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Tender

## Leader Development

Thirteen Housing Group Limited

UK4: Tender notice - Procurement Act 2023 - [view information about notice types](#)

Notice identifier: 2025/S 000-068340

Procurement identifier (OCID): ocds-h6vhtk-05d3b5 ([view related notices](#))

Published 24 October 2025, 4:52pm

## Scope

## Reference

THIR 25 258

## Description

At Thirteen, we've been working to help improve the lives of people in our neighbourhoods for years. We provide our customers with homes, support and opportunities to grow.

We own and manage 35,000 properties across the North East and Yorkshire and offer a home for life, providing housing and support services. We're here for anyone who needs a home and a helping hand too.

We're the largest housing provider in the North East of England, and amongst the biggest 25 nationally, but we remain locally responsive. We work hard to support communities in the places we have homes to help address the social, economic and environmental issues that matter to our customers and partners.

Further information is available on the Group's website [www.thirteengroup.co.uk](http://www.thirteengroup.co.uk)

This tender is for services required (hereinafter “the Service”) to Thirteen Housing Group Limited a registered community and benefit society under number 7522 whose registered office is at Hudson Quay, Windward Way, Middlesbrough, TS2 1QG

The purpose of this tender is to provide all interested parties with the opportunity to propose an accurately priced solution for the provision of services required— contract title in accordance with the Specification of requirements, terms and conditions of contract.

Following a recent cultural audit, updates to our target operating model, and the insights gathered through our latest Investors in People assessment, it's clear that investing in leadership development is vital for driving the cultural shift necessary to achieve our strategic goals.

We are therefore preparing to launch a comprehensive leadership development programme in 2025 to focused on our Chief Executive, Executive Directors, and Service Directors (collectively our Senior Leadership Team) and then to all leaders and people managers across the organisation.

We are looking for bids from experienced consultancies, or joint bids from aligned partners, to collaborate on the co-design and delivery of two programmes.

Programme 1: A high-impact, transformational leadership programme. (approx. 234 colleagues)

Programme 2: A practical foundation programme for operational managers and team leaders (approx. 234 colleagues)

### **Total value (estimated)**

- £180,000 excluding VAT
- £216,000 including VAT

Above the relevant threshold

### **Contract dates (estimated)**

- 12 January 2026 to 11 January 2028

- Possible extension to 11 January 2029
- 3 years

Description of possible extension:

2 x 6 month

## **Main procurement category**

Services

## **CPV classifications**

- 79400000 - Business and management consultancy and related services
- 79410000 - Business and management consultancy services
- 79632000 - Personnel-training services
- 80500000 - Training services
- 80511000 - Staff training services
- 80532000 - Management training services

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## **Submission**

### **Enquiry deadline**

14 November 2025, 5:00pm

## **Tender submission deadline**

24 November 2025, 12:00pm

## **Submission address and any special instructions**

<https://in-tendhost.co.uk/thirteengroup/aspx/Home>

## **Tenders may be submitted electronically**

Yes

## **Languages that may be used for submission**

English

## **Award decision date (estimated)**

12 December 2025

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## **Award criteria**

Name	Description	Type
Simple description	25% price and 75% quality	Price

## **Weighting description**

25% price and 75% quality

## Other information

### Payment terms

30 days net

### Description of risks to contract performance

We reserve the right to make changes during the contract term if risks arise—whether we know about them now or they appear later. This helps us protect Thirteen and deliver the best outcomes.

The nature of programme development does mean that as we do not currently know the full scope of the requirements as this will be explored. The delivery of the requirements may also result in variations of the original programme design. Therefore, variations to cost or extensions of time.

### Conflicts assessment prepared/revised

Yes

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## Procedure

### Procedure type

Open procedure

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## Documents

### Associated tender documents

[Project Brief for leader development Jan 25 v2 \(1\).docx](#)

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### Contracting authority

#### **Thirteen Housing Group Limited**

- Mutuals Public Register: 7522

2 Hudson Quay, Windward Way

MIDDLESBROUGH

TS2 1QG

United Kingdom

Contact name: Michael Alderson

Email: [procurement@thirteengroup.co.uk](mailto:procurement@thirteengroup.co.uk)

Website: <http://www.thirteengroup.co.uk>

Region: UKC12 - South Teesside

Organisation type: Public undertaking (commercial organisation subject to public authority oversight)