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Tender

## **CCW Recruitment Partner Renewal 2025**

CCW

UK4: Tender notice - Procurement Act 2023 - [view information about notice types](#)

Notice identifier: 2025/S 000-068290

Procurement identifier (OCID): ocds-h6vhtk-05d399 ([view related notices](#))

Published 24 October 2025, 3:45pm

### **Scope**

### **Reference**

25-004

### **Description**

CCW is looking for Suppliers who, amongst other requirements, can:

Understand how to deliver recruitment services.

Deliver and facilitate activities we require to deliver the services within this document

Are comfortable working in a transparent and flexible manner in partnership with CCW

### **Total value (estimated)**

- £368,000 excluding VAT

- £460,000 including VAT

Above the relevant threshold

### **Contract dates (estimated)**

- 1 March 2026 to 28 February 2030
- 4 years

### **Main procurement category**

Services

### **CPV classifications**

- 79414000 - Human resources management consultancy services
- 79600000 - Recruitment services
- 79633000 - Staff development services
- 80511000 - Staff training services

### **Contract locations**

- UK - United Kingdom

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## **Participation**

### **Legal and financial capacity conditions of participation**

Employer's (Compulsory) Liability Insurance\* = £10 million

Public Liability Insurance = £5 million

Professional Indemnity Insurance = £2 million

Product Liability Insurance = £2 million

## **Technical ability conditions of participation**

Please see bidder pack

## **Particular suitability**

- Small and medium-sized enterprises (SME)
- Voluntary, community and social enterprises (VCSE)

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## **Submission**

### **Enquiry deadline**

21 November 2025, 12:00pm

### **Tender submission deadline**

28 November 2025, 5:00pm

## **Submission address and any special instructions**

<https://public.bravosolution.co.uk/esop/guest/login.do>

## Tenders may be submitted electronically

Yes

## Languages that may be used for submission

English

## Award decision date (estimated)

29 January 2026

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## Award criteria

<b>Name</b>	<b>Description</b>	<b>Type</b>	<b>Weighting</b>
quality recruitment outcomes	quality recruitment outcomes	Quality	20%
cross-functional roles	deliver results across a number of cross-functional roles	Quality	20%
securing talent for various roles	securing talent for various roles	Quality	20%
Employer Value Proposition (EVP)?	How would you develop Employer Value Proposition (EVP)?	Quality	20%
Expertise and Capacity of the Team and Quality Assurance	Expertise and Capacity of the Team and Quality Assurance	Quality	10%
Selection Criteria	Explain your Selection Criteria	Quality	10%

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## Other information

### Conflicts assessment prepared/revised

Yes

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## Procedure

### Procedure type

Open procedure

### Justification for not publishing a preliminary market engagement notice

N/A

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## Contracting authority

### CCW

- Public Procurement Organisation Number: PCLM-3677-JYML

23 Stephenson Street

Birmingham

B2 4BH

United Kingdom

Contact name: Chris Tate

Email: [Procurement@ccwater.org.uk](mailto:Procurement@ccwater.org.uk)

Website: <http://www.ccw.org.uk>

Region: UKG31 - Birmingham

Organisation type: Public authority - sub-central government