about notice types](#)

Notice identifier: 2025/S 000-068642

Procurement identifier (OCID): ocds-h6vhtk-05d46a

Published 27 October 2025, 3:22pm

Scope

Reference

CONT0413

Description

The Police and Crime Commissioner for Leicestershire (the Contracting Authority) anticipates that it will enter into 2 Contracts, being a Contract for each of the Lots. A Bidder is able to bid for all Lots or a single Lot.

Total value (estimated)

- £520,000 excluding VAT
- £624,000 including VAT

Above the relevant threshold

Contract dates (estimated)

- 1 April 2026 to 31 March 2028
- Possible extension to 31 March 2030
- 4 years

Description of possible extension:

2 x 12 month optional extension periods

Main procurement category

Services

CPV classifications

- 85147000 - Company health services

Contract locations

- UKF - East Midlands (England)

Lot 1. Employee Assistance Programme (EAP)

Description

Leicestershire Police requires the placing of a contract for an Employee Assistance Programme which will be available to its Police Officers, Police staff, PCSOs, members of the Special Constabulary and volunteers. Partners, spouses, and dependant children will be able access EAP services. Retired members are also covered by the contract under the HMRC tax exemption rules.

Lot value (estimated)

- £200,000 excluding VAT
- £240,000 including VAT

Same for all lots

CPV classifications, contract locations and contract dates are shown in the Scope section, because they are the same for all lots.

Lot 2. Enhanced Psychology Service**Description**

Leicestershire Police are seeking to partner with an established psychological health service to significantly enhance the mental health provision to the force, in addition to the wider in house Occupational Health service. The Psychological service will aim to prevent people reaching crisis and also support those with complex mental health needs and who are experiencing a high level of trauma and offer Surveillance programme to high risk roles.

Lot value (estimated)

- £320,000 excluding VAT
- £384,000 including VAT

Same for all lots

CPV classifications, contract locations and contract dates are shown in the Scope section, because they are the same for all lots.

Participation

Particular suitability

Lot 1. Employee Assistance Programme (EAP)

Lot 2. Enhanced Psychology Service

- Small and medium-sized enterprises (SME)
- Voluntary, community and social enterprises (VCSE)

Submission

Enquiry deadline

21 November 2025, 2:30pm

Tender submission deadline

1 December 2025, 2:30pm

Submission address and any special instructions

<https://sell2.in-tend.co.uk/blpd/publictenders>

Keyword Search - EAP and Enhanced Psychology Services.

Tenders may be submitted electronically

Yes

Languages that may be used for submission

English

Award decision date (estimated)

23 December 2025

Award criteria

| Name | Type | Weighting |
|-------------|-------------|------------------|
| Quality | Quality | 70% |
| Price | Price | 30% |

Other information

Conflicts assessment prepared/revised

Yes

Procedure

Procedure type

Open procedure

Documents

Associated tender documents

<https://sell2.in-tend.co.uk/blpd/publictenders>

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Keyword Search - i.e. 'EAP and Enhanced Psychology Services'.

Contracting authority

The Police and Crime Commissioner for Leicestershire

- Public Procurement Organisation Number: PXJR-8257-MYGR

St Johns

Leicester

LE19 2BX

United Kingdom

Email: Procurement@leics.police.uk

Region: UKF22 - Leicestershire CC and Rutland

Organisation type: Public authority - sub-central government